



TOWN *of* HANOVER
NOTICE OF PUBLIC MEETING
SELECTBOARD

Monday, January 27, 2025 at 5:00 PM

**Board Room, Municipal Building
41 South Main Street, Hanover, NH**

AGENDA

1. Opening of Meeting - 1 Minute

- a. Call to Order

2. Public Hearing – 0 Minutes

- a. None

3. Agenda Review – 3 Minutes

- a. Agenda Review

4. Announcements/recognition – 1 Minutes

- a. Employee Recognition

5. Public Comment – 15 Minutes

- a. Public may address the Board

6. Business Requiring Discussion – 120 Minutes

- a. Department Budget Presentations
 - i. Howe Library
 - ii. Parks and Recreation
 - iii. Fire Department
 - iv. Police Department and Parking Department

7. Business Requiring Action – 60 Minutes

- a. CPCNH Refresh Review
- b. College and Wheelock Street Intersection Presentation
- c. Visions Creative Housing Solutions, Inc. Tax Exemption Follow-Up
- d. Second Reading and Proposed Adoption of Complete Streets Policy
- e. Review and approval of water and sewer abatement – 22B W. Wheelock Street
- f. Approval of January 6, 2025 Selectboard Minutes

- g. Approval of items i to ii by Consent
 - i. Banner Request – Dartmouth Athletics
 - ii. Donations – Etna Library

8. Selectboard Reports – 15 Minutes

9. Adjournment – 1 minutes

10. Nonpublic Session – 20 Minutes

- a. Move into Nonpublic Session
- b. Discussion pursuant to RSA 91:1:3 II (A)(B)(D)(E)(L)

Hearing enhancement equipment is available for use by the public.

TOWN *of* HANOVER

MEMORANDUM

TO: Selectboard Members
FROM: Robert Houseman, Town Manager
DATE: January 23, 2025

SUBJECT: Information for the Selectboard for January 27, 2025

Announcements/Recognition

Employee Name	Hire Date	Years of Service	Dept.
Pamela Smith	1/10/1994	31	Howe Library
Jeremiah Linehan	1/2/2005	20	Fire
Doris Yates	1/2/2018	7	Community Nurse
Tyler Howard	1/26/2020	5	Parks & Rec Grounds
Shayne Pratte	1/4/2022	3	Planning & Zoning
Christina Hall	1/27/2022	3	DPW
Amy Cockerill	1/17/2023	2	Howe Library
Tyler Nelson	1/8/2024	1	DPW

I would like to recognize the anniversary of Jeremiah Linehan who reached his 20-year milestone at the Hanover Fire Department and Tyler Howard who reached his 5-year milestone as a member of the Parks and Recreation Grounds Crew. I want to offer a special thank you and recognition to Jeremiah and Tyler for their years of service.

Business Requiring Discussion

a. Department Budget Presentations

The following Departments will present their FY2026 Budgets on Monday evening:

- Howe Library
- Parks and Recreation
- Fire Department
- Police Department and Parking Department

Business Requiring Action

a. CPCNH Refresh Review

CPCNH does a refresh of accounts quarterly to establish new accounts. This rate p rate p rate period, CPCNH's rate will be higher than the default utility rate for Liberty Utilities and NH Electric COOP, so CPCNH is seeking Selectboard approval to do a refresh and enroll new customers into the Granite Plus rate.

b. College and Wheelock Street Intersection Presentation

Following a pilot implementation of eliminating the left-turn lane at the College Street and Wheelock Street intersection, WCG prepared a report of observations for safety and operations during the elimination period. Rob Houseman will present the information to the Board on Monday evening.

c. Visions for Creative Housing Solutions, Inc. Tax Exemption Follow-Up

Visions for Creative Housing Solutions, Inc. has requested a Tax Exemption for their property located at North Park Street. Additional information regarding this request will be provided on Monday evening.

d. Second Reading and Proposed Adoption of Complete Streets Policy

A second reading of the Complete Streets Policy will be held on Monday evening with the Proposed Adoption of this Policy.

e. Review and Approval of Water and Sewer Abatement – 22B W. Wheelock Street

Due to incorrect reporting from a multi-unit building with five meters, the owner of 22B Wheelock Street was incorrectly assessed water usage for another unit in the building. Due to this incorrect reporting, 22B W. Wheelock was assessed a large water and sewer bill for water not used by this unit. The 5 metering units have now been labeled to correct any future confusion.

Action Requested: Abate the amount of \$1,611.11 for incorrect water and sewer billing at the 22B W. Wheelock Street location.

Suggested Motion:

I move to abate the amount of \$1,611.11 for incorrect water and sewer billing at the 22B W. Wheelock Street location.

f. Approval of January 6, 2025 Selectboard Minutes

g. Approval of Items i to ii by Consent

h. Banner Request

- i. Banner Request:** Dartmouth Athletics has requested an overhead banner be hung from March 2, 2025, to March 9, 2025, to promote their NCAA Skiing Championships as well as 6 light post banners to be hung from March 3, 2025 to March 10, 2025, for the same NCAA Skiing Championships. If approved, we can accommodate these banner requests.

Action Requested: Approve Dartmouth Athletics' request for an overhead banner from March 2, 2025, to March 9, 2025, and 6 light post banners from March 3, 2025, to March 10, 2025, promoting their NCAA Skiing Championships.

Suggested Motion:

I move to approve Dartmouth Athletics' request for an overhead banner to be hung from March 2, 2025, to March 9, 2025, and 6 light post banners to be hung from March 3, 2025, to March 10, 2025 to promote their NCAA Skiing Championships.

- ii. Donations:** The Etna Library has received the following donations:

Frances and Paul Gardent \$100.00
Victoria and Reid Drucker \$100.00
Frederick Perkins and Patricia Armstrong \$100.00
Winthrop and Mundy Piper \$500.00

Action Requested: Accept the donations to the Etna Library as listed above.

Suggested Motion: *I move to accept the donations to the Etna Library from Frances and Paul Gardent, Victoria and Reid Drucker, Frederick Perkins and Patricia Armstrong and Winthrop and Mundy Piper in the amount stated above.*

Budget Presentation

Howe Library

PRESENTED BY: Rubi Simon

DATE: 1/27/2025

1

The Howe Library was established in 1900 in the former home of Emily Howe Hitchcock and relocated to its current 30,000 square-foot, three-story building in 1975.

It serves as a welcoming community space for reading, studying, and events. It also offers popular books, local interest materials, and digital resources like e-books and audiobooks, public access computers, meeting rooms, and dedicated zones for children and teens, while hosting regular events such as author talks, workshops, and children's story hours.

Howe
Library



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The Howe Library's main function is to provide access to informational resources and services that support education, personal growth, community engagement, fostering learning, literacy, and cultural enrichment for all ages.

Howe Library Core Function



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PURPOSE: The Howe Library anchors our vibrant community, providing diverse resources, welcoming spaces, and opportunities for lifelong learning.

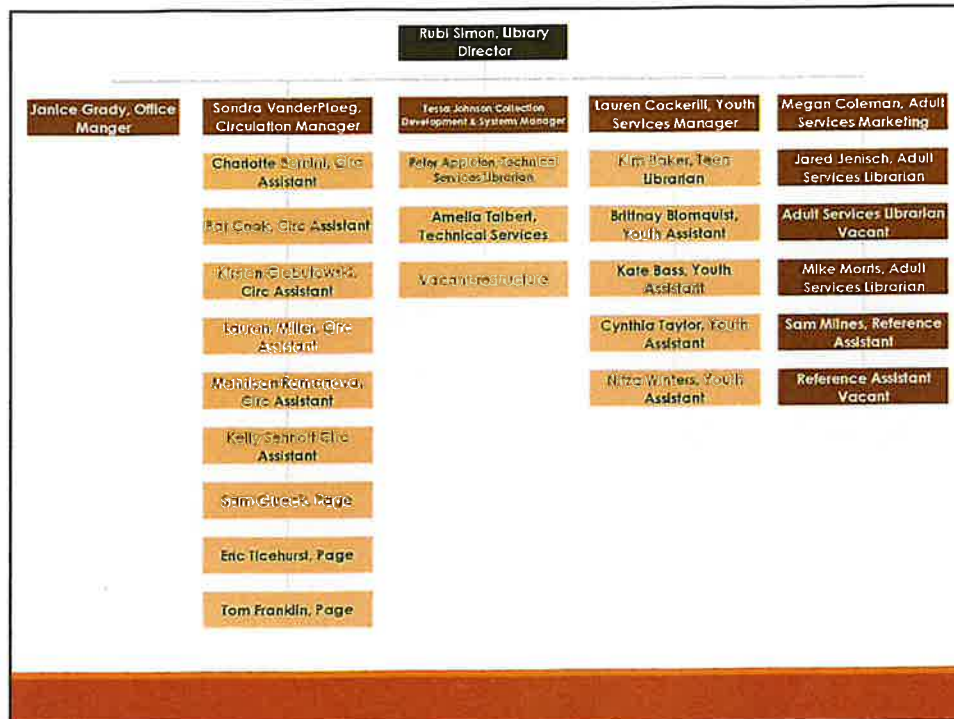
GOAL 1- INVEST IN COMMUNITY ENGAGEMENT

GOAL 2- INVEST IN LIBRARY FACILITIES

GOAL 3- INVEST IN ORGANIZATIONAL DEVELOPMENT

Purpose & Goals

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FY 2025 Budget	FY 2026 Proposed Budget
Total Budget: \$1,718,762.00	Total Proposed Budget: \$1,779,006.43
Personnel: \$1,641,117.00	Personnel: \$1,715,878.30
Operations: \$68,845	Operations: \$63,128.00
Variance from Prior Year: 7%	Variance from Prior Year: 4%
• Compensation study pay increase • Scheduled computer replacements • Increase in mileage for staff development • Increase in professional development	• Personnel restructuring due to retirements • Increase in postage due to increase in ILL requests

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Challenges and Opportunities

Key opportunities the department faces:

- **Strategic Plan Completion:** Provides a clear framework for growth and enhanced programming.
- **New Staff:** Brings fresh ideas and energy, driving innovative programming and initiatives.
- **Community Outreach:** Focus on stronger connections and partnerships to expand library reach.
- **Innovative Programs:** Expansion of new and diverse programs tailored to community needs and interests.

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Questions and Discussion



Q/A

HOWE LIBRARY
FY 2025-26 BUDGET
1/27/2025

As of 12/30/24									
50%									
	2024-2025	2024-2025	Variance	% Remaining	2025-2026	\$ Increase from	% Increase from		
	Total Budget	YTD Activity			Total Budget	FY25 Budget	FY25 Budget		
REVENUE									
01-252-3293	50.00	90.00	40.00	180.00	100.00	50.00	100%		
01-252-3410	20,000.00	13,185.00	(6,815.00)	34.08	25,000.00	5,000.00	25%		
01-252-3411	1,000.00	1,383.50	383.50	138.35	2,000.00	1,000.00	100%		
TOTAL REVENUE	21,050.00	14,658.50	(6,391.50)	30.4%	27,100.00	6,050.00	29%		
EXPENSE									
01-250-4110	1,000,264.00	512,412.77	487,851.23	48.77	1,028,913.26	28,649.26	3%		
01-250-4125	316,700.00	128,295.98	188,404.02	59.49	355,515.17	38,815.17	12%		
01-250-4211	303,253.00	146,450.47	156,802.53	51.71	331,450.00	28,197.00	9%		
01-250-4240	600.00	-	600.00	100.00	500.00	(100.00)	-17%		
01-250-4409	6,300.00	1,498.67	4,801.33	76.21	6,300.00	-	0%		
01-250-4430	4,500.00	4,491.60	8.40	0.19	4,500.00	-	0%		
01-250-4510	700.00	83.48	616.52	88.07	700.00	-	0%		
01-250-4534	400.00	345.41	54.59	13.65	800.00	400.00	100%		
01-250-4582	4,000.00	1,180.34	2,819.66	70.49	4,000.00	-	0%		
01-250-4611	5,500.00	617.42	4,882.58	88.77	5,500.00	-	0%		
01-250-4810	1,100.00	200.00	900.00	81.82	1,000.00	(100.00)	-9%		
01-251-4001	32,500.00	12,120.02	20,379.98	62.71	26,583.00	(5,917.00)	-18%		
01-251-4120	29,700.00	9,850.71	19,849.29	66.83	-	(29,700.00)	-100%		
01-251-4122	-	-	-	-	-	-	-		
01-251-4612	13,245.00	5,865.95	7,379.05	55.71	13,245.00	-	0%		
TOTAL EXPENSE	1,718,762.00	823,412.82	895,349.18	52.1%	1,779,006.43	60,244.43	4%		

Budget Presentation

PARKS & RECREATION

PRESENTED BY: JOHN SHERMAN, DIRECTOR
LIZ BURDETTE, ASSISTANT DIRECTOR
NICOLE LEONARD, OST PROGRAM DIRECTOR

DATE: JANUARY 27, 2025

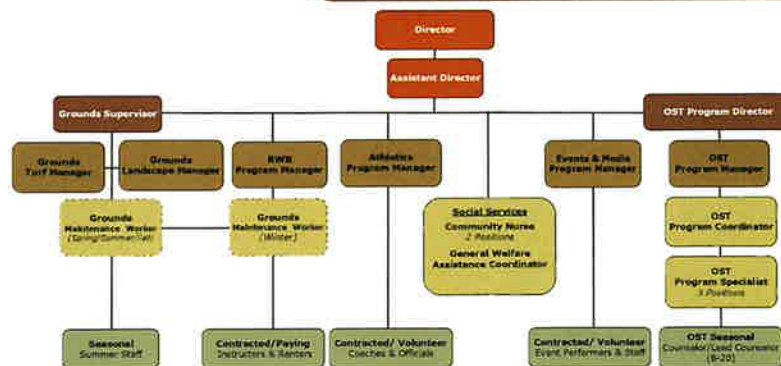
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HPR staffing

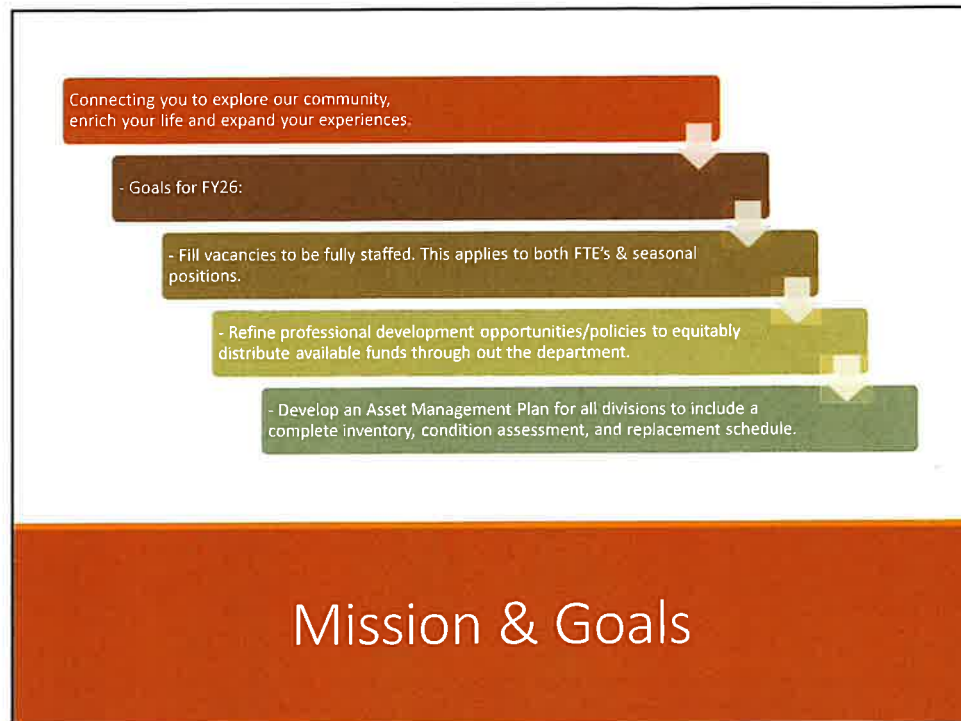
- 15 FT Employees
- 3 PT Employees
- 8-21 seasonal staff

We Have 5 Divisions within HPR

- Programs- offering opportunities for all community members from preschool through senior activities.
- Grounds- municipal grounds, parks, cemeteries, & street trees.
- OST- after school, vacation weeks, & summer camps
- Special Events- 12 events over the course of the year with some encompassing multiple days/weekends.
- Community Services- welfare advocacy & community nursing that meets clients in their homes.



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Budget Overview

FY 2025 BUDGET	PROPOSED FY 2026
- Total Budget: \$2,435,498	- Total Budget: \$2,352,457
- Personnel: \$1,130,525	- Personnel: \$1,074,546
- Operations: \$1,304,974	- Operations: \$1,277,911
- Capital: \$0	- Capital: \$0
- Variance from Prior Year: +19.18%	- Variance from Prior Year: -2.8%

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Proposed significant changes

- Line #300-4330 -\$14,000 Moved the Youth In Action funding to line 225-4330 to be with the other Social Service Agency Support.
- Line #300-4001 +\$8,929 Admin charges from IT; We consolidated all our software licenses from other budget lines into this one.
- Line #330-3640 -\$ 10,000 in revenue from Hanover Improvement Society. Since the pandemic they have not had the funding to support this donation.
- Line #303-3631 -\$10,000 in revenue from the RWB programs. Recently we have had a difficult time finding instructors for programs.

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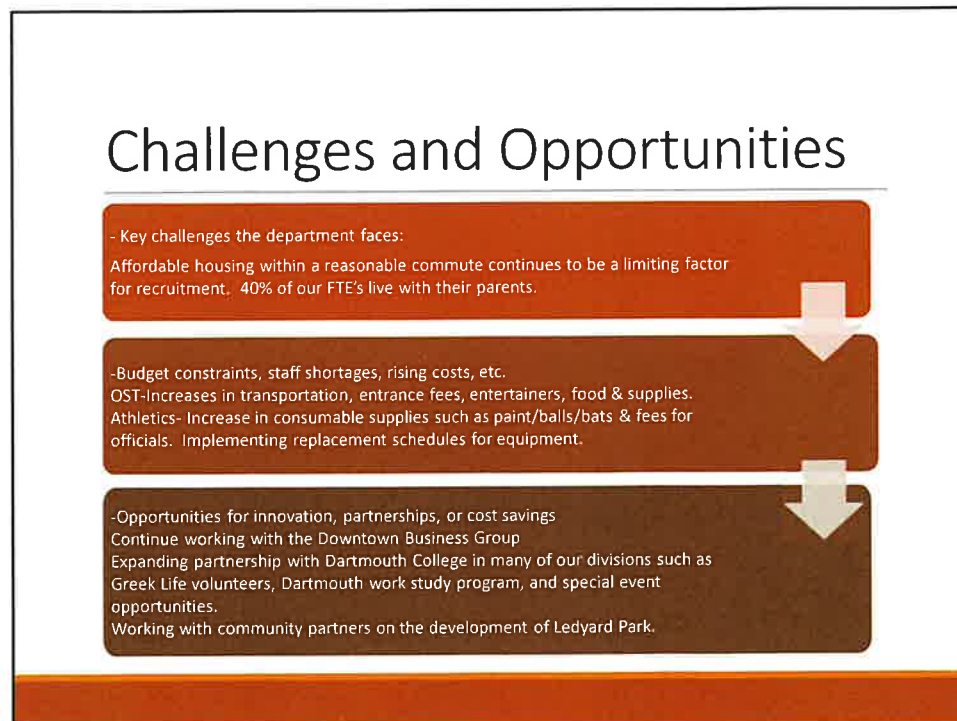
Proposed significant changes

- Line 301-3442 -\$6,808 Youth Athletics Revenue,
Lines #301-4320 & 301-4443 -\$11,765
SAU70 will start the process of taking back 7/8 Youth Athletics.
In FY26 they will take over Winter & 2 Fall sports.
- Line #320-3442 -\$154,600 in OST revenue as we are not moving forward with any preschool childcare programs.
- Line #320-4110 -\$86,513 removal of two unfilled FTE OST preschool childcare program positions.

