



TOWN *of* HANOVER
NOTICE OF PUBLIC MEETING
SELECTBOARD

Monday, January 6, 2025 at 5:00 PM

**Board Room, Municipal Building
41 South Main Street, Hanover, NH**

AGENDA

1. Opening of Meeting - 1 Minute

- a. Call to Order

2. Public Hearing – 0 Minutes

- a. None

3. Agenda Review – 3 Minutes

- a. Agenda Review

4. Announcements/recognition – 1 minutes

- a. None

5. Public Comment – 15 Minutes

- a. Public may address the Board

6. Business Requiring Discussion – 90 Minutes

- a. Department Budget Presentations

- i. IT
- ii. Etna Library
- iii. Assessing
- iv. Human Resources
- v. Finance Department
- vi. Planning and Zoning
- vii. Town Manager
- viii. Selectboard

7. Business Requiring Action – 30 Minutes

- a. Review of Social Service Recommendations
- b. Approval of December 9, 2024 and December 16, 2024 Selectboard Minutes
- c. Approval of items by Consent

- i. Donations – Etna Library, Hanover Police Department, and Hanover Fire Department

8. Selectboard Reports – 15 Minutes

9. Adjournment – 1 minutes

10. Nonpublic Session – 20 Minutes

- a. Move into Nonpublic Session
- b. Discussion pursuant to RSA 91:1:3 II (A)(B)(D)(E)(L)

Hearing enhancement equipment is available for use by the public.

TOWN *of* HANOVER

MEMORANDUM

TO: Selectboard Members
FROM: Robert Houseman, Town Manager
DATE: DECEMBER 31, 2024

SUBJECT: Information for the Selectboard for January 6, 2025

Business Requiring Discussion

a. Department Budget Presentations

The following Departments will present their FY26 budgets on Monday evening:

- IT
- Etna Library
- Assessing
- Human Resources
- Finance Department
- Planning and Zoning
- Town Manager
- Selectboard

Business Requiring Action

a. Review of Social Services Recommendations

Please see additional information included in the Selectboard meeting materials packet.

b. Approval of December 9, 2024 and December 16, 2024 Selectboard Minutes

c. Approval of items by Consent

i. Donations

Etna Library – Etna Library received donations in the amount of \$1,000 from Adrienne Moraff and Greg Morris, \$250.00 from Joseph W. Shaw V, \$500.00 from Virginia F. Stillman-Kirschner, and \$100.00 from Jerry and Pat Balkom.

Hanover Fire Department – Hanover Fire Department received a donation in the amount of \$200.00 from Antiss Hunt Smithers.

Hanover Police Department – Hanover Police Department received a donation in the amount of \$100.00 from Joseph and Maryam Paydarfar.

Action Requested: Approve the above donations to the Etna Library, Hanover Fire Department, and Hanover Police Department.

Suggested Motion

I move to approve the donations to the Etna Library, Hanover Fire Department, and Hanover Police Department as listed above.

TOWN *of* HANOVER

MEMORANDUM

TO: Selectboard Members
FROM: Robert Houseman, Town Manager
DATE: December 31, 2024

SUBJECT: Municipal Appropriations to Social Service Agencies

I am recommending the following funding based on my review of the applications, the Town's historic funding practice, and the potential impact on the 2026 budget.

Headrest

Provides a 24/7 crisis hotline, logging approximately 200 calls from Hanover residents in the past year.

Request: \$10,000

Funding Recommendation: \$10,000

Twin Pines Housing

Serves Hanover residents with affordable housing and support services, particularly for seniors and individuals with disabilities.

Request: \$17,000

Funding Recommendation: \$17,000

Visiting Nurse and Hospice (VNH)

Serves 115 Hanover residents annually with home healthcare and hospice services.

Request: \$35,000

Funding Recommendation: \$35,000

CASA of NH

Advocates for Hanover children in the court system, ensuring their safety and welfare.

Request: \$500

Funding Recommendation: \$500

Upper Valley Haven

Provides indirect benefits to Hanover residents through food assistance and emergency shelters, despite limited direct use by Hanover residents. *Please note that the request is to fund the temporary winter shelter in Lebanon.*

Funding justified, though the Hanover-specific impact may be less immediate.

I recommend we fund this request using the \$10,000 appropriation for the Lebanon winter shelter in the Town Manager's budget to fund FY25, 26, and 27.

Request: \$3,000

Funding Recommendation: \$3,300

Grafton County Senior Citizens Council

Serves 163 Hanover residents with meals, transportation, and wellness checks.

