

ORDINANCE #13

TOWN OF HANOVER

ORDINANCE OF THE BOARD OF SELECTMEN

The Board of Selectmen of Hanover, New Hampshire, ordain as follows:

PERSONNEL ORDINANCE

1. Declaration of Purpose: It is the purpose of this Ordinance to:
 - A. Establish a personnel policy for the Town of Hanover whereby the recruitment, examination, appointment and advancement of employees is done under conditions of political neutrality and based upon principals of merit and competence; thereby making administration of Town government more efficient and more equitable.
 - B. Establish orderly and equitable methods for resolving personnel problems.
 - C. Confirm the statutory authority of the Town Manager under RSA Chapter 37 as the chief administrative head to appoint upon merit and fitness alone and to remove all subordinate officers and employees under his control and to fix their compensation.
2. Title: This Ordinance shall be known and may be cited as the “Personnel Ordinance of the Town of Hanover.”
3. Authority: RSA 47:17.
4. Rules and Regulations. The Town Manager with the consent of the Selectmen shall adopt such specific rules and regulations as may be desirable to effectuate the terms of this Ordinance and shall consider adopting rules and regulations concerning the following:
 - A. Recruitment and Selection of employees-based on criteria related to the specific position to be filled with the purpose of employing the best candidate.
 - B. Classification and pay.
 - C. Performance evaluation.

4. Rules and Regulations (continued)

D. Grievance procedure.

5. Authority of the Town Manager. Except as expressly limited by this Ordinance and by the rules and regulations issued pursuant to this Ordinance, the Town Manager shall have all statutory authority for the efficient operation of the Town government.

Adopted June, 1980.

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