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Questions and Discussion



QUESTIONS



CONTACT INFORMATION

PARKS AND REC DEPARTMENT
FY 2025-26 BUDGET
1/27/2025

As of 12/30/24									
50%									
	2024-2025	2024-2025	Variance	% Remaining	2025-2026	\$ Increase from	% Increase from		
	Total Budget	YTD Activity	(26,814.21)	44.69	Total Budget	FY25 Budget	FY25 Budget		
REVENUE	60,000.00	33,185.79	11,009.17	-	53,192.00	(6,808.00)	-11%		
01-301-3442	-	-	-	-	-	-	-		
01-301-3599	-	-	-	-	-	-	-		
01-301-3918	-	11,009.17	11,009.17	-	-	-	-		
01-302-3442	7,000.00	7,187.70	187.70	102.68	7,000.00	-	0%		
01-302-3442	100,000.00	50,262.17	(49,737.83)	49.74	90,000.00	(10,000.00)	-10%		
01-303-3631	7,000.00	765.69	(6,234.31)	89.06	7,500.00	500.00	7%		
01-304-3442	6,500.00	792.49	(5,707.51)	87.81	8,100.00	1,600.00	25%		
01-307-3442	-	-	-	-	-	-	-		
01-307-3444	-	-	-	-	-	-	-		
01-320-3442	628,500.00	261,053.48	(367,446.52)	58.46	613,900.00	(14,600.00)	-2%		
01-320-3912	-	-	-	-	-	-	-		
01-320-3912	140,000.00	-	-	-	-	(140,000.00)	-100%		
01-320-3913	1,900.00	-	(1,900.00)	100.00	1,000.00	(900.00)	-47%		
01-330-3424	10,000.00	-	(10,000.00)	100.00	-	(10,000.00)	-100%		
01-330-3640	15,000.00	2,900.00	(12,100.00)	80.67	10,000.00	(5,000.00)	-33%		
01-340-3411	6,000.00	2,200.00	(3,800.00)	63.33	7,000.00	1,000.00	17%		
01-340-3412	15,000.00	5,548.50	(9,451.50)	63.01	15,000.00	-	0%		
01-340-3432	-	-	-	-	-	-	-		
01-340-3918	6,000.00	940.00	(5,060.00)	84.33	8,500.00	2,500.00	42%		
01-350-3631	5,500.00	5,335.00	(165.00)	3.00	5,000.00	(500.00)	-9%		
01-351-3631	-	-	-	-	-	-	-		
TOTAL REVENUE	1,008,400.00	381,179.99	(487,220.01)	48.3%	826,192.00	(182,208.00)	-18%		

			2024-2025	2024-2025			2025-2026	\$ Increase from	% Increase from
			Total Budget	YTD Activity	Variance	% Remaining	Total Budget	FY25 Budget	FY25 Budget
EXPENSE									
01-300-4001	REC ADMIN CHARGES FROM MIS		20,572.00	9,916.00	10,656.00	51.80	29,173.50	8,601.50	42%
01-300-4110	REC ADMIN FULL TIME SALARIES		412,872.00	206,939.48	205,932.52	49.88	434,920.00	22,048.00	5%
01-300-4130	REC ADMIN OVERTIME		3,000.00	3,574.32	(574.32)	(19.14)	3,750.00	750.00	25%
01-300-4211	PARKS/REC S125 FLEX PLAN		264,445.00	111,665.53	152,779.47	57.77	299,624.32	35,179.32	13%
01-300-4329	REC ADMIN LICENSING FEES		420.00	-	420.00	100.00	420.00	-	0%
01-300-4330	YOUTH-IN-ACTION CONTRIBUTION		14,000.00	14,000.00	-	100.00	-	(14,000.00)	-100%
01-300-4409	REC ADMIN COPIER LEASE & MTCE		4,000.00	1,090.43	2,909.57	72.74	-	(4,000.00)	-100%
01-300-4500	REC ADMIN CONTRACTED SERVICES		-	-	-	-	-	-	-
01-300-4534	REC ADMIN POSTAGE		-	-	-	-	-	-	-
01-300-4540	REC ADMIN ADVERTISING		1,800.00	-	1,800.00	100.00	1,000.00	(800.00)	-44%
01-300-4540	REC ADMIN PROF DEVELOPMENT		5,000.00	2,248.74	2,751.26	55.03	5,000.00	5,000.00	0%
01-300-4582	REC ADMIN OFFICE SUPPLIES		1,000.00	718.94	281.06	28.11	1,500.00	500.00	50%
01-300-4611	REC ADMIN UNIFORMS & CLOTHING		-	-	-	-	2,200.00	2,200.00	-
01-300-4615	REC ADMIN BOOKS & SUBSCRIPTIONS		300.00	351.00	(51.00)	(17.00)	351.00	51.00	17%
01-300-4640	REC ADMIN DUES & MEMBERSHIPS		1,790.00	894.00	896.00	50.06	1,396.00	(394.00)	-22%
01-300-4810	REC ADMIN FOOD & MEALS		-	205.11	(205.11)	-	-	-	-
01-300-4899	REC ADMIN FOOD & MEALS		-	-	-	-	-	-	-
	TOTAL ADMIN EXPENSE		729,199.00	351,603.55	377,595.45	51.8%	779,334.82	50,135.82	7%
01-301-4320	REC YOUTH PGM PROFESSIONAL SERVICES		28,200.00	9,271.97	18,928.03	67.12	23,635.00	(4,565.00)	-16%
01-301-4443	REC YOUTH PGM RENTALS & LEASES		14,400.00	-	14,400.00	100.00	7,200.00	(7,200.00)	-50%
01-301-4500	REC YOUTH PGM CONTRACTED SERVICES		-	-	-	-	-	-	-
01-301-4609	REC YOUTH PROGRAM MATERIALS		12,000.00	3,807.53	8,192.47	68.27	13,184.00	1,184.00	10%
01-302-4320	REC ADULT PGM PROFESSIONAL SERVICES		500.00	-	500.00	100.00	-	(500.00)	-100%
01-302-4320	REC ADULT PGM CONTRACTED SERVICES		1,000.00	-	1,000.00	100.00	1,000.00	-	0%
01-302-4500	REC ADULT PROGRAM MATERIALS		500.00	1,206.16	(706.16)	(141.23)	2,935.00	2,435.00	487%
01-302-4609	COMM CTR PGM STAFF SALARIES		-	-	-	-	-	-	-
01-303-4110	COMM CTR PGM PROF SVCS		40,000.00	15,353.85	24,646.15	61.62	38,000.00	(2,000.00)	-5%
01-303-4322	RWBC SPEC PGM PROF SVCS		5,000.00	-	5,000.00	100.00	5,000.00	-	0%
01-303-4323	COMM CTR PGM CONTRACTED SERVICES		4,672.00	784.80	3,887.20	83.20	2,387.00	(2,285.00)	-49%
01-303-4500	COMM CTR PGM CONTRACTED SERVICES		6,500.00	2,554.57	3,945.43	60.70	6,500.00	-	0%
01-303-4609	COMM CTR PGM MATERIALS		6,500.00	702.77	5,797.23	89.19	6,500.00	-	0%
01-303-4681	COMM CTR PGM EQUIPMENT		4,000.00	-	4,000.00	100.00	4,140.00	140.00	4%
01-304-4320	REC BBALL TOURN PROFESSIONAL SVCS		2,500.00	-	2,500.00	100.00	2,500.00	-	0%
01-304-4441	REC BBALL TOURN RENTALS & LEASES		500.00	50.00	450.00	90.00	300.00	(200.00)	-40%
01-304-4609	REC SPECIAL PGM PROFESSIONAL SERVICES		2,500.00	-	2,500.00	100.00	2,500.00	-	0%
01-307-4320	REC SPECIAL PGM CONTRACTED SERVICES		650.00	-	650.00	100.00	-	(650.00)	-100%
01-307-4500	TRAIL HIKE CHALL PGM EXPENSES		12,000.00	5,899.26	6,100.74	50.84	12,000.00	-	0%
01-307-4608	REC SPECIAL PROGRAM MATERIALS		12,000.00	3,532.66	8,467.34	70.56	12,000.00	-	0%
01-307-4609	REC SPECIAL PROGRAM MATERIALS		-	-	-	-	-	-	-
	TOTAL PROGRAM EXPENSE		153,422.00	43,163.57	110,258.43	71.9%	139,781.00	(13,641.00)	-9%

		2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	\$ Increase from FY25 Budget	% Increase from FY25 Budget
01-320-4001	OST CHARGES FROM MIS	9,770.00	4,884.00	4,886.00	49.80	2,200.00	(7,530.00)	-77%
01-320-4110	OUT-OF-SCHOOL TIME FT SALARIES	326,012.00	111,803.15	214,208.85	65.71	344,055.00	18,043.00	6%
01-320-4125	OUT-OF-SCHOOL TIME PT SALARIES	104,611.00	90,479.67	14,131.33	13.51	110,000.00	5,389.00	5%
01-320-4126	OST CHILD CARE CENTER SALARIES	98,203.00	-	98,203.00	100.00	-	(98,203.00)	-100%
01-320-4240	OST ALLOC FRINGE BENEFITS	-	-	-	-	-	-	-
01-320-4441	OUT-OF-SCHOOL TIME FACILITIES	11,870.00	-	11,870.00	100.00	12,000.00	130.00	1%
01-320-4500	OUT-OF-SCH TIME CONTRACT SVCS	37,500.00	22,470.78	15,029.22	40.08	43,541.00	6,041.00	16%
01-320-4510	OST AUTO REIMB/OTHER TRAVEL	1,100.00	342.52	757.48	68.86	1,500.00	400.00	36%
01-320-4540	OUT-OF-SCHOOL TIME ADVERTISING	-	-	-	-	-	-	-
01-320-4582	OST PROFESSIONAL DEVELOPMENT	3,400.00	4,464.08	3,400.00	100.00	5,000.00	1,600.00	47%
01-320-4609	OST PROGRAM MATERIALS	24,300.00	-	19,835.92	81.63	27,700.00	3,400.00	14%
01-320-4611	OST OFFICE SUPPLIES	-	71.61	(71.61)	-	-	-	-
01-320-4899	OST STAFF FOOD & MEALS	-	-	-	-	-	-	-
01-320-4900	OST CHILD CARE CENTER MATERIALS & SUPPLIES	11,345.00	-	11,345.00	100.00	-	(11,345.00)	-100%
	TOTAL OST EXPENSE	628,071.00	234,515.81	393,555.19	62.7%	545,996.00	(82,075.00)	-13%
01-330-4110	GROUND'S FULL TIME SALARIES	236,874.00	112,512.13	124,361.87	52.50	244,621.52	7,747.52	3%
01-330-4122	GROUND'S PT-SEASONAL SALARIES	11,520.00	4,701.35	6,818.65	59.19	11,520.00	-	0%
01-330-4130	GROUND'S OVERTIME SALARIES	22,000.00	15,069.54	6,930.46	31.50	22,000.00	-	0%
01-330-4320	GROUND'S PROFESSIONAL SERVICES	-	-	-	-	-	-	-
01-330-4411	GROUND'S FACILITIES WATER	1,000.00	822.96	177.04	17.70	1,100.00	100.00	10%
01-330-4500	GROUND'S FACILITIES CONTR SVCS	37,000.00	22,444.10	14,555.90	39.34	36,000.00	(1,000.00)	-3%
01-330-4609	GROUND'S LANDSCAPING MATERIALS	12,000.00	1,826.37	10,173.63	84.78	12,052.00	52.00	0%
01-330-4612	GROUND'S TECHNICAL SUPPLIES	4,990.00	4,866.48	123.52	2.48	5,700.00	710.00	14%
01-330-4615	GROUND'S UNIFORMS & CLOTHING	3,000.00	2,850.00	150.00	5.00	3,200.00	200.00	7%
01-330-4622	GROUND'S FACILITIES ELECTRICITY	300.00	123.07	176.93	58.98	350.00	50.00	17%
01-330-4640	GROUND'S BOOKS & SUBSCRIPTIONS	200.00	-	200.00	100.00	100.00	(100.00)	-50%
01-330-4810	GROUND'S DUES & MEMBERSHIPS	2,385.00	1,075.00	1,310.00	54.93	2,265.00	(120.00)	-5%
01-340-4411	CEMETERY WATER CHGS	850.00	245.00	605.00	71.18	850.00	-	0%
01-340-4500	CEMETERY CONTRACTED SERVICES	7,550.00	1,326.00	6,224.00	82.44	3,828.00	(3,722.00)	-49%
01-340-4609	CEMETERY LANDSCAPING MATERIALS	5,500.00	3,730.49	1,769.51	32.17	2,000.00	(3,500.00)	-64%
01-340-4612	CEMETERY TECHNICAL SUPPLIES	4,050.00	471.67	3,578.33	88.35	5,150.00	1,100.00	27%
01-340-4622	CEMETERY ELECTRICITY CHGS	650.00	189.49	460.51	70.85	650.00	-	0%
01-340-4624	CEMETERY HEATING CHGS	775.00	207.70	567.30	73.20	775.00	-	0%
01-350-4007	GROUND'S CHARGES TO PARKING FUND	(7,176.00)	(7,176.00)	-	-	(5,979.00)	1,197.00	-17%
01-350-4500	GROUND'S FIELD DEVELOPMENT	6,000.00	1,429.88	6,570.12	82.13	8,000.00	-	0%
01-350-4700	GROUND'S OPERATIONAL EOPT	5,500.00	2,114.96	3,385.04	61.55	5,500.00	-	0%
01-351-4500	GROUND'S BOAT LANDING MTCCE	5,000.00	2,500.00	2,500.00	50.00	5,000.00	-	0%
	TOTAL GROUND'S EXPENSE	361,968.00	171,330.19	190,637.81	52.7%	364,682.52	2,714.52	1%
	TOTAL EXPENSE	1,872,660.00	800,613.12	1,072,046.88	57.2%	1,829,794.34	(42,865.66)	-2%

**PARKS AND REC DEPARTMENT/GENERAL ASSISTANCE & COMMUNITY NURSE
FY 2025-26 BUDGET
1/27/2025**

As of 12/30/24

50%

220 GENERAL ASSISTANCE REVENUE		2024-2025		2024-2025		Variance		% Remaining		2025-2026		\$ Increase from FY25 Budget		% Increase from FY25 Budget	
01-220-3918		Total Budget	YTD Activity	Total Budget	YTD Activity					Total Budget					
WELFARE TRUST INCOME DISTRIB		475.00	-			(475.00)		100.00		475.00		-		0.0%	
EXPENSE															
01-220-4001	CHARGES FROM MIS	725.00	-			725.00		100.00		725.00		-		0.0%	
01-220-4125	WELFCOUNS PART TIME SALARIES	9,348.00	1,971.48			7,376.52		78.91		6,000.00		(3,348.00)		-35.8%	
01-220-4510	GENL ASSISTMILEAGE REIMB	300.00	-			300.00		100.00		300.00		-		0.0%	
01-220-4530	GENL ASSISTANCE CELL PHONE	500.00	206.91			293.09		58.62		-		(500.00)		-100.0%	
01-220-4534	GENL ASSIST/POSTAGE	25.00	-			25.00		100.00		25.00		-		0.0%	
01-220-4590	WELFARE GENERAL ASSISTANCE	2,500.00	-			2,500.00		100.00		3,000.00		500.00		20.0%	
01-220-4611	WELFARE PROFESSIONAL ASSISTANCE	50.00	-			50.00		100.00		50.00		-		0.0%	
01-220-4810	GENL ASSIST/OFFICE SUPPLIES	50.00	40.00			10.00		20.00		60.00		10.00		20.0%	
01-220-4890	WELFARE PROFESSIONAL DEVELOPMENT	850.00	-			850.00		100.00		800.00		(50.00)		-5.9%	
01-220-4895	REGIONAL HOMELESSNESS ASSISTANCE	10,000.00	-			10,000.00		100.00		-		(10,000.00)		-100.0%	
TOTAL EXPENSE		24,348.00	2,218.39			22,129.61		90.9%		10,960.00		(13,368.00)		-55.0%	
225 COMMUNITY NURSE															
EXPENSE															
01-225-4006	AMBULANCE SERVICE COMMUN CONTRIB	361,220.00	361,219.95			0.05		-		386,505.35		25,285.35		7.0%	
01-225-4125	COMMUNITY HEALTH PT SALARIES	42,604.00	20,588.73			22,015.27		51.67		44,400.00		1,796.00		4.2%	
01-225-4311	HEALTH OFFICER/RESTAURANT INSPECT	5,000.00	165.00			4,835.00		96.70		-		(5,000.00)		-100.0%	
01-225-4330	SOCIAL SERVICE AGENCY SUPPORT	135,800.00	126,800.00			9,000.00		6.63		144,800.00		9,000.00		6.6%	
01-225-4510	COMMUNITY NURSE MILEAGE	1,250.00	722.26			527.74		42.22		2,000.00		750.00		60.0%	
01-225-4530	COMMUNITY NURSE CELL PHONE	555.00	749.08			(194.08)		(34.97)		1,082.64		527.64		95.1%	
01-225-4540	COMMUNITY HEALTH ADVERTISING	50.00	-			50.00		100.00		-		(50.00)		-100.0%	
01-225-4890	COMMUNITY NURSE PROGRAM EXPENSES	500.00	-			500.00		100.00		500.00		-		0.0%	
01-225-4895	REGIONAL HEALTH PROGRAM SUPPORT	9,000.00	9,000.00			-		-		-		(9,000.00)		-100.0%	
TOTAL EXPENSE		555,979.00	519,245.02			36,733.98		6.6%		579,287.99		23,308.99		4.2%	

Budget Presentation

FIRE DEPARTMENT (FIRE FUND AND AMBULANCE FUND)

PRESENTED BY: MICHAEL GILBERT, FIRE CHIEF; JOSH MERRIAM, DEPUTY FIRE CHIEF

DATE: JANUARY 27, 2025

1

Department Overview

Brief description of Fire Department

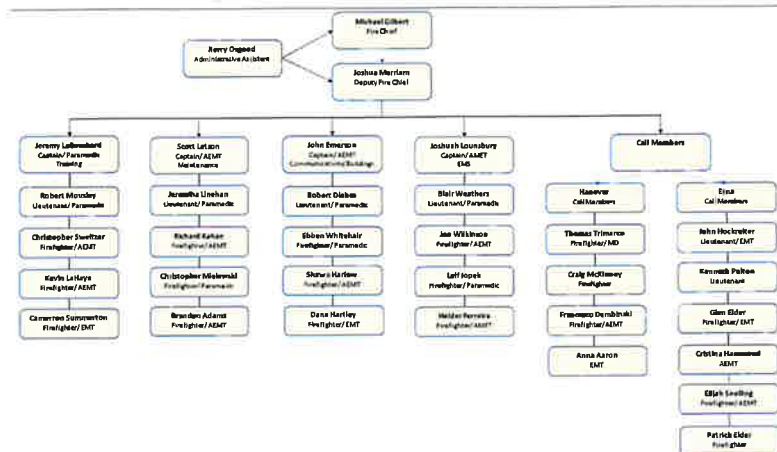
An all-hazards department with 23 full time employees and 10 paid on-call firefighters with an approximate response to 2300 calls per year.

Core functions and responsibilities

- Fire Protection
- ALS transporting ambulance
- Community Risk Reduction
- Hazardous Materials mitigation
- Technical Rescue
- Inspections (gas, oil, life safety, plans review)

2

Fire Department Organizational Chart



3

Mission & Goals

Mission Statement

The Hanover Fire Department is a public safety organization providing fire, rescue, and emergency medical services to residents, visitors, and the Dartmouth College Community. The department is committed to preserving life, property, and the environment. Through education and public safety awareness programs, we strive to enhance the quality and safety of the lives of the citizens we proudly serve.