Request: \$11,000

Funding Recommendation: \$11,000

Public Health Council of the Upper Valley

Serves Hanover residents through health coordination and emergency preparedness.

Request: \$11,000

Funding Recommendation: \$9,000

LISTEN Community Services

Directly supports Hanover residents with food, housing, and emergency assistance.

There are concerns with the financial audit and I am recommending a partial funding of this request at this time with hopes that next year LISTEN will have a clean audit.

Request: \$10,000

Funding Recommendation: \$3,000

Special Needs Support Center (SNSC)

Provides advocacy and support services for Hanover residents with disabilities.

A portion of the funding was for contracted services to evaluate the accessibility of the Town. I am recommending that this portion of the funding be removed from the social services funding request and to consider funding this portion of the request in the Town Manager's budget.

Request: \$25,000

Funding Recommendation: \$12,000

Valley Court Diversion Programs

Serves Hanover residents with restorative justice and court diversion services.

Request: \$8,000

Funding Recommendation: \$8,000

Youth-In-Action (YIA)

Benefits Hanover High School students, many of whom are Hanover residents.

This is currently funded in the Parks and Recreation budget. I recommend that this appropriation be moved from Parks and Recreation to the Social Services appropriations.

Request: \$5,000

Funding Recommendation: \$5,000

WISE

Serves Hanover residents affected by domestic and sexual violence.

Request: \$6,500

Funding Recommendation: \$6,500

Good Neighbor Health Clinic and Red Logan Dental Clinic

Provides healthcare and dental services to Hanover residents who are uninsured or underinsured.

Request: \$7,500

Funding Recommendation: \$7,500

West Central Behavioral Health

Served 20 Hanover residents in the last fiscal year, providing behavioral health care including mobile crisis response services.

Request: \$14,300

Funding Recommendation: \$14,300

Tri-County Community Action Program, Inc.

Serves Hanover residents through various programs, including energy assistance, housing services, and transportation.

Revenue sources should be delineated to separate Town funding so local governments can see the breakout of all funding sources (federal/state funding, local contributions, grants, etc.).

Request: \$23,750

Funding Recommendation: \$10,000

Town of Hanover
Historical Social Services Agency Funding
FY 2025-26
12/3/2024, revised 12/11 by RH

Organization	Requested FY 2025	Approved FY 2025	Requested FY 2026	% Change over FY 2025	TM rec FY 2026	% Change FY 2025 budget
WISE	7,500	6,500	6,500	-	6,500	0.0%
West Central Behavioral Health	14,300	14,300	14,300	-	14,300	0.0%
Visiting Nurse Association and Hospice	35,000	35,000	35,000	-	35,000	0.0%
Valley Court Diversion	8,000	8,000	8,000	-	8,000	0.0%
Twin Pines Housing	15,000	15,000	17,000	13.3%	17,000	13.3%
Tri-County CAP	23,740	10,000	23,740	137.4%	10,000	0.0%
Special Needs Support Center	12,000	12,000	25,000	108.3%	12,000	0.0%
Headrest	10,000	10,000	10,000	-	10,000	0.0%
Grafton County Senior Citizens Council	11,000	11,000	11,000	-	11,000	0.0%
Good Neighbor Health Clinics	5,000	5,000	7,500	50.0%	7,500	50.0%
Court Appointed Special Advocates			500	-	500	0.0%
Upper Valley Haven **			3,000	-		0.0%
Youth in Action	14,000	14,000	5,000	-64.30%	5,000	0.0%
Listen Community Services *			10,000	-	3,000	0.0%
	155,540	140,800	176,540	25.4%	139,800	-0.7%
* New for FY 2026						
**Town Mgr Budget FY25, 26, 27						
Other Support						
Public Health Council	8,921	9,000	11,000	22.2%	9,000	0.0%
Total Support	164,461	149,800	187,540	25.2%	148,800.00	-0.7%
% of Request Approved		91.1%				
Increase from prior FY		43,000	37,740		(1,000)	
% Increase		40.3%	25.2%		-0.7%	

Selectboard
December 9, 2024
DRAFT

SELECTBOARD MEETING
December 9, 2024
7PM - MUNICIPAL OFFICE BUILDING - HANOVER, NH

The meeting of the Selectboard was called to order at 7p.m. by C. Callaghan, Chair.