Goal 1

Recruiting and supporting increased Paramedic staffing

Goal 2

Enhance engagement and response rates in emergency recall efforts

Goal 3

Improve availability and accessibility of mental health and wellness services for personnel

4

Budget Overview Fire Fund

FY 2025 BUDGET

- Total Budget: \$4,737,385.00
- Personnel: \$2,433,743.00
- Operations: \$2,303,642.00
- Capital: \$314,102.00
- Variance from Prior Year: 6%

PROPOSED FY 2026

- Total Budget: \$4,656,343.00
- Personnel: \$2,488,334.00
- Operations: \$2,168,009.00
- Capital: \$99,418.00
- Variance from Prior Year: -1.71%

5

Budget Overview Ambulance Fund

FY 2025 BUDGET

- Total Budget: \$1,233,987.00
- Personnel: \$1,457,665.00
- Operations: \$223,678.00
- Capital: \$0
- Variance from Prior Year: +7.68%

PROPOSED FY 2026

- Total Budget: \$1,335,239.00
- Personnel: \$848,091.00
- Operations: \$487,148.00
- Capital: \$0
- Variance from Prior Year: +11%

6

Proposed significant changes

- **Ambul Vehicular Equipment**, +\$43,909, Ventilators, Laryngoscopes and town wide AED maintenance and training.

7



- CURRENT STAFFING
LEVELS: 33



- FULL-TIME
EQUIVALENTS (FTEs) - 23



- CONTRACTED
POSITIONS - 0



- PROPOSED STAFFING
CHANGES: NONE



- ADDITIONS,
REDUCTIONS, OR
REALIGNMENTS - NONE



- COST IMPACTS: \$0

Personnel Costs

8



Overhead door for Etna Station



Replace Car 1



- Cost: \$99,418.00

Capital Expenses FY26

9

Challenges

Recruitment of new firefighters/EMS providers who have less starting experience and training resulting in an increase in cost.

Budget constraints

No current staff shortages but as workload increases with additional Town wide development, additional staff may be necessary in future budget years.

Opportunities

Additional mobile services, combined collaboration and training opportunities with local Fire Departments and partnerships with other Town Departments to provide more efficient services.

Challenges and Opportunities

10

Questions and Discussion



QUESTIONS



MICHAEL GILBERT, FIRE CHIEF
MICHAEL.GILBERT@HANOVERNH.ORG
603-640-3340

As of 12/31/24 50%

REVENUE	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	\$ Increase from FY25 Budget	% Increase from FY25 Budget
03-750-3110	4,192,361.00	-	(4,192,361.00)	100.00	4,303,854.71	111,493.71	3%
03-750-3186	25,938.00	-	(25,938.00)	100.00	23,800.00	(2,138.00)	-8%
03-750-3424	3,000.00	13,403.13	10,403.13	446.77	10,000.00	7,000.00	233%
03-750-3426	10,000.00	12,140.00	2,140.00	121.40	10,000.00	-	0%
03-750-3593	-	1,100.00	1,100.00	-	-	-	-
03-750-3599	-	-	-	-	-	-	-
03-750-3621	-	12,000.00	12,000.00	-	-	-	-
03-750-3911	-	-	-	-	-	-	-
03-750-3999	-	-	-	-	-	-	-
BUDGETARY USE OF FUND BALANCE	-	-	-	-	-	-	-
STATE OF NH GRANT REVENUES	-	-	-	-	-	-	-
PRIVATE HYDRANT RENTALS	129,330.60	-	(129,331.00)	100.00	127,543.50	(1,787.10)	-1%
TRANSFER FROM CAPITAL RESERVE FUNDS	314,102.00	170,258.75	(143,843.25)	45.80	99,418.00	(214,684.00)	-68%
FIRE SAFETY BUILDING PERMITS (Alarm Plans Review)	45,000.00	-	(45,000.00)	100.00	50,000.00	5,000.00	11%
FIRE INSPECTION SERVICES REVENUE (Gas & Oil)	17,653.00	-	(17,653.00)	100.00	20,000.00	2,347.00	13%
TOTAL REVENUE	4,737,384.60	208,901.88	(4,528,483.12)	96%	4,644,616.21	(92,768.39)	-2%

EXPENSE	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	\$ Increase from FY25 Budget (3,709.52)	% Increase from FY25 Budget
FIRE ADMIN							
FIRE STN WATER & SEWER	9,009.52	1,357.62	7,652.38	84.93	5,300.00	-	-41%
FIRE STN REPAIRS & MTCE	21,000.00	3,020.72	17,979.28	85.62	21,000.00	-	0%
FIRE STN CONTRACTED SVCS	4,235.00	1,283.56	2,951.44	69.69	4,593.00	358.00	8%
FIRE STN TELEPHONE	624.00	260.20	363.80	58.30	624.00	-	0%
FIRE STN CUSTODIAL SUPPLIES	2,500.00	1,931.86	568.14	22.73	3,000.00	500.00	20%
FIRE STN BUILDING SUPPLIES	500.00	-	500.00	100.00	500.00	-	0%
FIRE STN ELECTRICITY	20,619.54	5,911.35	14,708.65	71.33	12,953.60	(7,655.94)	-37%
FIRE STN HEAT & OIL	12,000.00	2,603.09	9,396.91	78.31	10,200.00	(1,800.00)	-15%
FIRE STN BLDG CAP MTCE	80,000.00	28,233.72	168,336.17	85.64	80,000.00	-	0%
ETNA STN SEWER	324.48	47.14	276.86	85.45	200.00	(124.48)	-38%
ETNA STN REPAIRS & MTCE	5,000.00	451.56	4,548.44	90.97	5,000.00	-	0%
ETNA STN CONTRACTED SERVICES	300.00	310.35	(10.35)	(3.45)	500.00	200.00	67%
ETNA STN TELEPHONE	567.84	536.81	31.19	5.49	1,320.00	752.16	132%
ETNA STN ELECTRICITY	1,452.76	-	1,453.00	100.00	500.00	(952.76)	-66%
ETNA STN HEAT & OIL	2,280.00	452.97	1,827.03	80.13	2,300.00	20.00	1%
FIRE ADMIN GENL ADMIN CHARGES	208,886.00	208,886.00	-	-	262,303.00	53,417.00	26%
FIRE ADMIN CHARGES FROM MIS	14,751.00	3,810.89	10,940.11	74.17	19,731.00	4,980.00	34%
FIRE ADMIN FULL TIME SALARIES	353,450.00	140,467.11	212,982.89	60.26	366,193.44	12,743.44	4%
SECTION 125 FLEX PLAN POINTS	583,146.00	276,073.19	307,072.81	52.66	657,350.24	74,204.24	13%
SOCIAL SECURITY/MEDICARE	37,642.53	16,811.86	20,831.14	55.34	39,320.00	1,677.48	4%
NHRS CONTRIBUTIONS	704,249.13	336,275.69	367,973.31	52.25	681,533.00	(22,716.13)	-3%
WORKERS COMPENSATION INSURANCE	161,131.00	161,131.00	-	-	159,604.00	(1,527.00)	-1%
FIRE ADMIN COPIER LEASE & MTCE	2,520.00	1,320.12	1,199.88	47.61	2,750.00	230.00	9%
PROPERTY & LIABILITY INSURANCE	22,130.00	22,130.00	-	-	23,679.10	1,549.10	7%
FIRE ADMIN POSTAGE	150.00	22.70	127.30	84.87	200.00	50.00	33%
FIRE ADMIN PROFESSIONAL DEVELOPMENT	1,500.00	-	1,500.00	100.00	2,000.00	500.00	33%
FIRE ADMIN OFFICE SUPPLIES	2,500.00	616.14	1,883.86	75.35	2,500.00	-	0%
FIRE ADMIN TECHNICAL SUPPLIES	300.00	-	300.00	100.00	500.00	200.00	67%
FIRE ADMIN UNIFORMS & CLOTHING	1,200.00	-	1,200.00	100.00	1,200.00	-	0%
FIRE ADMIN BOOKS & SUBSCRIPTIONS	100.00	-	100.00	100.00	-	(100.00)	-100%
FIRE ADMIN EOC EQUIPMENT	5,000.00	800.00	4,200.00	84.00	5,000.00	-	0%
FIRE ADMIN DUES & MEMBERSHIP FEES	1,700.00	393.33	1,306.67	76.86	1,000.00	(700.00)	-41%
FIRE ADMIN FOOD & MEALS	400.00	744.38	(344.38)	(86.10)	500.00	100.00	25%
TOTAL FIRE ADMIN EXPENSE	2,261,168.79	1,215,883.36	1,161,858.53	51.4%	2,373,364.38	112,195.59	5%

AMBULANCE FUND
FY 2025-26 BUDGET
1/27/2025

		As of 12/31/24		50%			
		2024-2025	2024-2025	Variance	% Remaining	2025-2026	% Increase from
		Total Budget	YTD Activity			Total Budget	FY25 Budget
REVENUE							
06-760-3311	FEDERAL & STATE GRANT FUNDS						
06-760-3390	COMMUNITY PER CAPITA FEES	243,956.00	122,187.88	(121,768.12)	49.91	261,032.92	7%
06-760-3411	AMBUL SVC CHG/MEDICARE CERT OBLIG	(220,000.00)	(11,046.41)	208,953.59	5.02	(15,000.00)	7%
06-760-3412	AMBUL SVC CHG/MEDICAID DISALLOW	-	(125,348.37)	(125,348.37)		-	-
06-760-3414	AMBUL SVC CHG/INSURANCE DISALL	-	(5,267.62)	(5,267.62)		-	-
06-760-3415	AMBUL SVC CHG/WRITE-OFF	(30,000.00)	(1,612.99)	28,387.01	5.38	(30,000.00)	0%
06-760-3416	AMBULANCE SPECIAL SERVICES	-				-	-
06-760-3418	AMBULANCE REPORTS	250.00	50.00	(200.00)	80.00	225.00	-10%
06-760-3425	AMBULANCE SERVICE CHARGES	850,000.00	470,175.60	(379,824.40)	44.69	910,000.00	7%
06-760-3593	CONTRIBUTIONS & DONATIONS	-				-	-
06-760-3599	MISCELLANEOUS INCOME	-	0.19	0.19		-	-
06-760-3900	HANOVER PER CAPITA FR GEN'L FUND	361,220.00	361,219.95	(0.05)		386,505.40	7%
06-760-3999	BUDGETARY USE OF FUND BALANCE	28,561.00	-	(28,561.00)	100.00	72,875.30	155%
	TOTAL REVENUE	1,233,987.00	810,358.23	(423,628.77)	34.3%	1,365,638.62	11%
EXPENSE							
06-760-4000	AMBUL CHGS FROM GEN'L FUND	119,553.00	104,492.31	15,060.69	12.60	131,487.62	10%
06-760-4003	CHARGES FROM FIRE DEPARTMENT	814,382.00	814,382.10	(0.10)	-	848,091.00	4%
06-760-4240	AMBUL HEALTH & WELLNESS	4,000.00	-	4,000.00	100.00	6,000.00	50%
06-760-4300	AMBUL PROFESSIONAL SERVICES	37,500.00	13,523.40	23,976.60	63.94	37,500.00	0%
06-760-4328	AMBUL LAUNDRY & DRY CLEANING	200.00	-	200.00	100.00	200.00	0%
06-760-4430	AMBUL REPAIR & MAINTENANCE	1,000.00	101.00	899.00	89.90	1,000.00	0%
06-760-4500	AMBUL CONTRACTED SERVICES	9,356.00	1,953.48	7,402.52	79.12	10,356.00	11%
06-760-4523	PROPERTY & LIABILITY INSURANCE	-				-	-
06-760-4582	AMBUL PROFESSIONAL DEVELOPMENT	46,345.00	-	46,345.00	100.00	46,345.00	0%
06-760-4611	AMBUL OFFICE SUPPLIES	500.00	158.70	341.30	68.26	500.00	0%
06-760-4612	AMBUL TECHNICAL SUPPLIES	34,000.00	15,272.46	18,727.54	55.08	34,000.00	0%
06-760-4615	AMBUL UNIFORMS & CLOTHING	5,000.00	1,754.15	3,245.85	64.92	5,000.00	0%
06-760-4640	AMBUL BOOKS & SUBSCRIPTIONS	100.00	-	100.00	100.00	100.00	0%
06-760-4741	AMBUL TECHNICAL RESCUE EQPT	20,000.00	1,622.87	18,377.13	91.89	20,000.00	0%
06-760-4742	AMBUL VEHICULAR EQUIPMENT	13,800.00	31.92	13,768.08	99.77	61,509.00	346%
06-760-4899	AMBUL FOOD & MEALS	200.00	-	200.00	100.00	500.00	150%
06-760-4915	TRANSFER TO CAP RESERVE/AMBULANCE	128,000.00	128,000.00	-	-	163,000.00	27%
	TOTAL EXPENSE	1,233,986.00	1,081,292.39	152,693.61		1,365,638.62	11%

Budget Presentation

HANOVER POLICE DEPARTMENT

PRESENTED BY: JIM MARTIN, ACTING CHIEF

DATE: JANUARY 27, 2025

1

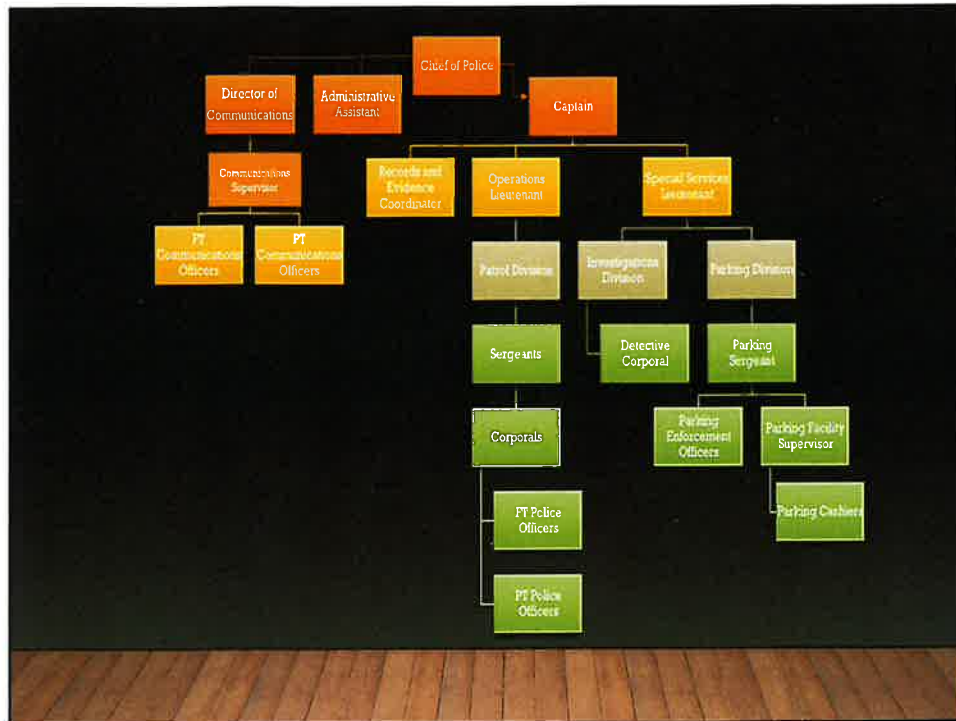
Department
Overview

Police Department

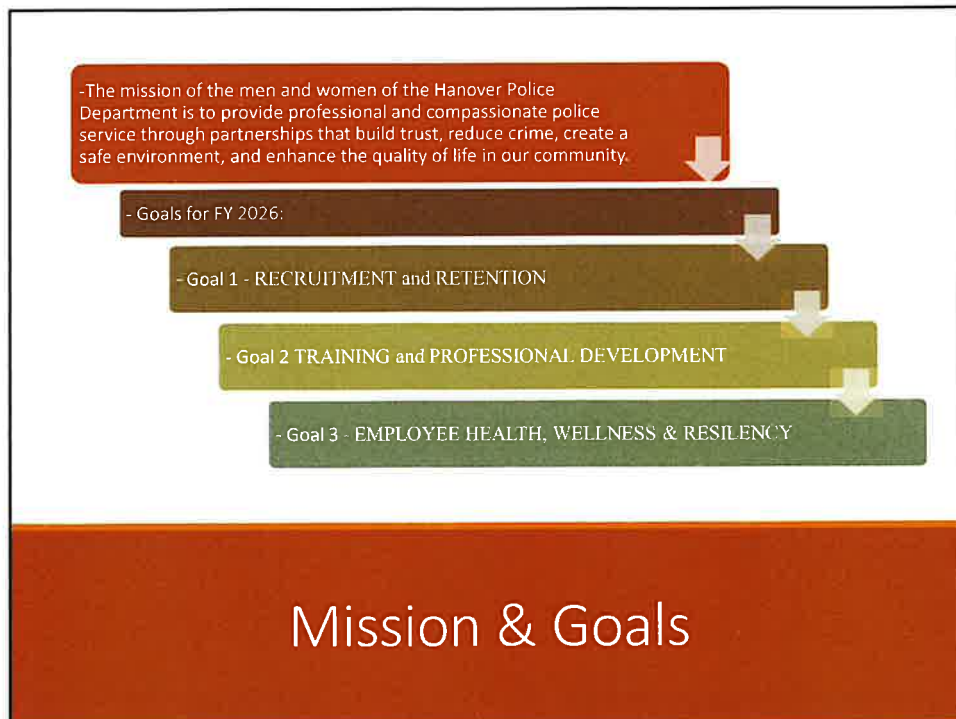
Regional Communication
Center

Provide 24/7 Police &
Communications Services

2



3



4

Police Budget Overview

FY 2025 BUDGET

PROPOSED FY 2026

- Total Budget: \$ 4,464,497

- Total Budget: \$ 4,608,094

- Personnel: \$ 3,615,902

- Personnel: \$ 3,800,067

- Operations: \$ 601,595

- Operations: \$ 550,727

- Capital: \$ 247,000

- Capital: \$ 257,300

- Variance from Prior Year: 3.22%

5

Proposed significant changes

- **Line # 01-700-342 FINGERPRINTING FEES (-\$7,500)**
Reduced by 50% - SAU70 purchased a machine for NH Residents
- **Line # 01-701-3424 PATROL SPECIAL DETAIL FEES \$120,000**
Recommend to increasing outside detail billing rate as of 7/1/26
 - * Changing the rate to \$90 @ 1500 hours = \$135,000
 - * Changing the rate to \$100 @ 1500 hours = \$150,000
- **Line # 01-701-3915 TRANSFER FROM CAP RESERVE FUND – POLICE (-\$85,850)**
Significant decrease due to not purchasing cruisers this year.
- **Line # 01-701-3915 TRANSF FROM CAP RESERVE FUND – DISPATCH (\$ 70,000)**
Purchase of Pre-Cast Radio Building for Hayes Hill Tower.

6

Proposed significant changes

➤ **Line # 01-700-4110 POLICE ADMIN FULL TIME SALARIES (\$109,892)**

Change of one FTE from PATROL to ADMIN; anticipated Chief Salary difference and COLA increases.

➤ **Line # 01-700-4312 POLICE ADMIN UVPA FEE (\$8,475)**

Increase due increased prosecution activity in 2024 – Formula based.

➤ **Line # 01-700-4615 POLICE ADMIN UNIFORMS & CLOTHING (\$2,000)**

Increase due to Uniform costs, transfer of 1 FTE to ADMIN

➤ **Line # 01-700-4681 POLICE ADMIN MACHINERY/EQUIP (-\$8,500)**

Decrease due to fewer Access Control Locks being replaced this year.

7

Proposed significant changes

➤ **Line # 01-701-4110 PATROL FULL TIME SALARIES (-\$105,260)**

Increase of 3.2% COLA; Transfer of 1 FTE to ADMIN

➤ **Line # 01-701-4582 PATROL PROFESSIONAL DEVPT (\$4,250)**

Increased PSTC required annual training hours.

➤ **Line # 01-701-4615 PATROL UNIFORMS AND CLOTHING (\$3,000)**

Increase due to Uniform cost increase and anticipated new hires.

➤ **Line # 01-710-4110 DISPATCH FULL TIME SALARIES (\$33,089)**

Increase of 3.2% COLA

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Additional Explanations & Wish List

➤ Transfers to Capital Reserves

Increased due to updating the Capital Reserve Funds with more accurate cost increases post pandemic.

➤ Wish List Item

Requested an additional \$10,000 for Department wide tuition reimbursement to support Recruitment and Retention efforts.

Similar programs are being offered by other departments in the state.

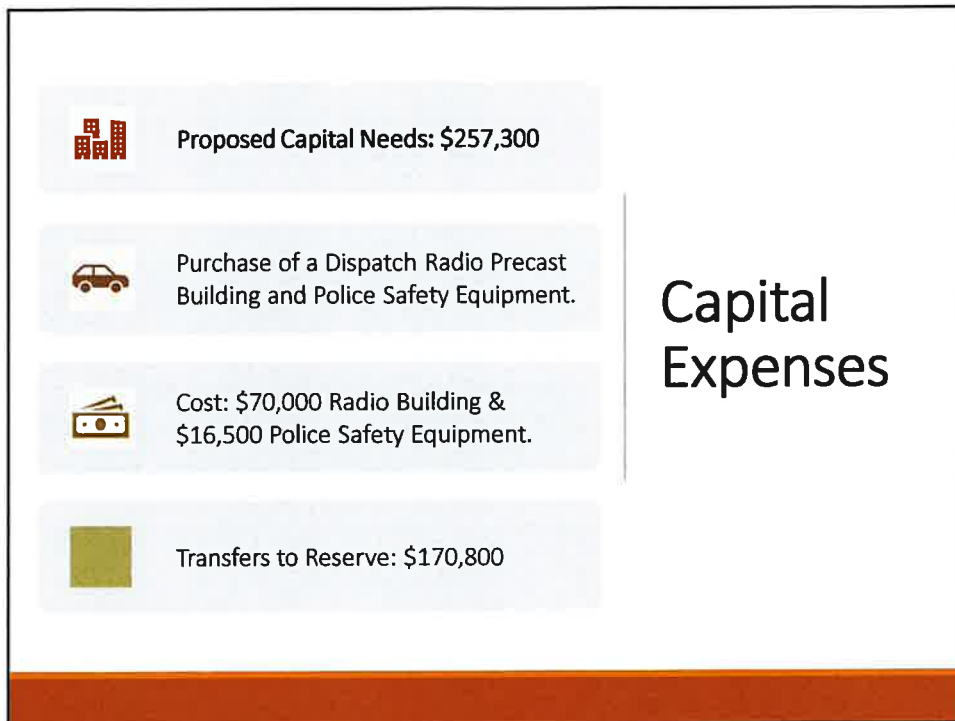
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Personnel Costs

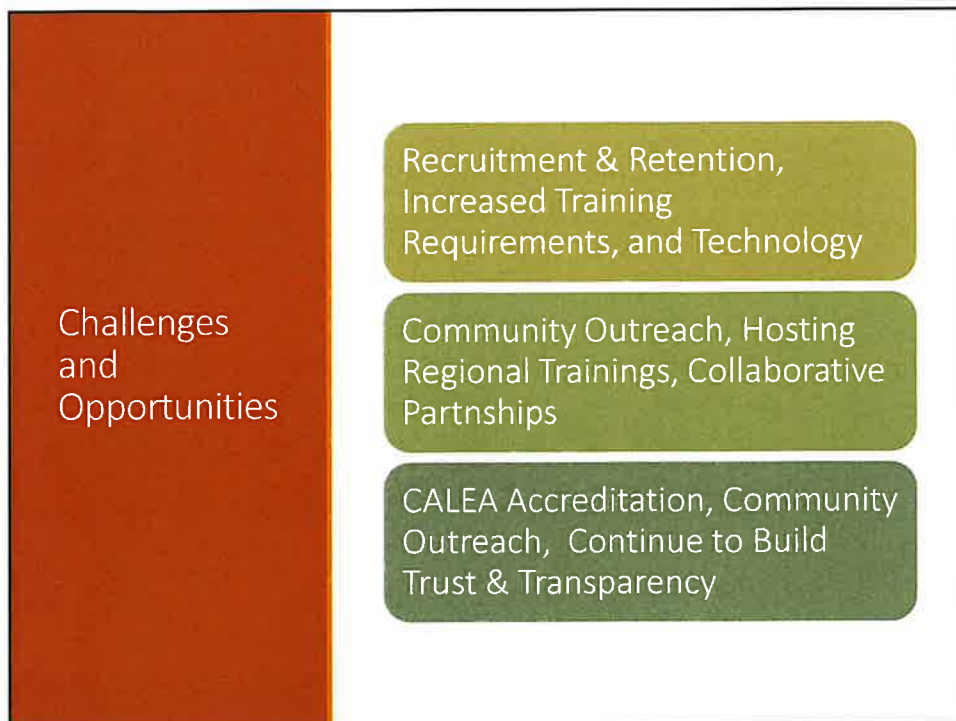
	Current Budgeted Positions	Open Positions	Contracted Positions
Admin - Sworn	4 FTE	1 (Chief)	0
Admin - Non-Sworn	2 FTE	0	1
Patrol	17 FTE	3 (Patrol Officers)	17
Communications	10 FTE	2 (Communications Officers)	9

No Proposed Staffing Changes, Additions, Reductions or Realignments this Fiscal Year.

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12

Questions and Discussion



Questions



Jim Martin, Acting Chief
Elizabeth Rathburn, Admin. Assistant

POLICE DEPARTMENT
FY 2025-26 BUDGET
1/27/2025

		As of 12/30/24		50%				
		2024-2025	2024-2025			2025-2026		
		Total Budget	YTD Activity	Variance	% Remaining	Total Budget	\$ Increase from FY25 Budget	% Increase from FY25 Budget
REVENUE	STATE OF NH GRANT REVENUES	-	-	-	-	-	-	0%
01-700-3341	REPORT FEES	500.00	10.00	(490.00)	98.0%	50.00	(450.00)	-90%
01-700-3411	FINGERPRINTING FEES	15,000.00	3,270.00	(11,730.00)	78.2%	7,500.00	(7,500.00)	-50%
01-700-3412	POLICE DEPT GIFTS & CONTRIBS	-	1,000.00	1,000.00	-	-	-	-
01-700-3593	POLICE DEPT MISC REVENUES	-	1,568.05	1,568.05	-	-	-	-
01-701-3215	PISTOL PERMITS	200.00	10.00	(190.00)	95.0%	100.00	(100.00)	-50%
01-701-3291	DOG LICENSE FEES & FINES	200.00	-	(200.00)	100.0%	100.00	(100.00)	-50%
01-701-3424	PATROL SPECIAL DETAIL FEES	120,000.00	66,577.50	(53,422.50)	44.5%	145,000.00	25,000.00	21%
01-701-3426	SPEC DETAIL CRUISER FEE REVENUE	6,000.00	2,875.00	(3,125.00)	52.1%	5,000.00	(1,000.00)	-17%
01-701-3529	COURT FINES	2,000.00	-	(2,000.00)	100.0%	1,000.00	(1,000.00)	-50%
01-701-3599	POLICE GRANTS REV-PROJ#OPTIONAL	17,900.00	4,184.07	(13,715.93)	76.6%	14,150.00	(3,750.00)	-21%
01-701-3621	SALE OF CRUISERS	-	-	-	-	-	-	0%
01-701-3915	TRANSFER FROM CAP RESV FUND/POLICE	100,000.00	120,000.00	20,000.00	-20.0%	16,500.00	(83,500.00)	-84%
01-710-3426	DISPATCHING FEES TO TOWNS	822,646.60	356,158.24	(466,488.36)	56.7%	865,816.00	43,169.40	5.2%
01-710-3427	DISPATCH ALARM MONITORING FEE	40,671.75	525.00	(40,146.75)	98.7%	42,230.00	1,558.25	4%
01-710-3428	DISPATCH FALSE ALARM CHARGES	1,500.00	-	(1,500.00)	100.0%	1,000.00	(500.00)	-33%
01-710-3915	DISPATCH TRANSFER FROM CAP RESV FUND	-	-	-	-	70,000.00	70,000.00	-
TOTAL REVENUE		1,126,618.35	556,177.86	(570,440.49)	-50.6%	1,168,446.00	41,827.65	4%

		As of 12/30/24		50%			
EXPENSE	ADMIN	2024-2025	2024-2025	Variance	% Remaining	2025-2026	% Increase from FY25 Budget
		Total Budget	YTD Activity			Total Budget	
01-700-4001	POLICE ADMIN CHARGES FROM MIS	195,128.00	2,091.84	193,036.16	98.9%	205,382.60	10,254.60
01-700-4007	POLICE ADMIN CHARGES TO PARKING	(19,170.00)	(19,170.00)	-	0.0%	(22,897.00)	(3,727.00)
01-700-4110	POLICE ADMIN FULL TIME SALARIES	582,098.31	292,788.16	289,310.15	49.7%	691,990.00	109,891.69
01-700-4170	PD RECRUITMT & HIRING COSTS	20,000.00	6,862.97	13,137.03	65.7%	20,000.00	-
01-700-4211	POLICE S125 FLEX PLAN	477,900.00	184,020.61	293,879.39	61.5%	588,820.00	110,920.00
01-700-4300	POLICE ADMIN PROFESSIONAL SERVICES	3,500.00	5,046.85	(1,546.85)	-44.2%	3,500.00	-
01-700-4312	POLICE ADMIN UVPA FEE	46,000.00	46,000.00	-	0.0%	54,475.00	8,475.00
01-700-4328	POLICE ADMIN LAUNDRY & DRY CLEAN	2,500.00	799.50	1,700.50	68.0%	1,500.00	(1,000.00)
01-700-4409	POLICE ADMIN EQPT LEASE & MTCE	14,970.00	2,263.26	12,706.74	84.9%	15,020.00	50.00
01-700-4500	POLICE ADMIN CONTRACTED SERVICES	16,248.00	11,180.29	5,067.71	31.2%	16,890.00	642.00
01-700-4534	POLICE ADMIN POSTAGE	1,000.00	104.85	895.15	89.5%	700.00	(300.00)
01-700-4582	POLICE ADMIN PROFESSIONAL DEVPT	13,575.00	6,754.92	6,820.08	50.2%	25,575.00	12,000.00
01-700-4583	POLICE ADMIN TRAVEL & LODGING	-	2,120.86	(2,120.86)	-	-	-
01-700-4611	POLICE ADMIN OFFICE SUPPLIES	6,000.00	2,623.65	3,376.35	56.3%	6,000.00	-
01-700-4612	POLICE ADMIN TECHNICAL SUPPLIES	850.00	92.19	757.81	89.2%	850.00	-
01-700-4615	POLICE ADMIN UNIFORMS & CLOTHING	3,500.00	3,188.41	311.59	8.9%	5,500.00	2,000.00
01-700-4640	POLICE ADMIN BOOKS & SUBSCRIPTIONS	460.00	325.00	135.00	29.3%	460.00	-
01-700-4681	POLICE ADMIN MACHINERY & EQUIPMENT	12,500.00	-	12,500.00	100.0%	4,000.00	(8,500.00)
01-700-4810	POLICE ADMIN DUES & MEMBERSHIPS	1,475.00	580.00	895.00	60.7%	1,600.00	125.00
01-700-4899	POLICE ADMIN FOOD & MEALS	2,500.00	1,952.66	547.34	21.9%	3,500.00	1,000.00
TOTAL ADMIN EXPENSE		1,381,034.31	549,626.02	831,408.29	60.2%	1,622,865.60	241,831.29
							18%

		As of 12/30/24		50%			
EXPENSE	PATROL	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	% Increase from FY25 Budget
01-701-4007	PATROL CHARGES TO PARKING	(79,073.00)	(79,073.00)	-	0.0%	(77,676.00)	-2%
01-701-4110	PATROL FULL TIME SALARIES	1,321,504.00	598,391.46	723,112.54	54.7%	1,216,244.00	-8%
01-701-4125	PATROL PART TIME SALARIES	8,050.00	3,340.27	4,709.73	58.5%	8,574.00	7%
01-701-4129	PATROL TEMPORARY SUPERV SALARIES	-	2,914.86	(2,914.86)	-	-	-
01-701-4130	PATROL OVERTIME WAGES	90,000.00	66,822.35	23,177.65	25.8%	105,000.00	17%
01-701-4140	PATROL OVERTIME WAGES/SPEC DETAIL	96,000.00	54,011.29	41,988.71	43.7%	96,000.00	0%
01-701-4300	PATROL PROFESSIONAL SERVICES	3,000.00	13,633.75	(10,633.75)	-354.5%	20,000.00	567%
01-701-4430	PATROL REPAIR & MAINTENANCE	5,000.00	1,465.00	3,535.00	70.7%	5,000.00	0%
01-701-4500	PATROL CONTRACTED SERVICES	47,450.00	-	47,450.00	100.0%	50,000.00	5%
01-701-4510	PATROL AUTO REIMBURSEMENT	100.00	-	100.00	100.0%	100.00	0%
01-701-4582	PATROL PROFESSIONAL DEVELOPMENT	19,336.00	3,259.68	16,076.32	83.1%	23,586.00	22%
01-701-4583	PATROL TRAVEL & LODGING	-	35.00	(35.00)	-	-	-
01-701-4600	FIREARMS/LESS-LETHAL EQPT & SUPPLIES	19,200.00	14,138.43	5,061.57	26.4%	21,000.00	9%
01-701-4602	PATROL BIKE UNIT SUPPLIES	600.00	-	600.00	100.0%	800.00	33%
01-701-4612	PATROL TECHNICAL SUPPLIES	8,000.00	3,778.15	4,221.85	52.8%	8,000.00	0%
01-701-4615	PATROL UNIFORMS & CLOTHING	22,000.00	7,505.11	14,494.89	65.9%	25,000.00	14%
01-701-4640	PATROL BOOKS & SUBSCRIPTIONS	450.00	280.49	169.51	37.7%	450.00	0%
01-701-4681	PATROL MACHINERY & EQUIPMENT (Operational)	20,500.00	9,028.79	11,471.21	56.0%	15,500.00	-24%
01-701-4749	PATROL CAP EQPT PURCH FROM RESERVE	100,000.00	144,234.96	(44,234.96)	-44.2%	16,500.00	-84%
01-701-4810	PATROL DUES & MEMBERSHIPS	4,175.00	3,220.45	954.55	22.9%	4,300.00	3%
01-701-4899	PATROL FOOD & MEALS	600.00	-	600.00	100.0%	600.00	0%
01-701-4915	TRANSFER TO CAPITAL RESV/PATROL	126,000.00	126,000.00	-	0.0%	142,000.00	13%
01-704-4110	INVESTIG FULL TIME SALARIES	97,161.55	6,286.43	90,875.12	93.5%	67,527.00	-31%
01-704-4130	INVESTIG OVERTIME WAGES	2,000.00	-	2,000.00	100.0%	2,500.00	25%
01-704-4500	INVESTIG CONTRACTED SERVICES	11,000.00	6,696.20	4,303.80	39.1%	11,150.00	1%
01-704-4582	INVESTIG PROFESSIONAL DEVELOPMENT	4,600.00	-	4,600.00	100.0%	4,600.00	0%
01-704-4612	INVESTIG TECHNICAL SUPPLIES	2,500.00	-	2,500.00	100.0%	2,500.00	0%
01-704-4615	INVESTIG UNIFORMS & CLOTHING	1,700.00	211.96	1,488.04	87.5%	1,900.00	12%
01-704-4681	INVESTIG MACHINERY & EQUIPMENT	5,000.00	-	5,000.00	100.0%	3,500.00	-30%
01-704-4810	INVESTIG DUES & MEMBERSHIPS	500.00	100.00	400.00	80.0%	500.00	0%
01-705-4418	ANIMAL CONTROL PROFESSIONAL SVCS	3,000.00	2,500.00	500.00	16.7%	3,000.00	0%
	TOTAL PATROL AND INVESTIGATION EXPENSE	1,940,353.55	986,781.63	951,571.92	49.0%	1,778,155.00	-8%

As of 12/30/24

50%

EXPENSE	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	\$ Increase from FY25 Budget	% Increase from FY25 Budget
DISPATCH							
01-710-4003 DISPATCH CHGS TO FIRE	(32,206.65)	(32,206.65)	-	0.0%	(53,821.00)	(21,614.35)	67%
01-710-4004 DISPATCH CHARGES TO WATER	(4,951.80)	(4,951.80)	-	0.0%	(9,885.00)	(4,933.20)	100%
01-710-4005 DISPATCH CHGS TO WRF	(4,951.80)	(4,951.80)	-	0.0%	(9,885.00)	(4,933.20)	100%
01-710-4006 DISPATCH CHGS TO AMBULANCE	(32,206.65)	(32,206.65)	-	0.0%	(53,821.00)	(21,614.35)	67%
01-710-4007 DISPATCH CHGS TO PARKING	(10,200.00)	(10,200.00)	-	0.0%	(55,499.00)	(45,299.00)	444%
01-710-4110 DISPATCH FULL TIME SALARIES	714,466.00	334,578.07	379,887.93	53.2%	747,555.00	33,089.00	5%
01-710-4125 DISPATCH PART TIME SALARIES	30,000.00	13,044.57	16,955.43	56.5%	33,400.00	3,400.00	11%
01-710-4130 DISPATCH OVERTIME WAGES	90,000.00	52,997.07	37,002.93	41.1%	93,780.00	3,780.00	4%
01-710-4211 DISPATCHPOLICE S125 FLEX PLAN	202,722.00	98,506.06	104,215.94	51.4%	244,677.00	41,955.00	21%
01-710-4430 DISPATCH REPAIR & MAINTENANCE	10,500.00	7,226.88	3,273.12	31.2%	11,500.00	1,000.00	10%
01-710-4500 DISPATCH CONTRACTED SERVICES	50,752.00	18,491.02	32,260.98	63.6%	50,909.73	157.73	0%
01-710-4510 DISPATCH AUTO REIMBURSEMENT	100.00	-	100.00	100.0%	100.00	-	0%
01-710-4530 DISPATCH TELEPHONE & RELATED COSTS	93,981.00	47,515.66	46,465.34	49.4%	93,981.00	-	0%
01-710-4582 DISPATCH PROFESSIONAL DEVELOPMENT	7,000.00	3,616.70	3,383.30	45.5%	7,000.00	-	0%
01-710-4612 DISPATCH TECHNICAL SUPPLIES	2,500.00	592.27	1,907.73	76.3%	3,000.00	500.00	20%
01-710-4615 DISPATCH UNIFORMS & CLOTHING	3,900.00	620.65	3,279.35	84.1%	3,900.00	-	0%
01-710-4700 DISPATCH MACHINERY & EQUIPMENT	-	-	-	-	-	-	0%
01-710-4749 DISPATCH CAP EQPT PURCH FROM RESV	405.00	1,896.74	(1,491.74)	-368.3%	70,000.00	70,000.00	100%
01-710-4810 DISPATCH DUES & MEMBERSHIPS	300.00	-	300.00	100.0%	1,082.00	677.00	167%
01-710-4899 DISPATCH FOOD & MEALS	21,000.00	21,000.00	-	0.0%	300.00	-	0%
TRANSFER TO CAP RESERVE/DISPATCH					28,800.00	7,800.00	37%
TOTAL DISPATCH EXPENSE	1,143,109.10	515,768.79	627,340.31	54.9%	1,207,073.73	63,964.63	6%
TOTAL EXPENSE	4,464,496.96	2,054,176.44	2,410,320.52	54.0%	4,608,094.33	143,597.37	3%

Budget Presentation

PARKING DIVISION

PRESENTED BY: JIM MARTIN, ACTING CHIEF

DATE: JANUARY 27, 2025

1

Department Overview

Hanover Parking Division

Parking Enforcement and
Management of Public
Parking Spaces & Parking
Garage

2

Mission & Goals

The Parking Division of the Hanover Police Department oversees parking in Hanover and enforces the Town Parking Ordinance.