Also present were: Joanna Whitcomb, Vice Chair, Athos Rassias, Selectboard Member, Rob Houseman, Town Manager, Jennie Chamberlain, Selectboard Member, Jarett Berke, Selectboard Member

Absent: None

1. Opening of Meeting

a. Call to Order

C. Callaghan called the meeting to order.

2. Public Hearing

None

3. Agenda Review

None

4. Announcements/recognition

None

5. Public Comment

a. Public may address the Board

C. Callaghan explained the procedures for public comment.

David Vincelette, 93 Lebanon Street again mentioned his veteran status and expressed concerns over the hiring of R. Houseman as the Town Manager. He described having to walk to and from his property when it was fenced since the driveway was blocked.

Peter Khan, White River Junction discussed the events in May at Dartmouth College and his thoughts on Dartmouth's teachings. He had submitted some information on his discussion points to the board ahead of the meeting which he expounded on in person.

Ben Hoffer, 8 Prospect Street mentioned a bill being brought forward about rank choice voting in relation to municipalities having the ability to weigh in on how they run their elections. He will come back to another meeting with more information.

6. Business Requiring Discussion

a. Social Service Budget Presentations

Fifteen social service agencies have requested funding to be included in the FY26 Budget. A copy of each application and a spreadsheet of the summary of the financial submittals were submitted to the board ahead of the meeting. All agencies have been invited to present their requests to the Selectboard.

Some were at the meeting in person and presented first, the rest presented via Zoom.

Selectboard

December 9, 2024

- **Agency; Requested amount**
- Visiting Nurse Association and Hospice; 35,000
 - Explained the services provided
 - Request is level-funded from previous years
 - Gave statistics
 - Answered questions from the board regarding financing relative to Dartmouth Health and VNA
- Upper Valley Haven; 3,000
 - They run the warming shelter
 - The funds sought will offset the costs to run the shelter for the winter season
 - Statistics given

Public Comment

Dena Romero expressed her advocacy for the homeless and support of the warming shelter.

- WISE; 6,500
 - Requesting level funding again this year
 - Explained the type of support they give and to whom
 - Gave statistics
- West Central Behavioral Health; 14,300
 - Explained the type of support they give and to whom
 - Gave statistics
 - Clarified additional information to the board when asked
- Valley Court Diversion; 8,000
 - Explained the type of support they give and to whom
 - Requesting level funding again this year
 - Gave and corrected statistics
 - Clarified additional information to the board when asked
- Twin Pines Housing; 17,000
 - Explained the services provided
 - Request is slightly higher than last year
 - Gave statistics
- Tri-County CAP; 23,740
 - Explained the services provided
 - Gave statistics
 - Board members reviewed statistics and budget info with the liaison
- Special Needs Support Center; 25,000
 - Explained projected increase in costs due to Visions home opening in Hanover
 - Explained the services provided
 - Explained additional funds requested in relation to Hanover Sustainability Master Plan goals:

Selectboard

December 9, 2024

- Audits of public spaces, create offerings with Parks and Rec dept, training for staff and board members
- Board members discussed the requests for both agency support and Town consultation
- Headrest; 10,000
 - Not present
- Grafton County Senior Citizens Council; 11,000
 - Requesting level funding
 - Explained the type of support they give and to whom
 - Gave statistics
- Good Neighbor Health Clinics; 7,500
 - Explained the type of support they give
 - Gave statistics
- Court Appointed Special Advocates; 500
 - Explained the type of support they give and to whom
- Listen Community Services; 10,000
 - Explained the type of support they give
 - Gave statistics
 - Explained for the board the change in support being requested from municipalities

Public Comment

Dena Romero gave support to Listen Community Services and described how the ir agency supported her when she was working in the role.

- Public Health Council of the Upper Valley; 11,000
 - Slight increase to the funding request
 - Explained the type of support they give
- Youth in Action
 - Explained the organizational structure
 - Gave statistics
 - Funding request is less than last year

Board members discussed what their policy is regarding social services and what needs Town Meeting approval.

b. Selectboard Retreat Objectives and Key Results Update

Discussion resumed of the Selectboard's objectives and key results from the Selectboard retreat following some work on the document by J. Chamberlain and feedback comments from J. Whitcomb, both provided to the board ahead of time. Additional discussion included opinions of the document and which items board members are comfortable with as-is, and which ones they aren't comfortable adopting as a Selectboard objective/ key result.

Selectboard

December 9, 2024

7. Business Requiring Action

a. Approval of November 18, 2024 Selectboard Minutes

At 9:24pm J. Berke MOVED to approve the minutes of November 18, 2024 as amended. A. Rassias SECONDED.