Goals for FY 26:

- Goal 1 Collaborate with the Parking Committee and other stakeholders to determine the best practices for parking related functions and system upgrades

- Goal 2 Upgrade safety measures in stairwells and staircases for the Parking Garage

- Goal 3 Continue to explore efficiencies within operations and incorporate updated best practices

3

Budget Overview

FY 2025 BUDGET

- Total Budget: \$2,327,062

- Personnel: \$589,459

- Operations: \$1,589,403

- Capital: \$148,200

- Variance from Prior Year: -9.8%

PROPOSED FY 2026

- Total Budget: \$2,465,219

- Personnel: \$651,507

- Operations: \$1,652,312

- Capital: \$161,400

- Variance from Prior Year: 6%

4

Proposed significant changes

- **Line # 07-720-3915 TRANSFER FROM RESERVE** **\$77,400**
Planned stairwell maintenance and improvements
*This repairs one stairwell. Quote to repair both = \$116,680
- **Line # 07-720-3999 BUDGETARY USE OF FUND BALANCE** **\$96,339**
Deficit in anticipated revenue will result in the need to use Fund Balance.
Recommendation to review Parking Meter and Parking Fine Rates.
- **Line # 07-722-3415 TEMPORARY PARKING METER RENTAL** **-\$25,000**
Revenue reduced by \$25,000 due to decrease in construction rentals
- **Line # 07-725-3415 ELECTRIC VEHICLE CHARGING STATION REV** **\$11,200**
Increased revenue which averages \$840/month
- **Line # 07-720-4110 PARKING ADMIN FT SALARIES** **\$35,373**
Increased due to COLA, annual salary increases

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Proposed significant changes

- **Line # 07-720-4339 PARKING SYSTEM CONSULTING** **\$25,000**
Proposed funding to hire a consultant to support the efforts of the Parking Committee using accurate data/analysis and to ensure best practices.
- **Line # 07-722-4508 PAY BY PHONE CONVENIENCE FEES** **\$115,000**
Increased by \$5,000
- **Line # 07-722-4515/4516 ADVANCE TRANSIT** **\$334,056**
Fixed Route Support = \$205,306 Shuttle Service = \$128,750
- **Line # 07-725-4430 PARKING GARAGE BLDG REP/MAINT** **\$15,000**
Fire Suppression Changeover

6



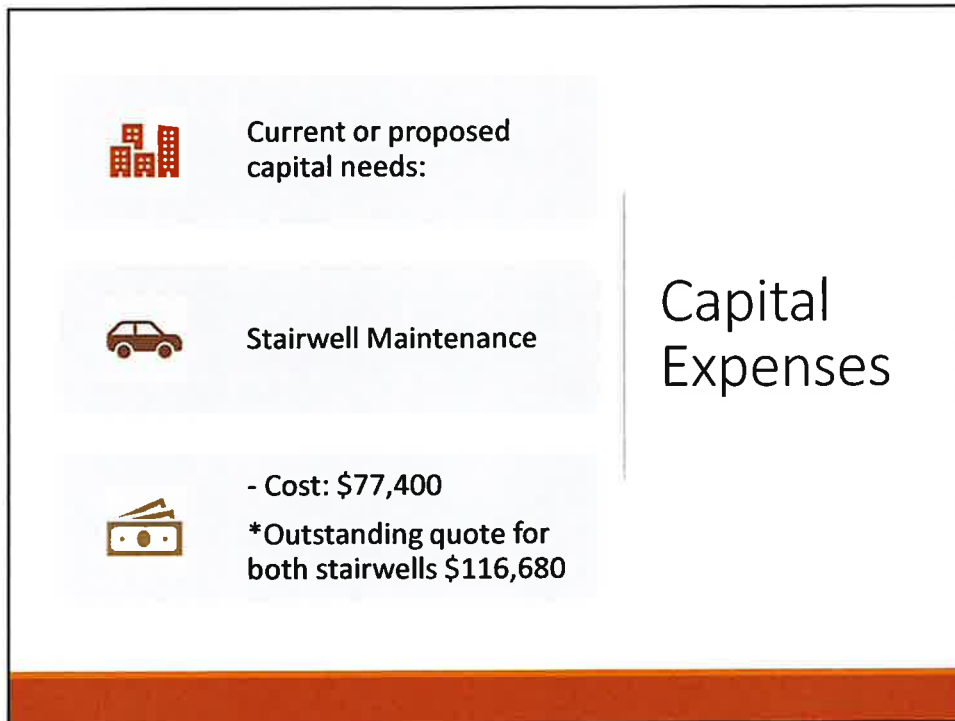
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Personnel

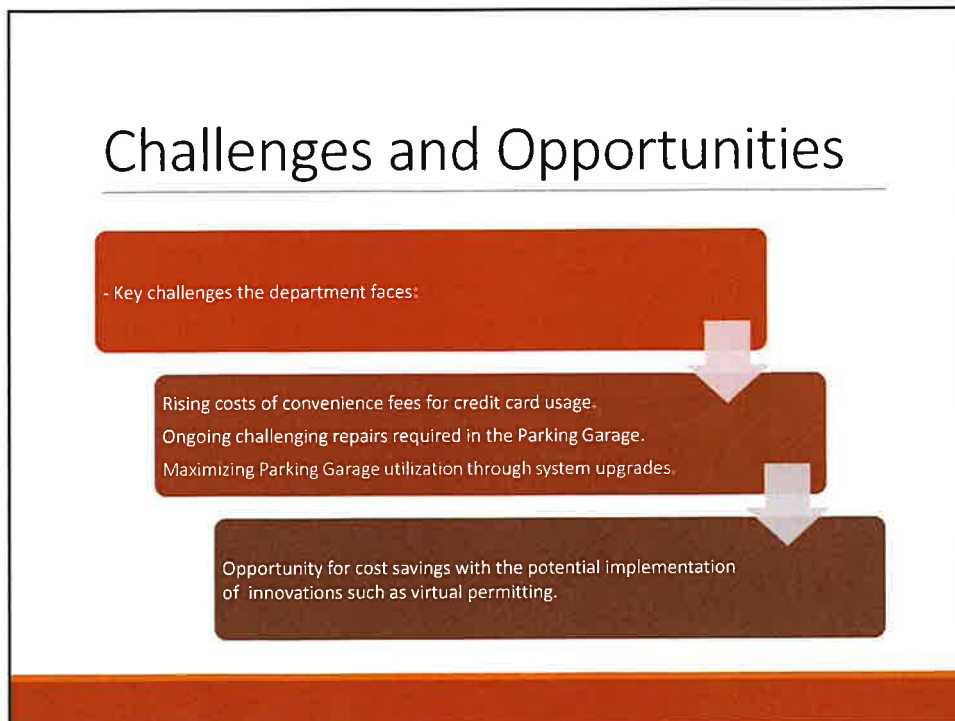
Parking Enforcement		Open Positions	Contracted Positions
FTE	4	0	4
Part-Time	1		
Parking Facility			
FTE	1	0	1
Part-Time w/Benefits	1	0	1
Part-Time no Benefits	2	0	

No Proposed Staffing Changes, Additions, Reductions or Realignments this Fiscal Year.

8



9



10

Questions and Discussion



QUESTIONS



JIM MARTIN, ACTING CHIEF
ELIZABETH RATHBURN, ADMIN. ASSISTANT

As of 12/31/24

REVENUE	2024-2025 Total Budget	2024-2025 YTD Activity	Variance	% Remaining	2025-2026 Total Budget	\$ Increase from FY25 Budget	% Increase from FY25 Budget
07-720-3915	64,200.00	22,899.65	(41,300.35)	64.33	77,400.00	13,200.00	21%
TRANSFER FROM RESERVE	(499.00)	-	499.00	-	96,339.25	96,838.25	-19406%
07-720-3999	1,000,000.00	506,317.19	(493,682.81)	49.37	1,000,000.00	-	0%
BUDGETARY USE OF FUND BALANCE	345,000.00	180,053.75	(164,946.25)	47.81	345,000.00	-	0%
07-722-3410	345,000.00	180,053.75	(164,946.25)	47.81	345,000.00	-	0%
PARKING METER FEES	345,000.00	180,053.75	(164,946.25)	47.81	345,000.00	-	0%
07-722-3411	178,920.00	92,956.42	(85,963.58)	48.05	180,000.00	1,080.00	1%
PARKING FINES	178,920.00	92,956.42	(85,963.58)	48.05	180,000.00	1,080.00	1%
07-722-3412	50,000.00	155,050.00	105,050.00	310.10	75,000.00	25,000.00	50%
SURFACE LOT PERMIT PARKING	50,000.00	155,050.00	105,050.00	310.10	75,000.00	25,000.00	50%
07-722-3415	10,000.00	-	(10,000.00)	100.00	(10,000.00)	(10,000.00)	-100%
TEMPORARY PARKING METER RENTAL	10,000.00	-	(10,000.00)	100.00	(10,000.00)	(10,000.00)	-100%
07-722-3416	85,000.00	-	8,180.00	109.62	93,180.00	8,180.00	10%
PAY BY PHONE CONV FEES	85,000.00	-	8,180.00	109.62	93,180.00	8,180.00	10%
07-725-3115	240,000.00	108,420.00	(131,580.00)	54.83	225,000.00	(15,000.00)	-6%
TAX INCREMENT FIN DISTRICT TAX REV	240,000.00	108,420.00	(131,580.00)	54.83	225,000.00	(15,000.00)	-6%
07-725-3411	170,000.00	84,697.75	(85,302.25)	50.18	170,000.00	-	0%
PARKING GARAGE PERMIT PARKING	170,000.00	84,697.75	(85,302.25)	50.18	170,000.00	-	0%
07-725-3412	140,940.00	-	(140,940.00)	100.00	156,600.00	15,660.00	11%
PARKING GARAGE 7 LEB ST LEASEBACK	140,940.00	-	(140,940.00)	100.00	156,600.00	15,660.00	11%
07-725-3413	40,000.00	14,216.00	(25,784.00)	64.46	35,000.00	(5,000.00)	-13%
PKG GAR-DWNTWN EMPLOYEE PKG PGM	40,000.00	14,216.00	(25,784.00)	64.46	35,000.00	(5,000.00)	-13%
07-725-3414	3,000.00	5,616.67	2,616.67	187.22	11,200.00	8,200.00	273%
ELECTRIC VEHICLE CHARGING STATION REVENUE	3,000.00	5,616.67	2,616.67	187.22	11,200.00	8,200.00	273%
07-725-3415	500.00	480.00	(20.00)	4.00	500.00	-	0%
PARKING GARAGE VALIDATION PROGRAM	500.00	480.00	(20.00)	4.00	500.00	-	0%
07-725-3416	2,327,061.00	1,170,707.43	(1,063,173.57)	45.7%	2,465,219.25	138,158.25	6%
TOTAL REVENUE	2,327,061.00	1,170,707.43	(1,063,173.57)	45.7%	2,465,219.25	138,158.25	6%

HEAC Recommendation for New Electricity Account Owners from Yolanda Baumgartner and Sustainable Hanover Committee

At the January 15, 2025 meeting of the Hanover Electricity Aggregation Committee, members voted unanimously to recommend that new electric account owners identified through CPCNH's periodic "refresh" process be enrolled into Hanover Community Power's Granite Plus option for their electricity supply. HEAC members discussed the following as reasons for recommending enrollment of new accounts into HCP Granite Plus rather than the alternative, which is not enrolling new accounts into HCP so that their electricity is supplied by their utility.

- Our recommendation is consistent with the enrollment process that all Hanover electricity owners have gone through since the launch of HCP. And like the rest of the community, new account owners will have the ability to select a different HCP plan or opt entirely out of HCP.
- Keeping a higher than NH's minimal RPS renewable content level as HCP's default option supports our 2017 town meeting commitment to transition to 100% renewable electricity and aligns with strategies and goals identified in Hanover's Sustainability Master Plan.
- Since 2022, with the approval of NH Dept of Energy, the ACTUAL renewable content in the utilities' electricity supply has been 8% lower than the published RPS rate. For example for 2023, the RPS was 23.4%, but suppliers were allowed to provide only 15.9%. By comparison, HCP's default Granite Plus (33%) provided twice the renewable content.

Though there are certain limited exceptions, you should assume that written correspondence is a public record, regardless of whether the correspondence is to or from a "hanovernh.org" email address, another email address, or another platform/website.

From: Henry Herndon <henry.herndon@communitypowernh.gov>

Sent: Tuesday, January 7, 2025 11:23 AM

To: Peter Kulbacki <peter.kulbacki@hanovernh.org>

Subject: Continuation or Suspension of Hanover Community Power "Customer Refresh Mailings/Enrollment"

Hi Pete, here is an excerpt summary of the customer refresh discussion for Hanover's consideration.

CUSTOMER REFRESH POLICY UPDATES

CPCNH periodically conducts "new customer refresh" mailed noticing and enrollments. In the new context of increased rate competition from utilities in the upcoming period, to proceed in the best interest of customers in our communities, staff recommends the following clarifications and modifications to customer refresh practice:

- During periods when CPCNH's Granite Basic rate is lower than prevailing utility supply rate offerings, CPCNH will periodically conduct new customer refreshes.
- During periods when CPCNH's Granite Basic rate is higher than prevailing utility supply rate offerings:
 - For Member communities offering Granite Basic as their default product option, CPCNH will not conduct new customer refreshes.
 - For Member communities offering a product other than Granite Basic as their default product option, CPCNH will proactively seek policy direction from Member governing bodies as to the community preference regarding new customer refresh mailings. In the absence of an explicit directive from a Member governing body, CPCNH will suspend refreshes. [1]

If implemented for the upcoming Spring 2025 rate period, this clarification and modification to customer refresh policy and practice will result in:

- Continuation of customer refreshes for residential and small commercial Eversource customers (as Granite Basic is lower than the Eversource rate for this customer group);
- Suspension of customer refreshes for mid-sized commercial (Class GV) Eversource customers, unless otherwise directed by the Member's governing body (as Granite Basic is higher than Eversource's rate for this customer group);
- Suspension of customer refreshes for Liberty, NH Electric Co-op, and Unitil customers where, unless otherwise directed by the Member's governing body (as Granite Basic is higher than these utilities' rates during the upcoming period).

Suspended customer refreshes will recommence at such time as CPCNH's Granite Basic rate is lower than prevailing utility supply rates.

Different CPCNH Members have different goals and objectives for their Community Power programs. For example, the Town of Hanover has consistently offered Granite Plus as its default rate and continues to do so during the present period of increased rate competition. In the event that CPCNH receives explicit direction from a Member's governing body to continue the customer refresh process regardless of prevailing utility supply rates, CPCNH will defer to the local control directives of that Member.

[1] CPCNH Complete Service Bundle Article VIII Section 2 (p. 21) establishes an “Authorized Officer” (AO) who may act on behalf of the Member to instruct and authorize CPCNH on certain matters explicitly limited to (a) election to delay commencing procurement prior to launch; (b) specification of default and optional products; and (c) setting Discretionary Reserve adders. Adding additional authorities to this out would be outside the bounds of the Member Services Contract.

Henry P. Herndon | Director of Member Services

Community Power Coalition of New Hampshire

14 Dixon Ave, Suite 201, Concord, NH 03301

(781) 439-2177 | Henry.Herndon@CommunityPowerNH.gov

Submitted To: Chad Morig, Dartmouth College

Submitted By: Erica Wygonik, PhD, PE

Project Name: College Street & Wheelock Street – Pilot Observations

Date: 5 July 2024

Following the implementation of a pilot implementation of eliminating the left-turn lane at the College Street & Wheelock Street intersection in Hanover, New Hampshire, WCG has prepared the following observations of safety and operations during that time.

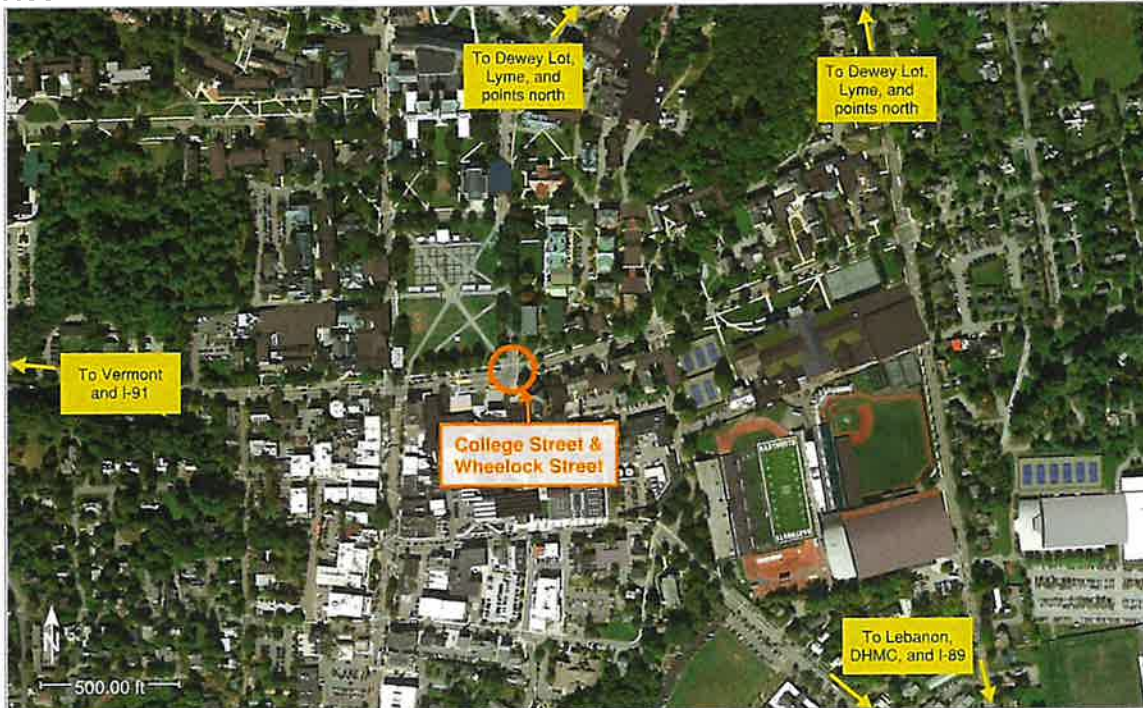
BACKGROUND

- The intersection of College Street & Wheelock Street sits at the southeastern corner of the Green in Hanover, New Hampshire.
- The intersection is proximate to Dartmouth College buildings and on a regionally important travel route.
- The intersection has high levels of bicycle, pedestrian, and scooter activity.
- The intersection generally operates acceptably. Longer vehicle delays during class change periods are accepted.
- Town staff receive numerous complaints about near miss pedestrian crashes at the study intersection, and multiple vehicle crashes have been reported.
- Alternatives were developed to improve safety at the intersection, especially for bicycles and pedestrians, while minimizing impacts on overall operation of the intersection.
- A preferred alternative was developed which would remove the eastbound left-turn lane, allowing for a tightening of the intersection and more supportive treatment for pedestrians.
- To determine if this change is viable, Dartmouth College and the Town of Hanover evaluated its operations using a pilot implementation.

PROJECT LOCATION

The intersection of College Street & Wheelock Street sits at the southeastern corner of the Green in Hanover, New Hampshire. Wheelock Street is also NH 10 in the study area. All roads in the study area are within the town compact and under Hanover jurisdiction. The study intersection is proximate to many Dartmouth College buildings and part of logical travel paths between many dorms, athletic buildings, academic buildings, and arts facilities. Wheelock Street / NH-10 is an important east-west truck route through Hanover. In addition, Dartmouth Hitchcock Medical Center is located approximately 3 miles south of the study intersection, and the study intersection is on the logical travel route for vehicles traveling to DHMC from I-91 and points northwest of the hospital.

The intersection location is illustrated in Figure 1.

FIGURE 1: LOCATION OF STUDY INTERSECTION

INTERSECTION IMPROVEMENT GOALS

This project is intended to improve safety for bicyclists and pedestrians by reducing the risk from double threats due to the need to cross multiple lanes of traffic and by ensuring that infrastructure for bicyclists and pedestrians aligns with desire lines.

INTERSECTION IMPROVEMENT CONSTRAINTS

While intersection capacity and operations are not primary concerns and high levels of congestion and delays are accepted during class change periods, the intersection is on a regionally important route. The intersection should operate acceptably enough to not back up into the signalized intersection at Main Street & Wheelock Street.

Ease of maintaining the intersection, winter plowing and snow clearing activities, and ensuring design elements do not inhibit emergency vehicle movement are also important.

PREFERRED ALTERNATIVE

Following a robust process, including development of six alternatives, their evaluation in terms of safety, operation, and access aspects, and discussions with key stakeholders, a preferred alternative was identified (see Figure 2). The preferred alternative eliminates the eastbound left-turn lane, moves the southern curb, improves the eastbound alignment, includes the proposed southbound contra-flow bicycle lane, and includes bump-outs on all crossing locations. This alternative maintains crosswalks on all three legs of the intersection, but significantly shortens the crossing distance. The curb-to-curb roadway width on Wheelock Street is 30-feet in the preferred alternative, reflecting a reduction of approximately 15 feet in the crossing distance.

FIGURE 2: PREFERRED ALTERNATIVE (ALTERNATIVE 4 - REDESIGNED SMALLER INTERSECTION)

PILOT IMPLEMENTATION

The purpose of a pilot project is to evaluate a potential alternative before a significant investment is undertaken. In this case, the pilot was intended to, in particular, evaluate the queuing spillback if the eastbound left-turn lane was removed at the College Street & Wheelock Street intersection.

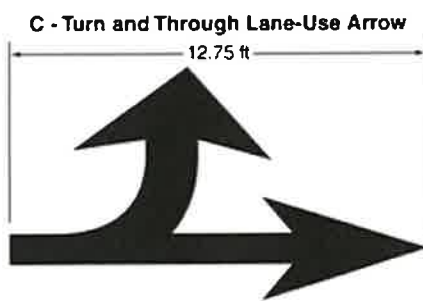
Pilot Design

The design of the pilot was meant to as closely as possible replicate the lane alignments of the intended alternative, while requiring temporary infrastructure and minimal costs. It was also designed to be minimally disruptive and intuitive for users. As such, water-filled barriers were installed along the construction barriers and fencing for the College project to eliminate extra pavement and shift the road edge to the north.

A Variable Message Sign was installed to alert drivers to the new conditions, reading “New Traffic Pattern; Lane Drop Ahead”. Two fixed signs were implemented: the Shared Through/Left sign (R3-6) with a NEW plaque (W16-15P) and the Lane Shift Ahead sign (W1-4L). Table 1 illustrates these signs. Lastly, Shared Through/Left striping was installed on the eastbound approach. See Figure 3 for an illustration. Figure 4 illustrates the installation.

TABLE 1: RECOMMENDED SIGNS FOR THE PILOT IMPLEMENTATIONShared Through/Left
(R3-6L)

R3-6

NEW plaque
(W16-15P)Lane Shift Ahead
(W1-4L)**FIGURE 3: SHARED THROUGH/LEFT LANE PAVEMENT MARKING****FIGURE 4: IMAGE OF THE PILOT INSTALLATION (12 APRIL 2024)**

Pilot Timeline

The pilot was installed on Tuesday 19 March 2024 during the Dartmouth College spring break (March 13 through March 24). This timing allowed for a phased introduction to the pilot, with drivers able to familiarize themselves with the pilot during 5 days of lower traffic volumes due to the break. It also allowed time to refine the pilot before the break was over, to ensure the implementation met the design intent.

To allow users to acclimate to the pilot, the pilot was installed for approximately 1 month after the start of Spring term classes, and it was removed on Wednesday 1 May 2024.

Pilot Monitoring

As noted above, monitoring the operations and safety of the intersection and surrounding area was a key aspect of a pilot implementation. As such, traffic counting equipment was installed to monitor the College Street & Wheelock Street intersection and the Main Street & Wheelock Street intersection for two observation periods. Initial observations were conducted from Tuesday 19 March to Friday 22 March 2024, immediately following installation of the pilot. This initial period of observation was intended to identify any major issues meriting canceling the pilot as well as identify any opportunities to refine the pilot implementation while it was still in progress.

The second period of observation was completed from Tuesday 16 April to Monday 22 April 2024, starting four weeks after the initial observation to understand how the plan functioned once users had adapted to the change. Local schools and Dartmouth College were in session during this time.

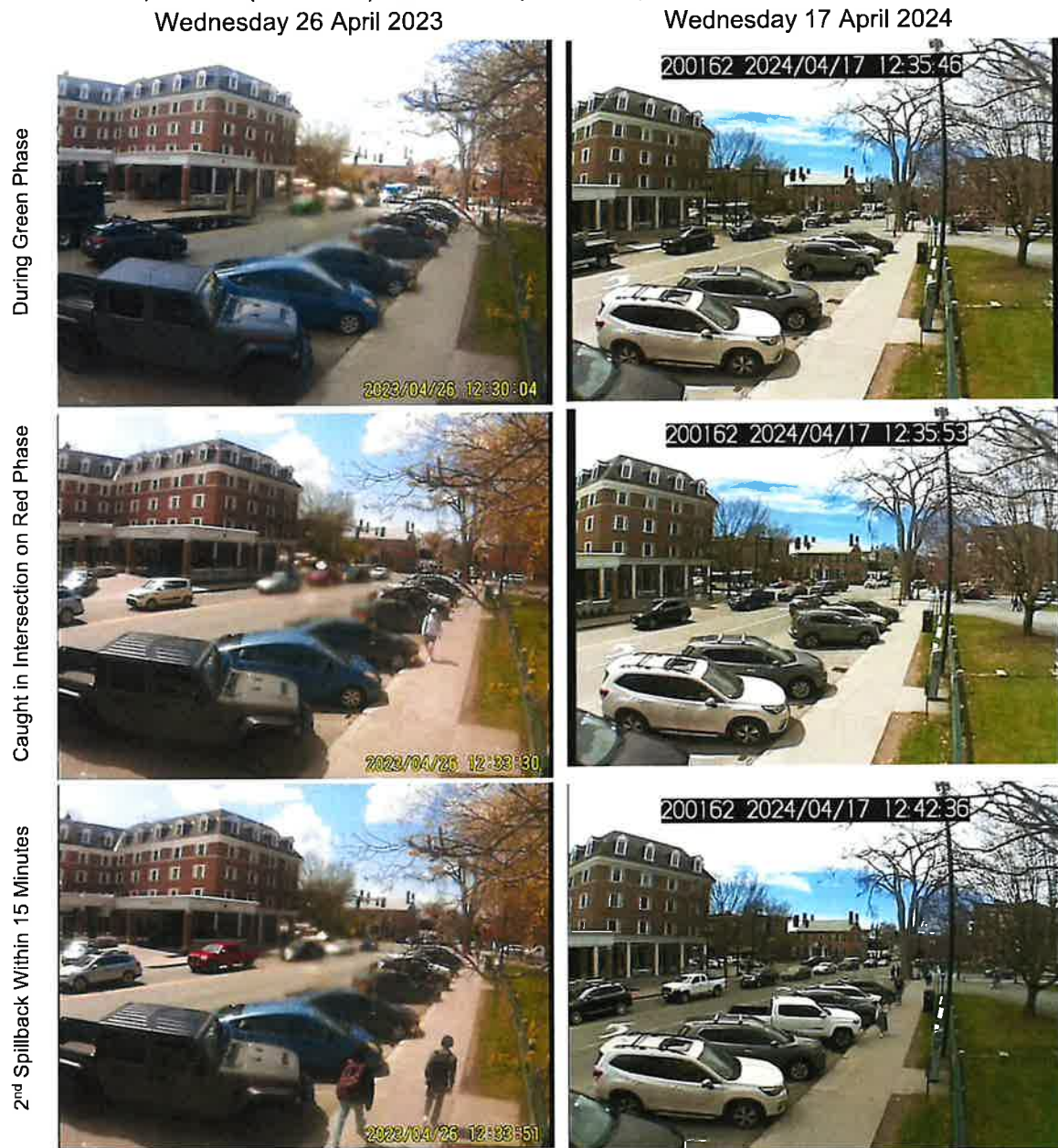
EVALUATION OF THE PILOT

Initial observations identified necessary tweaks to the implementation to ensure eastbound through vehicles could not readily pass waiting eastbound left-turning vehicles.

The data from the second observation period was evaluated extensively, along with additional observations in the field on Friday 29 April 2024. The pilot design was able to process traffic demands during all but the busiest time periods, with adequate space to store queued traffic.

During approximately 10-15 minutes once or twice a day during class change periods, queues would often extend to, and sometimes through, the Main Street & Wheelock Street intersection. This pattern occurred before the pilot was installed, but it was observed to occur more frequently during the pilot (see Figure 5 for illustrations of this spillback before and after the pilot).

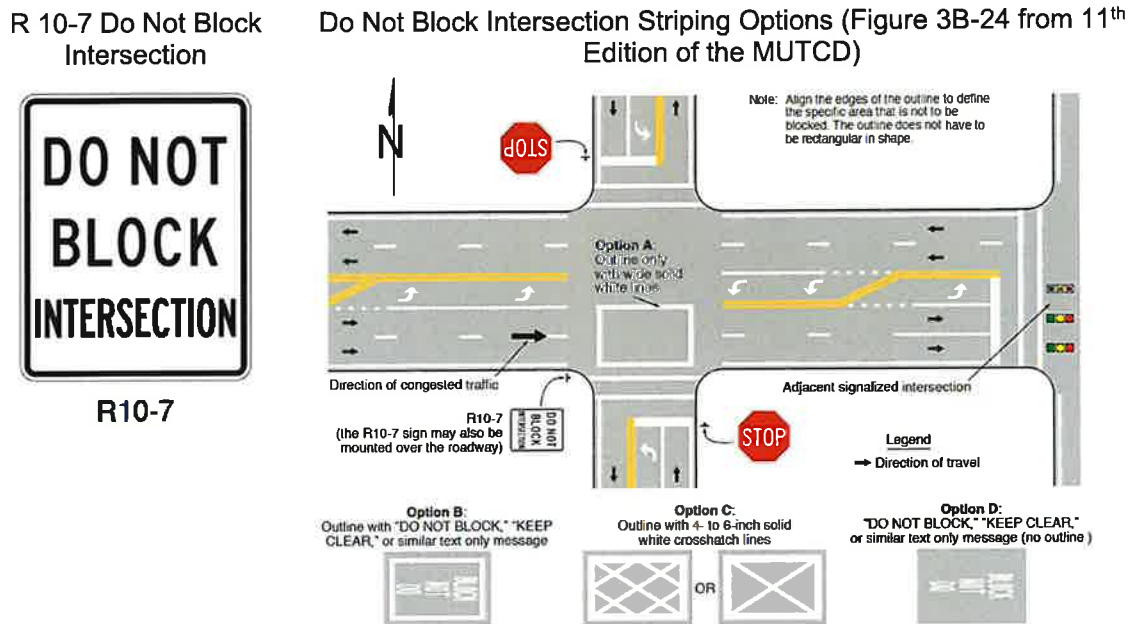
FIGURE 5: QUEUE SPILLBACK TO AND THROUGH THE MAIN STREET & WHEELLOCK STREET INTERSECTION, BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT



These queue spillbacks in 2024 led to occasional queue build up on the eastbound Wheelock Street approach to the Main Street & Wheelock Street intersection. Rarely, but on multiple occasions, eastbound vehicles entered the Main Street & Wheelock Street intersection after the light turned yellow or red and were trapped in the intersection after the phase changed (see Figure 5 – this behavior occurred in 2023 and during the pilot in 2024). Installing a 'Do Not Block

Intersection' sign (R-10-7 see Figure 6) with some occasional enforcement and possibly striping may address this issue.

FIGURE 6: R 10-7 DO NOT BLOCK INTERSECTION SIGN, ALONG WITH POSSIBLE STRIPING OPTIONS



To some extent the pilot represents a worst-case scenario, as steady flows of pedestrians lead to the longest queues, and the crossing distance during the pilot was not meaningfully shortened as it would be if the proposed design was installed.

Volumes from the pilot were reviewed to identify if any notable shifts in traffic patterns were seen. As shown in Figure 7 through Figure 10, traffic patterns were largely similar between the before and after observations, though the proportions shifted slightly.

FIGURE 7: AM PEAK VEHICLE HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT

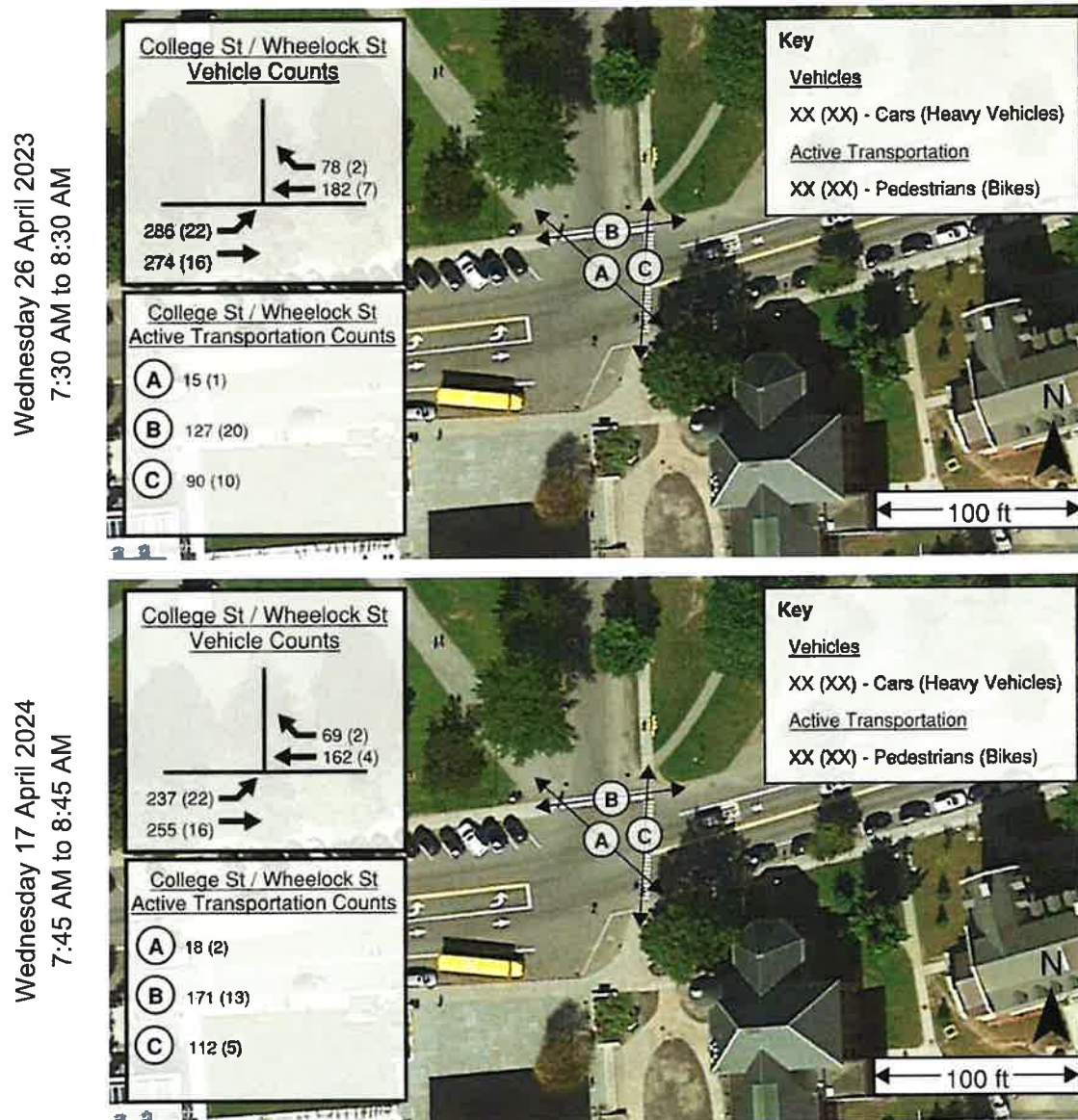


FIGURE 8: PM PEAK VEHICLE HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT

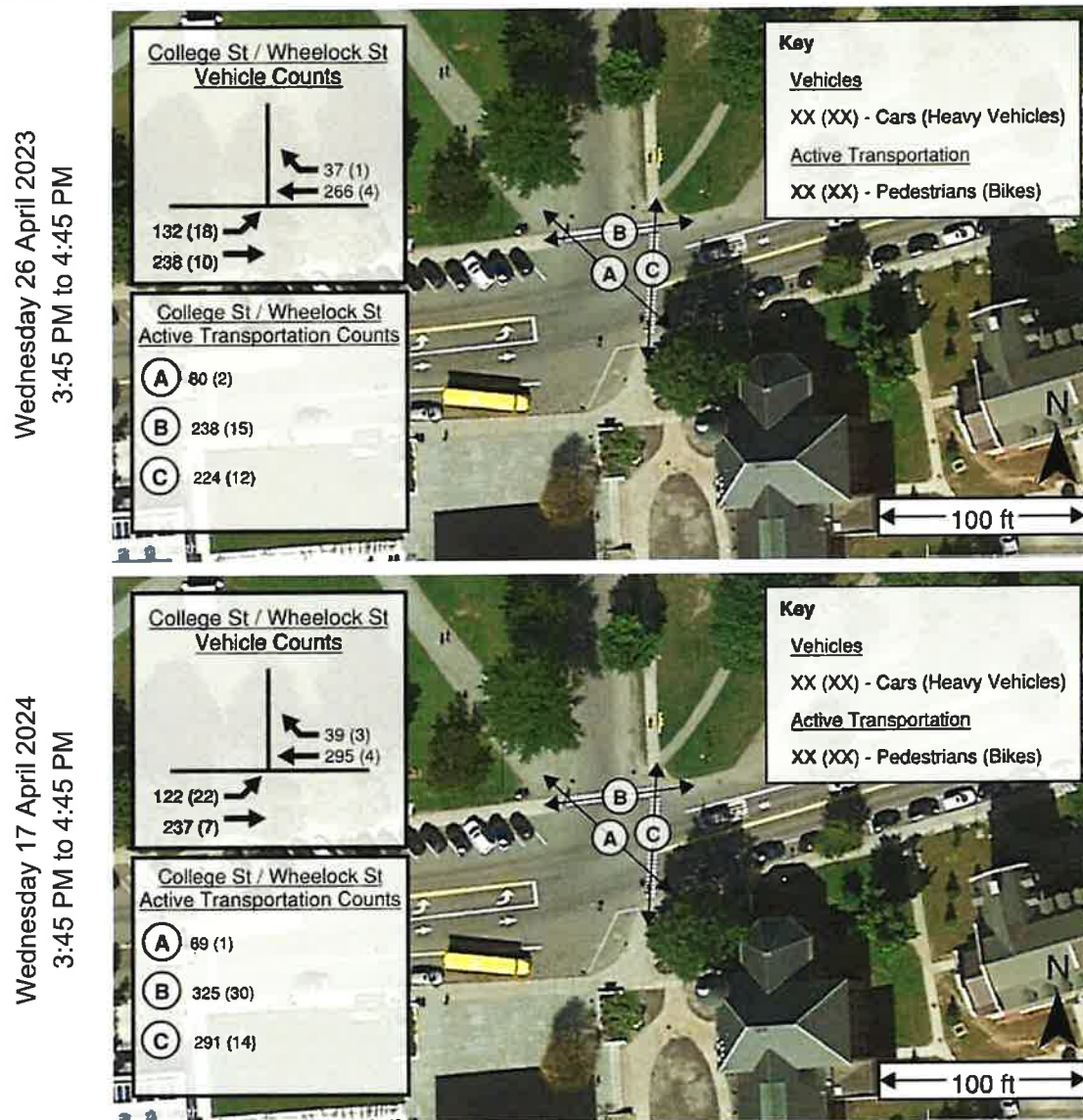
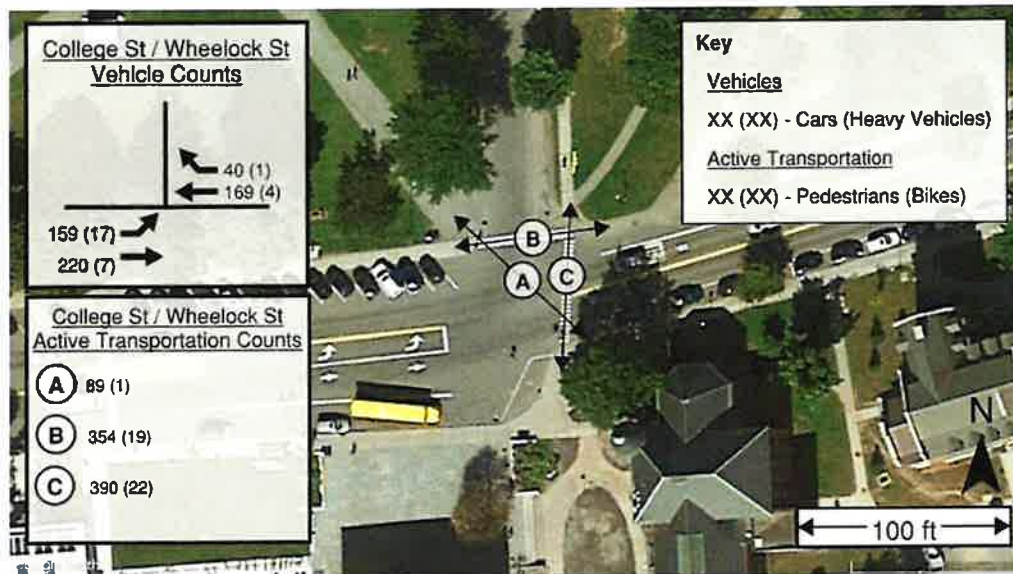