All in favor

b. Review and Approval of South Main Street Overhead Banner Policy

Action Requested: Approve the proposed South Main Street Overhead Banner Policy.

Board members discussed feedback for the proposed policy provided by R. Houseman with eligibility for the Town of Hanover, nonprofit organizations, and schools.

At 9:30pm A. J. Whitcomb MOVED to approve the South Main Street Overhead Banner Policy as amended. J. Berke SECONDED. All in favor

c. ARPA Funds Update and Selectboard approval

Action Requested: Review and approve the projects and programs funded with the remaining ARPA funds.

The board reviewed the spreadsheet provided outlining all ARPA-funded projects and programs, including the proposed allocation of the remaining ARPA funds.

Discussion ensued about EV chargers, their location and speed, the benefit to destination EV drivers who come from afar and to the downtown businesses.

At 9:37pm A. Rassias MOVED to approve the allocation of ARPA funds as presented, discussed and outlined in the spreadsheet. C. Callaghan SECONDED. All in favor

d. Approval of items i to ii Consent

i. Appointment – Tax Collector/Associate Town Clerk

On December 9, 2024, Emmy Swan will join the Town as the Tax Collector/Associate Town Clerk. As required by the New Hampshire Code of Administration Rules, it is necessary to appoint Emmy as the Tax Collector/Associate Town Clerk.

Action Requested: Appoint Emmy Swan as the Tax Collector/Associate Town Clerk

ii. Donations – Etna Library

Etna Library received a donation from John P. Collier in the amount of \$1,000.00 and a donation from Julia M. Wybourne in the amount of \$100.00.

Action Requested: Accept the donations to the Etna Library as listed above.

At 9:38pm J. Berke MOVED to approve the consent agenda items i and iii. J. Whitcomb SECONDED. All in favor

8. Town Manager Monthly Report

Report supplied in writing and highlighted as follows:

- Department updates
 - Planning/Zoning/Codes
 - Staffing
 - November permit information
 - Awards
 - Fire

Selectboard

December 9, 2024

- Staffing
- Training
- Public Works
 - Staffing
 - Training
 - Certifications
 - Projects/Programs/Studies/Reports
 - Future
 - Other
- Etna Library
 - Donations
 - Recent Events

9. Selectboard Reports

a. Selectboard and Committee Reports

- J. Berke
 - Downtown working group is now an official group under the Upper Valley Business Alliance
- J. Whitcomb
 - Sustainable Hanover
- A. Rassias
 - Trescott Company
- J. Chamberlain
 - Regional Planning Commission survey
 - Planning Board
- C. Callaghan
 - CIPC
 - Howe Library
 - Public Works projects

Other Business

None

10. Adjournment

The board did not need to attend a non-public session.

J. Whitcomb MOVED to adjourn at 9:55pm. J. Berke SECONDED.

All in favor. The meeting adjourned at 9:55PM.

Respectfully Submitted,
Jessica Marchant

Selectboard
December 9, 2024

SUMMARY

Item 7a

At 9:24pm J. Berke MOVED to approve the minutes of November 18, 2024 as amended. A. Rassias SECONDED. All in favor

Item 7b

At 9:30pm A. J. Whitcomb MOVED to approve the South Main Street Overhead Banner Policy as amended. J. Berke SECONDED. All in favor

Item 7c

At 9:37pm A. Rassias MOVED to approve the allocation of ARPA funds as presented, discussed and outlined in the spreadsheet. C. Callaghan SECONDED. All in favor

Item 7d

At 9:38pm J. Berke MOVED to approve the consent agenda items i and iii. J. Whitcomb SECONDED. All in favor

Item 10

J. Whitcomb MOVED to adjourn at 9:55pm. J. Berke SECONDED. All in favor. The meeting adjourned at 9:55PM.

SELECTBOARD MEETING

December 16, 2024

7PM - MUNICIPAL OFFICE BUILDING - HANOVER, NH

The meeting of the Selectboard was called to order at 7p.m. by C. Callaghan, Chair.

Also present were: Joanna Whitcomb, Vice Chair, Rob Houseman, Town Manager, Jennie Chamberlain, Selectboard Member, Jarett Berke, Selectboard Member

Absent: Athos Rassias, Selectboard Member

1. Opening of Meeting

a. Call to Order

C. Callaghan called the meeting to order.

2. Public Hearing

None

3. Agenda Review

Item 4 was moved later in the meeting.