FIGURE 9: DAYTIME PEAK PEDESTRIAN HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT

Wednesday 26 April 2023
12:00 PM to 1:00 PM



Wednesday 17 April 2024
12:45 PM to 1:45 PM

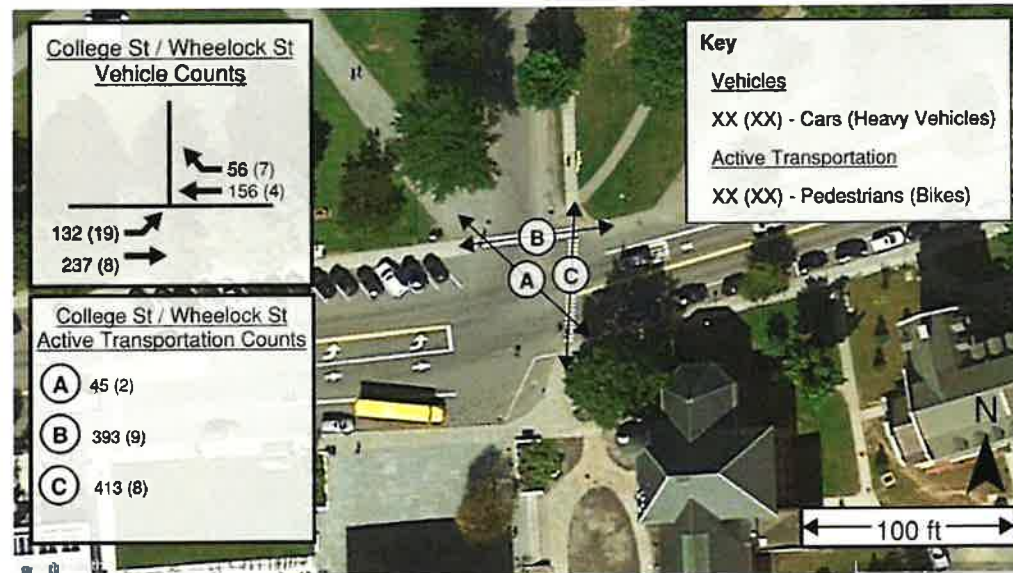
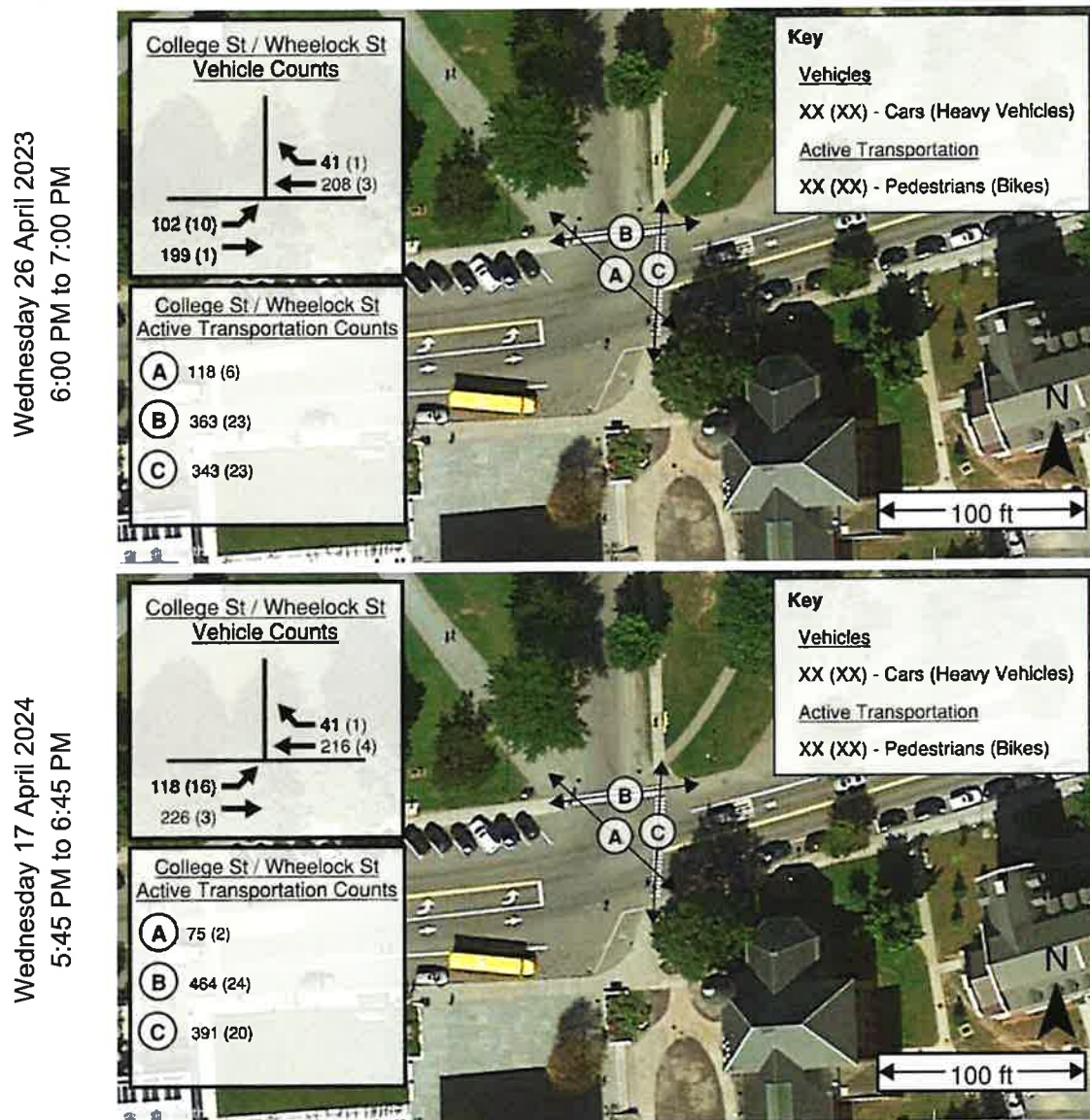


FIGURE 10: EVENING PEAK PEDESTRIAN HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT**SAFETY REVIEW**

The Town of Hanover Police Department was contacted to gather crash reports for any crashes during the pilot. According to their records two non-reportable crashes occurred proximate to the study intersection during the pilot. A reportable crash involves an injury, fatality, or damage of at least \$1,000. The two noted crashes had none of these characteristics. As such no officer reports were generated and only this limited data is available. A crash with less than \$1,000 of damage is very minor.

CONCLUSION

In evaluating alternatives and understanding the existing intersection context, stakeholders reported reasonable operations at the College Street & Wheelock Street intersection except for during class change periods. This short-term delay was described as acceptable and understandable. Observations from before the pilot was conducted indicate the queue from the College Street & Wheelock Street intersection did spill back to the Main Street & Wheelock Street intersection during 10-to-15-minute periods during class change times, and this spill back did occasionally result in vehicles trapped in the intersection.

Observations during the pilot indicate the queue continued to spill back to the Main Street & Wheelock Street intersection during 10-to-15-minute windows during class change times, and vehicle occasionally were trapped in the intersection. With such short time windows of concern, the number of data points is small, but the spill back and frequency of vehicles being trapped in the Main Street & Wheelock Street intersection does appear to be more common during the pilot than the 2023 observations.

It is worth noting that one of the key improvements the preferred alternative achieves is it shortens the crossing distance for pedestrians, and the pilot did not replicate that aspect of the design. Delays due to pedestrians should be reduced with a shorter crossing distance.

Possible next steps

While somewhat more frequent queue spillbacks were observed during the pilot, the lane drop would achieve several important goals, including reducing the crossing distance which will meaningfully improve safety for non-motorized users. As a decision is made regarding the final design, the slight increase in queue spillbacks should be weighed against these significant safety improvements.

If the amount of spillback is a concern, design changes could improve the operations of a lane drop, including installing Do Not Block Intersection signage at Main Street & Wheelock Street, installing a signal at College Street & Wheelock Street, or prohibiting eastbound left turns at College Street & Wheelock Street. These changes can be implemented in phases. Do Not Block intersection signage and striping at Main Street & Wheelock Street is recommended regardless, as the intersection was occasionally blocked in the eastbound direction during the 2023 observations and from the southbound direction in the evening during the 2024 observations.

A signal at the College Street & Wheelock Street intersection has the potential to improve operations in two ways. First, it can consolidate the pedestrians into groups, instead of the steady flow of pedestrians that currently cross the road. Second, the signal could be coordinated with the Main Street & Wheelock Street signal, minimizing spillback potential.

Prohibiting eastbound left-turns may help address the spillback by removing conflicting vehicular movements from the intersection. However, most delay at this location is generated by crossing pedestrians. As such, prohibiting left-turns may provide only modest improvements.

If the lane drop is rejected entirely, other alternatives include a signal or a raised intersection.

Submitted To: Chad Morig, Dartmouth College; Rob Houseman, Town of Hanover

Submitted By: Erica Wygonik, PhD, PE

Project Name: College Street & Wheelock Street – Improvement Plan

Date: 26 July 2024

Following the evaluation of alternatives and implementation of a pilot implementation of eliminating the left-turn lane at the College Street & Wheelock Street intersection in Hanover, New Hampshire, WCG has prepared the following summary of improvements to the College Street & Wheelock Street intersection.

BACKGROUND

- The intersection of College Street & Wheelock Street sits at the southeastern corner of the Green in Hanover, New Hampshire.
- The intersection is proximate to Dartmouth College buildings and on a regionally important travel route.
- The intersection has high levels of bicycle, pedestrian, and scooter activity.
- The intersection generally operates acceptably. Longer vehicle delays during class change periods are accepted.
- Town staff receive numerous complaints about near miss pedestrian crashes at the study intersection, and multiple vehicle crashes have been reported.
- Alternatives were developed to improve safety at the intersection, especially for bicycles and pedestrians, while minimizing impacts on overall operation of the intersection.
- A preferred alternative was developed which would remove the eastbound left-turn lane, allowing for a tightening of the intersection and more supportive treatment for pedestrians.
- During the pilot evaluation, the preferred alternative was observed to function well outside of class change periods. During limited time windows, queues from College Street & Wheelock Street extended to the Main Street & Wheelock Street intersection, similarly to observations conducted before the pilot.
- The preferred alternative would substantially improve safety for pedestrians and bicyclists by removing the double threat from multiple eastbound approach lanes and by markedly reducing the crossing distance.

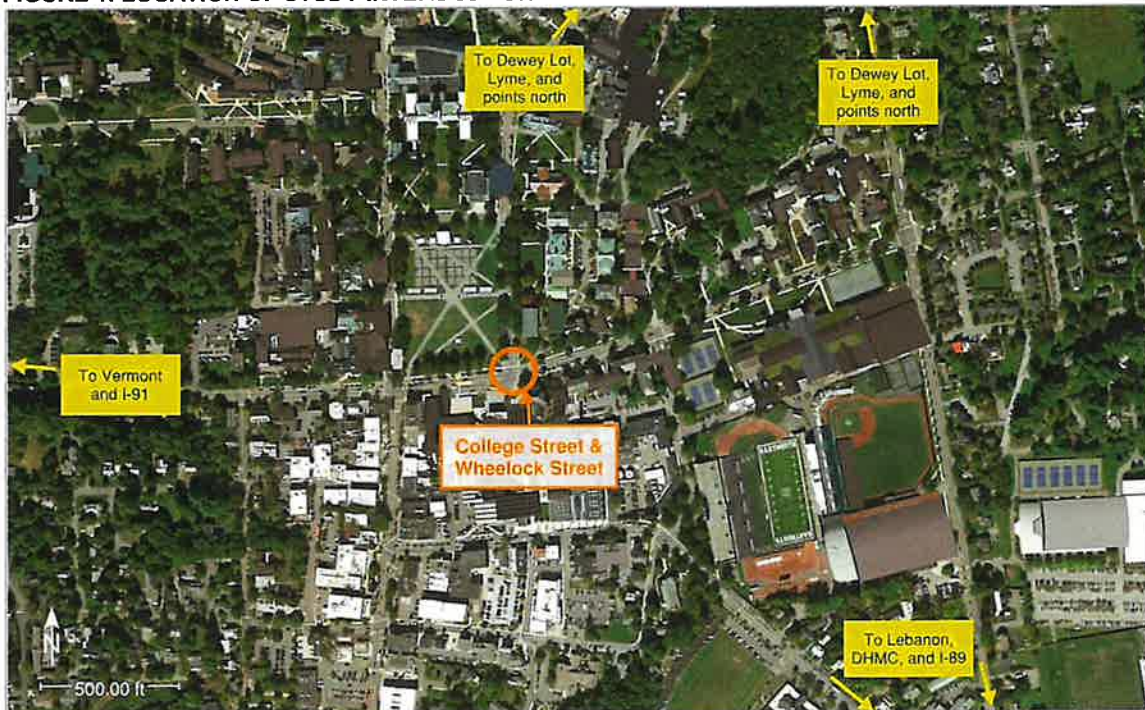
PROJECT LOCATION

The intersection of College Street & Wheelock Street sits at the southeastern corner of the Green in Hanover, New Hampshire. Wheelock Street is also NH 10 in the study area. All roads in the study area are within the town compact and under Hanover jurisdiction. The study intersection is proximate to many Dartmouth College buildings and part of logical travel paths between many dorms, athletic buildings, academic buildings, and arts facilities. Wheelock Street / NH-10 is an important east-west truck route through Hanover. In addition, Dartmouth

Hitchcock Medical Center is located approximately 3 miles south of the study intersection, and the study intersection is on the logical travel route for vehicles traveling to DHMC from I-91 and points northwest of the hospital.

The intersection location is illustrated in Figure 1.

FIGURE 1: LOCATION OF STUDY INTERSECTION



INTERSECTION IMPROVEMENT GOALS

This project is intended to improve safety for bicyclists and pedestrians by reducing the risk from double threats due to the need to cross multiple lanes of traffic and by ensuring infrastructure for bicyclists and pedestrians aligns with desire lines.

INTERSECTION IMPROVEMENT CONSTRAINTS

While intersection capacity and operations are not primary concerns and high levels of congestion and delays are accepted during class change periods, the intersection is on a regionally important route. The intersection should operate acceptably enough to not back up into the signalized intersection at Main Street & Wheelock Street.

Ease of maintaining the intersection, winter plowing and snow clearing activities, and ensuring design elements do not inhibit emergency vehicle movement are also important.

PREFERRED ALTERNATIVE

Following a robust process, including development of six alternatives, their evaluation in terms of safety, operation, and access aspects, and discussions with key stakeholders, a preferred alternative was identified (see Figure 2). The preferred alternative eliminates the eastbound left-turn lane, moves the southern curb, improves the eastbound alignment, includes the proposed southbound contra-flow bicycle lane, and includes bump-outs on all crossing locations. This alternative maintains crosswalks on all three legs of the intersection, but significantly shortens the crossing distance. The curb-to-curb roadway width on Wheelock Street is 30-feet in the preferred alternative, reflecting a reduction of approximately 15 feet in the crossing distance.

FIGURE 2: PREFERRED ALTERNATIVE (ALTERNATIVE 4 - REDESIGNED SMALLER INTERSECTION)



PILOT EVALUATION

The purpose of a pilot project is to evaluate a potential alternative before a significant investment is undertaken. In this case, the pilot was intended to, in particular, evaluate the queuing spillback if the eastbound left-turn lane was removed at the College Street & Wheelock Street intersection.

Pilot Design

The design of the pilot was meant to as closely as possible replicate the lane alignments of the intended alternative, while requiring temporary infrastructure and minimal costs. It was also designed to be minimally disruptive and intuitive for users. As such, water-filled barriers were installed along the construction barriers and fencing for the College project to eliminate extra pavement and shift the road edge to the north.

A Variable Message Sign was installed to alert drivers to the new conditions, reading “New Traffic Pattern; Lane Drop Ahead”. Two fixed signs were implemented: the Shared Through/Left sign (R3-6) with a NEW plaque (W16-15P) and the Lane Shift Ahead sign (W1-4L). Table 1 illustrates these signs. Lastly, Shared Through/Left striping was installed on the eastbound approach. See Figure 3 for an illustration. Figure 4 illustrates the installation.

TABLE 1: RECOMMENDED SIGNS FOR THE PILOT IMPLEMENTATION

Shared Through/Left
(R3-6L)

NEW plaque
(W16-15P)

Lane Shift Ahead
(W1-4L)



R3-6



FIGURE 3: SHARED THROUGH/LEFT LANE PAVEMENT MARKING

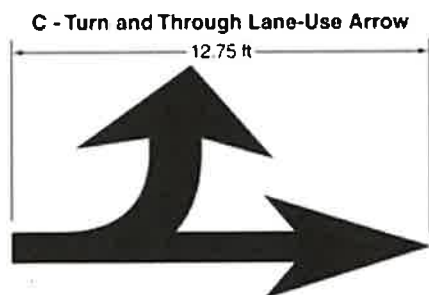


FIGURE 4: IMAGE OF THE PILOT INSTALLATION (12 APRIL 2024)



Pilot Timeline

The pilot was installed on Tuesday 19 March 2024 during the Dartmouth College spring break (March 13 through March 24). This timing allowed for a phased introduction to the pilot, with drivers able to familiarize themselves with the pilot during 5 days of lower traffic volumes due to the break. It also allowed time to refine the pilot before the break was over, to ensure the implementation met the design intent.

To allow users to acclimate to the pilot, the pilot was installed for approximately 1 month after the start of Spring term classes, and it was removed on Wednesday 1 May 2024.

Pilot Monitoring

As noted above, monitoring the operations and safety of the intersection and surrounding area was a key aspect of a pilot implementation. As such, traffic counting equipment was installed to monitor the College Street & Wheelock Street intersection and the Main Street & Wheelock Street intersection for two observation periods. Initial observations were conducted from Tuesday 19 March to Friday 22 March 2024, immediately following installation of the pilot. This initial period of observation was intended to identify any major issues meriting canceling the pilot as well as identify any opportunities to refine the pilot implementation while it was still in progress.

The second period of observation was completed from Tuesday 16 April to Monday 22 April 2024, starting four weeks after the initial observation to understand how the plan functioned once users had adapted to the change. Local schools and Dartmouth College were in session during this time.

Pilot Operations

Initial observations identified necessary tweaks to the implementation to ensure eastbound through vehicles could not readily pass waiting eastbound left-turning vehicles.

The data from the second observation period was evaluated extensively, along with additional observations in the field on Friday 29 April 2024. The pilot design was able to process traffic demands during all but the busiest time periods, with adequate space to store queued traffic.

During approximately 10-15 minutes once or twice a day during class change periods, queues would often extend to, and sometimes through, the Main Street & Wheelock Street intersection. This pattern occurred before the pilot was installed, but it was observed to occur more frequently during the pilot (see Figure 5 for illustrations of this spillback before and after the pilot).