5. Public Comment

a. Public may address the Board

C. Callaghan explained the procedures for public comment.

D. Vincelette, 93 Lebanon St noted his duty to protect the constitution and expose crimes. He cited crimes against him and his property by town Selectboard and police staff and reiterated issues about fencing put in on his property. He described the timeline of events. He called for investigations of these events and staff members.

6. Business Requiring Discussion

a. Police Department Overview

R. Houseman reminded everyone that Chief Dennis is retiring in a couple days and gave comments about his experience working with him. C. Callaghan gave additional comments.

Chief Dennis made comments about working here over the years, Hanover and its community and volunteers and the great team of police.

Chief Dennis, Captain Martin, Lt. Schibuola, Dir of Communications, Doug Hackett, Lt. Matt ____ and Administrative Assistant Elizabeth Rathburn attended the meeting to give an overview of the Hanover Police Department. Each member presented various aspects of the department including:

- Mission statement, organizational chart, staff vacancies
- Administrative Functions
- Facilities
- CALEA (Commission on Accreditation for Law Enforcement Agencies)
- Recruitment
 - Handshake Social Media Platform
- New Hire Training
- Staff trainings and leadership programs
- Outreach programs

Selectboard

December 16, 2024

- Property and evidence
- Staffing
 - Patrol Division
 - Statistics
 - Detective Division
 - Special events
- Communications Division
 - Facilities and equipment upgrades
 - Staffing and training
- Parking Division

The team answered questions from the board related to: staffing growth over the years and challenges in recruitment and retention.

The board moved to item 6c at this time.

c. Presentation on Proposed Update to Complete Streets Policy Draft

David Anderson from the Hanover Bike Walk Committee presented the proposed update to the Selectboard.

Complete streets it's an approach to planning, designing, building, operating and maintaining streets that enable safe access for all people who use them including: pedestrians, bicyclists, motorists, and transit riders of all ages and abilities. This is a national program that has been adopted in Hampshire.

He gave history of the origin of the program.

Hanover adopted the program in 2017.

Board members asked and discussed the following:

- The effect the policy has on the DPW staff and if they are familiar with the policy
- Clarifications on the reporting procedures/ guidelines
- Discussion on measurement of progress in various neighborhood types
- Protocol/ process for changing a policy

The board moved to item 7d at this time.

7d. Visions for Creative Housing Solutions, Inc. PILOT

Visions for Creative Housing Solutions, Inc. has requested a PILOT for their property located on North Park Street. Additional information regarding this request was provided by the Executive Director of the group.

Visions provides support for individuals who are low income with developmental disabilities. We provide community support so that individuals can be really integrated in the community and be a part of the community.

She explained the daily operations and non-profit status. They do not pay property taxes on their properties in other NH towns and paying taxes in Hanover would be a hardship. They are a 501c3, but are unique and don't fit into the categories.

Barry Schuster, attorney explained the technical details of the request. As stated, it is a 501C3 corporation. The purpose of the corporation includes the following: to establish homes including residential options, services and support to meet them, to meet the needs of adults with developmental disabilities, to foster growth and independence in these adults.

Selectboard

December 16, 2024

One of the things that is the basis of the memorandum from the assessor, is that the organization qualifies for a tax exemption under 72: 23K. Section 72 talks about tax exemptions generally in New Hampshire and section 72:23k says: the real estate and personal property of charitable nonprofit Community Housing and community health care facilities for elderly and disabled persons, if none of the income or profits is used for any purpose other than Community Housing or community health care, shall be exempt from taxation.

It goes on to talk about how there can be a payment in lieu of taxes and there's a particular formula that is stated but what's important is that 72 section K refers to nonprofit Community Housing and community health care facilities.

A community healthcare facility means a structure used as a general health nutritional or medical care facility which is used primarily for the care of elderly or disabled persons that does not include a nursing home, hospitals, intermediate care facilities, or traditional care facilities. This property is not a community health care facility because it doesn't provide medical care. It provides food and people live there, but it's not a healthcare facility.

The other category is a Community Housing facility which means a structure primarily used as a permanent residence for elderly families or families with a disabled member or members. No families live here- only individuals.

He explained the four criteria which can allow the property to be tax exempt under section 72:23:5. As the owner does not meet the standards for 72:23:k, the request should fall under section 5.

Discussion and clarifying information regarding the following:
Number of staff, funding/ billing to Medicaid.

R. Houseman noted, the tax billing has gone out for 2024, so the only action the Town can take is on an abatement application. Town Counsel can be contacted to weigh in on how 72:23:5 relates to this property.

The applicants clarified they are filing / have filed for abatements the last few years. They are not requesting a PILOT. They asked to please have Counsel reach out to Mr. Schuster so they can have a conversation.

The board discussed what they think the Assessor is asking them to do and expressed caution with any action they take to be sure it's done properly. The general consensus is that this group shouldn't have to pay taxes, but they need to be clear about the reasoning and equitable to all. Since the bills have gone out, an abatement is the only way to remove the taxes this year. A more long-term solution would be to draft a PILOT where the property owner pays \$1 a year in taxes.

b. Selectboard Retreat Objectives and Key Results Update

The Board Resumed Discussion of the Selectboard's Objectives and Key Results from Selectboard Retreat. C. Callaghan handed out a paper document for review. The board reviewed and discussed the key results.

At 8:41pm J. Chamberlain MOVED to adopt the Selectboard objectives and key results as presented and amended. J. Whitcomb SECONDED. All in favor

7. Business Requiring Action

a. Approval of December 9, 2024 Selectboard Minutes

This item is being deferred until the January 6, 2025, meeting due to time constraints between the December 9th and December 16th meeting dates.

Selectboard

December 16, 2024

b. Social Service Policy Review

The Selectboard reviewed the Guidelines for Municipal Appropriations to Social Service Agencies in connection with Social Service Budget presentations on December 9, 2024. In particular, the bullet point addressing first- time agencies going to Town Meeting on the warrant article. The recommendation by A. Rassias at the last meeting is to strike that requirement from the policy and readopt the policy.

J. Whitcomb clarified that her interpretation of his comment is that the Selectboard, after hearing from all of the social service agencies and knowing the full understanding of the budget requests, would be most informed to make these decisions, rather than have it go to Town Meeting. Board members agreed with that summation.

At 8:44pm J. Whitcomb MOVED to approve the Guidelines for Municipal Appropriations to Social Service Agencies as amended on December 16th, 2024. J. Berke SECONDED. All in favor

c. Social Service Staff Evaluation and Recommendation

R. Houseman provided social service recommendations in connection with Social Service Budget presentations on December 9, 2024. Documentation was provided.

The budgetary requests and criteria were discussed among the board members.

e. Approval of items by Consent

Appointments – Planning Board: Zoning Board of Adjustment

Catherine Rieke, a long serving alternate member of the Planning Board has agreed to serve another alternate term.

Action Requested: Appoint Catherine Rieke to the Planning Board as an alternate member for a 3-year term.

Wendy Epps has requested to be appointed as an alternate member of the Zoning Board of Adjustment.

Action Requested: Appoint Wendy Epps to the Zoning Board of Adjustment as an alternate member for a 3-year term.

At 8:54pm J. Chamberlain MOVED to to appoint Catherine Reike as an Alternate Member Planning Board member for a 3-year term and Wendy Epps as an Alternate Member of the Zoning Board of Adjustment for a 3-year term. J. Whitcomb SECONDED. All in favor

8. Selectboard Reports

- J. Berke
 - Nothing to report
- J. Whitcomb
 - Sustainability
- C. Callaghan
 - CIPC
- A. Rassias
 - No report
- J. Chamberlain
 - Conservation Committee
 - Natural Resource Inventory planned
 - Mink Brook Forest
 - Bike Walk

Selectboard

December 16, 2024

- Walk audit
- Raised intersections

4. Announcements/recognition

a. Employee Recognition

R. Houseman recognized the 5-year anniversaries of the employees.

9. Adjournment

The board did not need to attend a non-public session.

J. Berke MOVED to adjourn at 9:08pm. J. Chamberlain SECONDED. All in favor.

The meeting adjourned at 9:08PM.

Respectfully Submitted,

Jessica Marchant

SUMMARY

Item 6b

At 8:41pm J. Chamberlain MOVED to adopt the Seletboard objectives and key results as presented and amended. J. Whitcomb SECONDED. All in favor

Item 7b

At 8:44pm J. Whitcomb MOVED to approve the Guidelines for Municipal Appropriations to Social Service Agencies as amended on December 16th, 2024. J. Berke SECONDED. All in favor

Item 7e

At 8:54pm J. Chamberlain MOVED to to appoint Catherine Reike as an Alternate Member Planning Board member for a 3-year term and Wendy Epps as an Alternate Member of the Zoning Board of Adjustment for a 3-year term. J. Whitcomb SECONDED. All in favor

Item 9

The board did not need to attend a non-public session.

J. Berke MOVED to adjourn at 9:08pm. J. Chamberlain SECONDED. All in favor.

The meeting adjourned at 9:08PM.