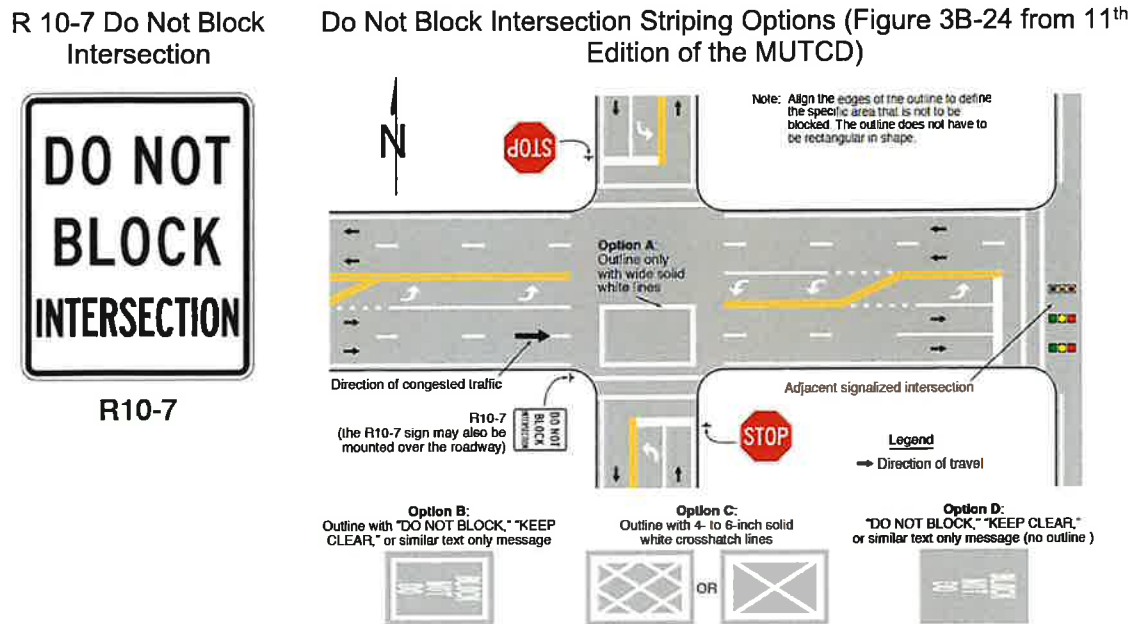
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These queue spillbacks in 2024 led to occasional queue build up on the eastbound Wheelock Street approach to the Main Street & Wheelock Street intersection. Rarely, but more than once, eastbound vehicles entered the Main Street & Wheelock Street intersection after the light turned yellow or red and were trapped in the intersection after the phase changed (see Figure 5 – this behavior occurred in 2023 and during the pilot in 2024). Installing a 'Do Not Block Intersection'

sign (R-10-7 see Figure 6) with some occasional enforcement and possibly striping may address this issue, but should be weighed against sign clutter that permeates the area.

FIGURE 6: R 10-7 DO NOT BLOCK INTERSECTION SIGN, ALONG WITH POSSIBLE STRIPING OPTIONS

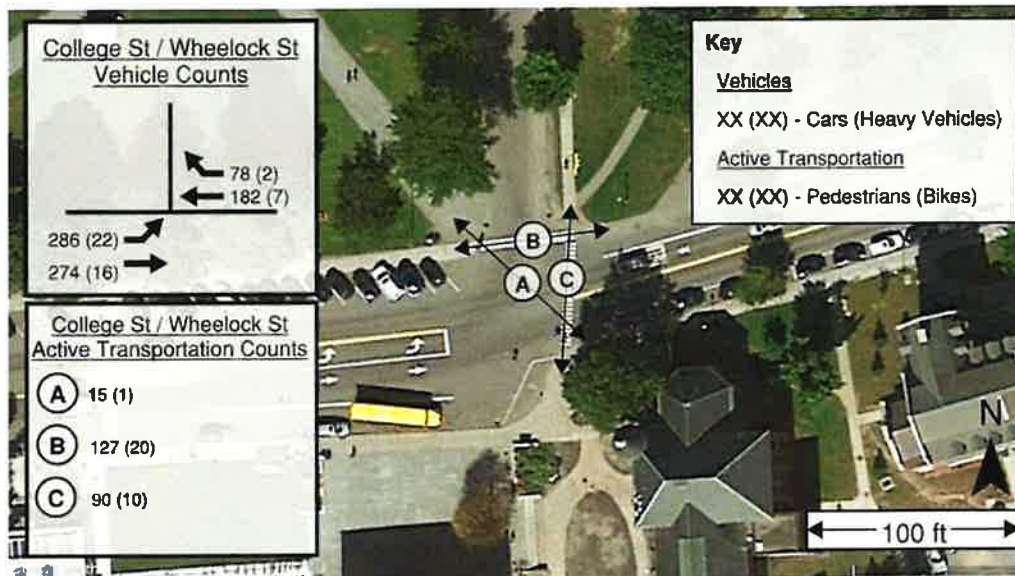


To some extent the pilot represents a worst-case scenario, as steady flows of pedestrians lead to the longest queues, and the crossing distance during the pilot was not meaningfully shortened as it would be if the proposed design was installed.

Volumes from the pilot were reviewed to identify if any notable shifts in traffic patterns were seen. As shown in Figure 7 through Figure 10, traffic patterns were largely similar between the before and after observations, though the proportions shifted slightly.

FIGURE 7: AM PEAK VEHICLE HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT

Wednesday 26 April 2023
7:30 AM to 8:30 AM



Wednesday 17 April 2024
7:45 AM to 8:45 AM

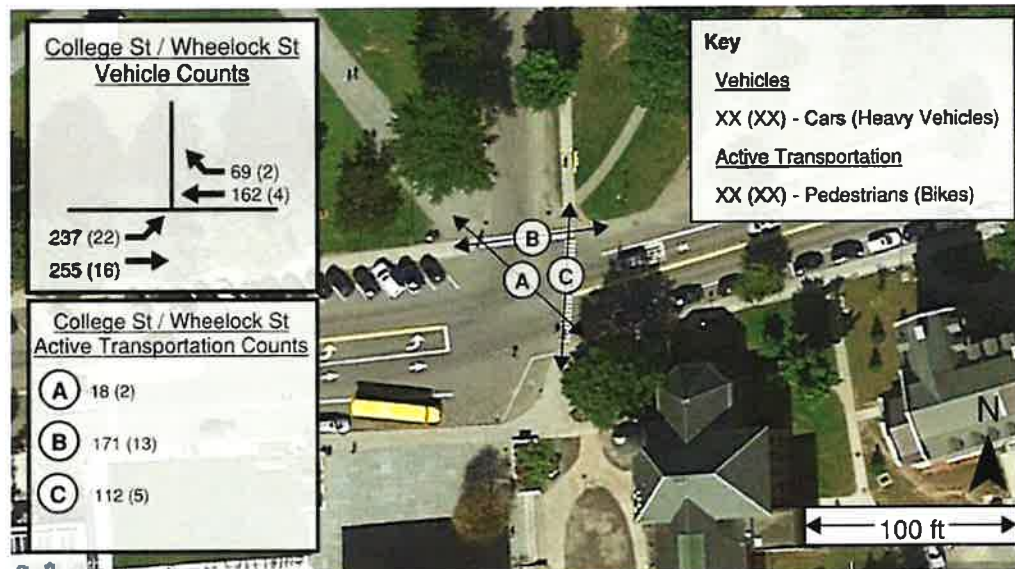


FIGURE 8: PM PEAK VEHICLE HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT

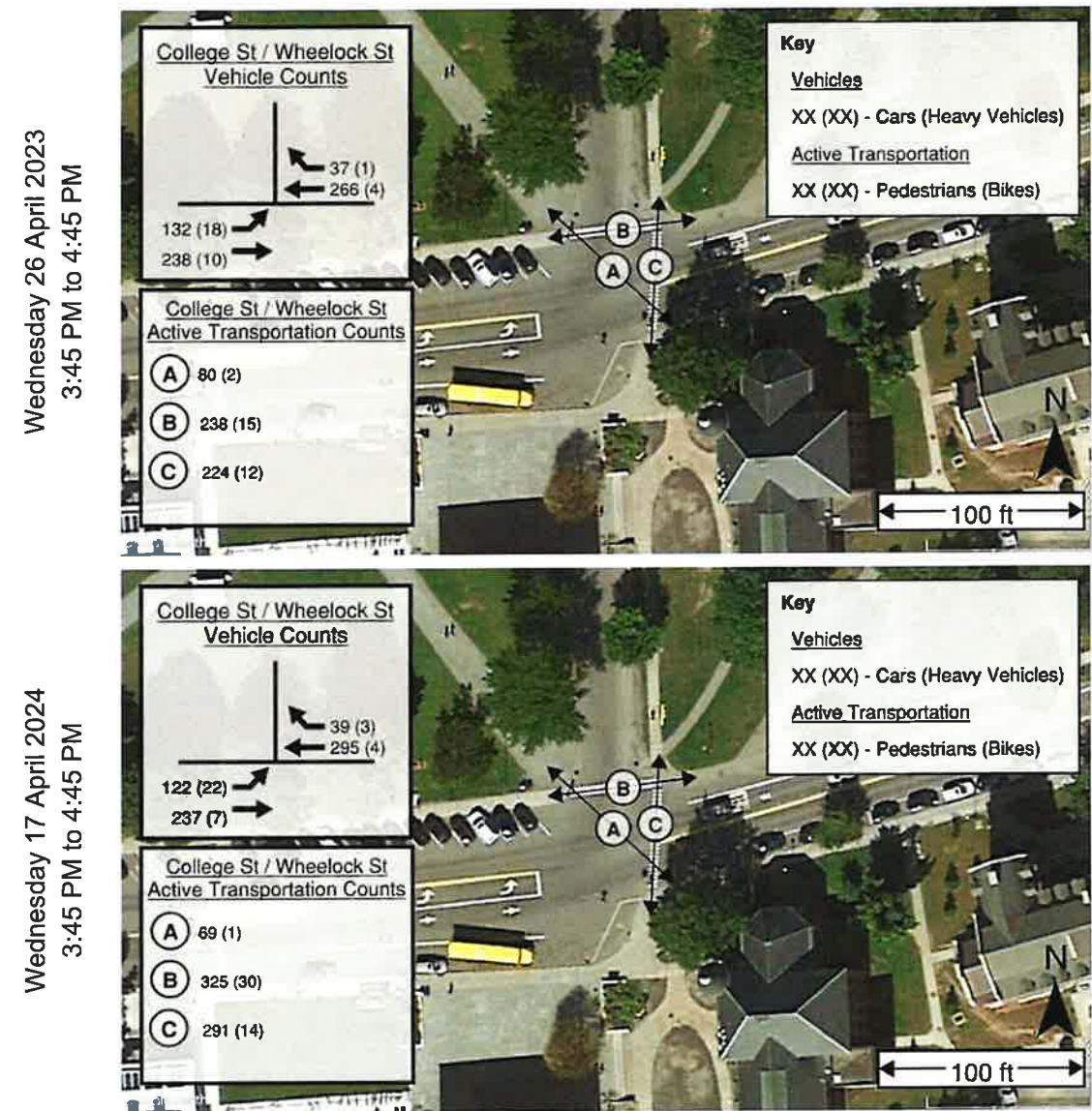


FIGURE 9: DAYTIME PEAK PEDESTRIAN HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT

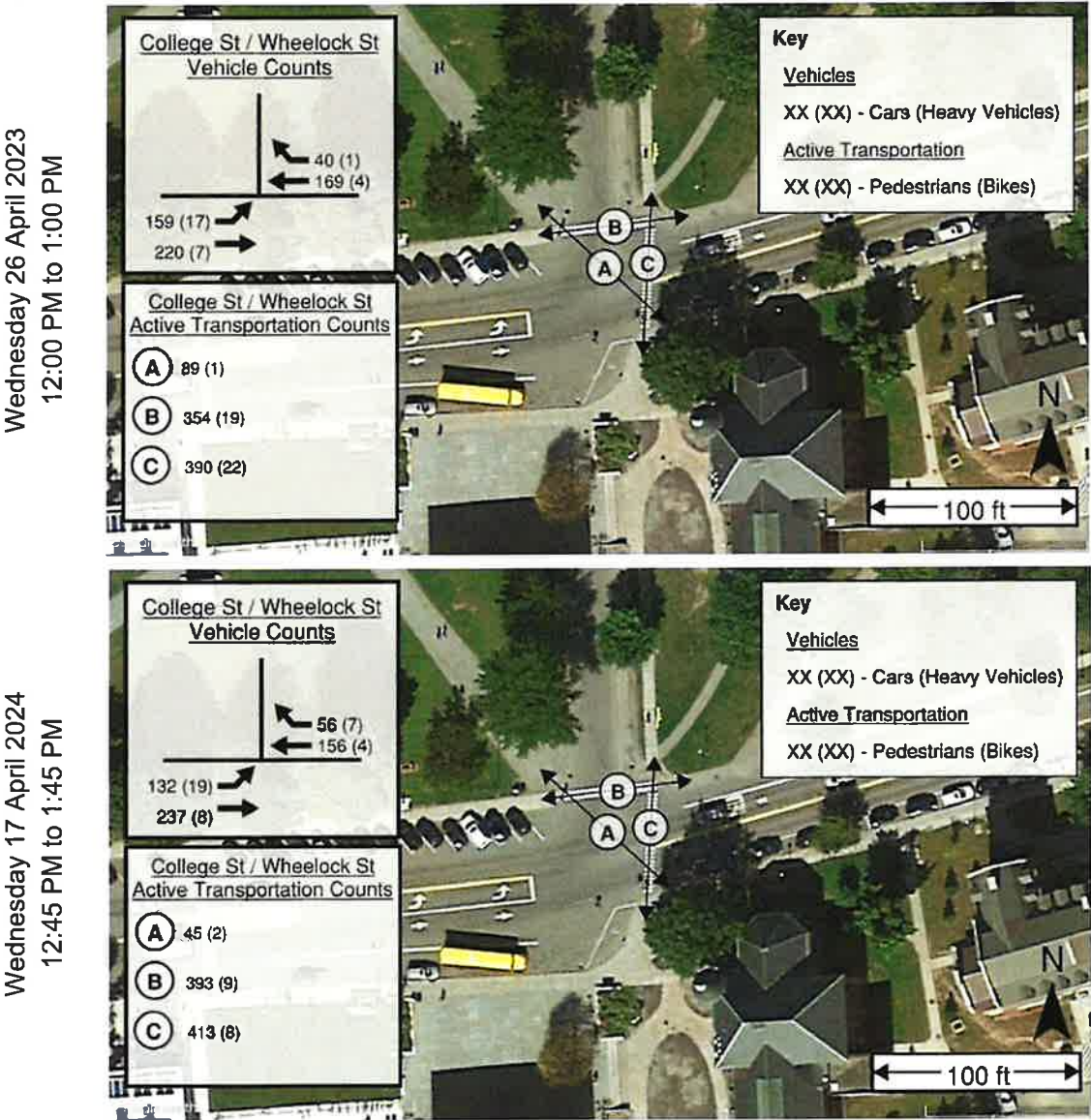
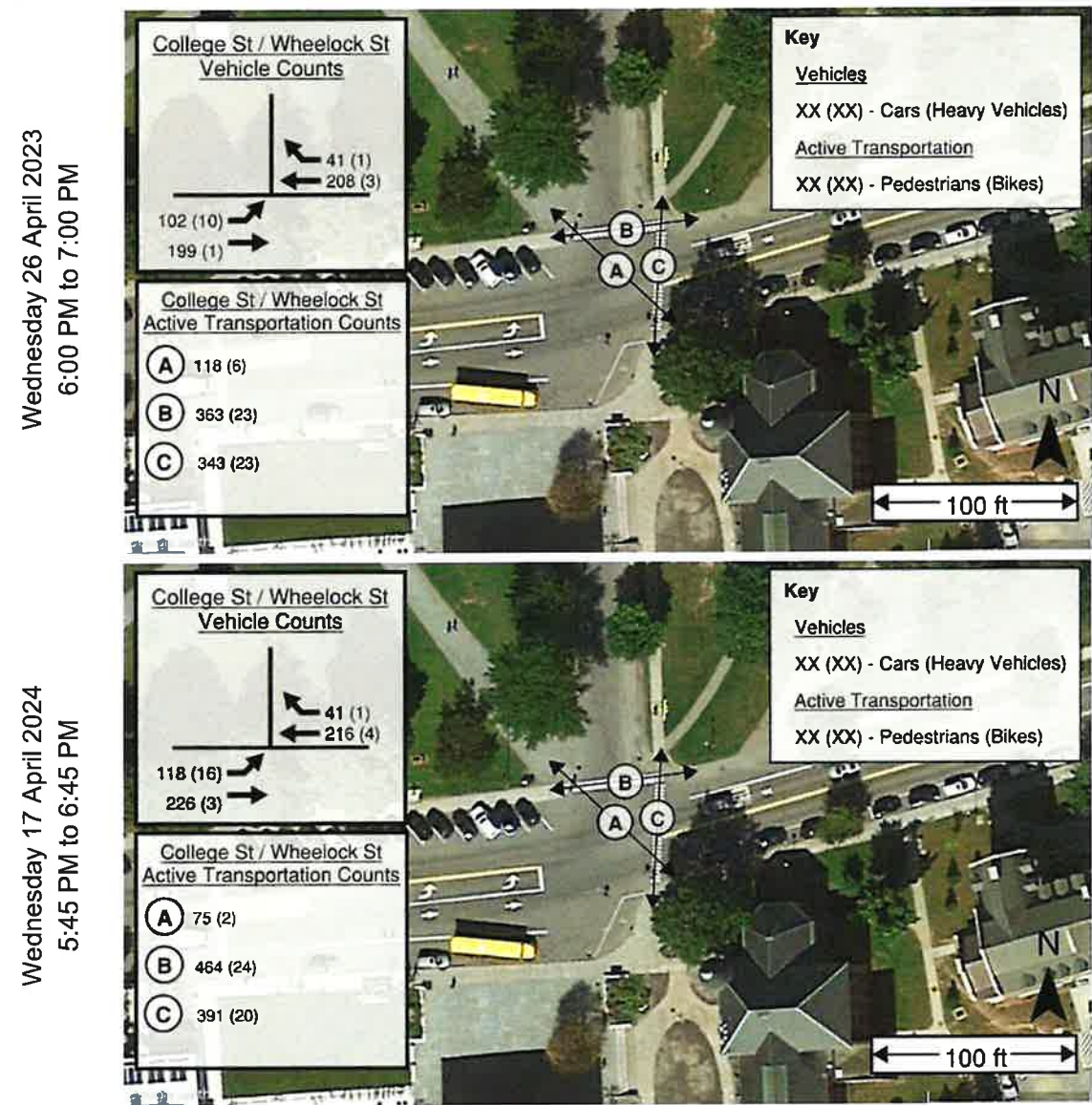


FIGURE 10: EVENING PEAK PEDESTRIAN HOUR BEFORE (APRIL 2023) AND DURING (APRIL 2024) THE PILOT



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CONCLUSION & RECOMMENDATIONS

In evaluating alternatives and understanding the existing intersection context, stakeholders reported reasonable operations at the College Street & Wheelock Street intersection except for during class change periods. This short-term delay was described as acceptable and understandable. Observations from before the pilot was conducted indicate the queue from the College Street & Wheelock Street intersection did spill back to the Main Street & Wheelock Street intersection during 10-to-15-minute periods during class change times, and this spill back did occasionally result in vehicles trapped in the intersection.

Observations during the pilot indicate the queue continued to spill back to the Main Street & Wheelock Street intersection during 10-to-15-minute windows during class change times, and vehicle occasionally were trapped in the intersection. With such short time windows of concern, the number of data points is small, but the spill back and frequency of vehicles being trapped in the Main Street & Wheelock Street intersection does appear to be more common during the pilot than the 2023 observations.

It is worth noting that one of the key improvements the preferred alternative achieves is it shortens the crossing distance for pedestrians, and the pilot did not replicate that aspect of the design. Delays due to pedestrians should be reduced with a shorter crossing distance.

Next Steps

While somewhat more frequent queue spillbacks were observed during the pilot, the lane drop would achieve several important goals, including reducing the crossing distance which will meaningfully improve safety for non-motorized users. As a decision is made regarding the final design, the slight increase in queue spillbacks should be weighed against these significant safety improvements.

If the amount of spillback is a concern, design changes could improve the operations of a lane drop, including focused time-of-day signal timing plans during class change periods, officer direction during class change periods at the College Street & Wheelock Street intersection, installing a signal at College Street & Wheelock Street, installing Do Not Block Intersection signage at Main Street & Wheelock Street, or prohibiting eastbound left turns at College Street & Wheelock Street. These changes can be phased and implemented independent of one another.

Because of the very limited times of day when queue spillbacks from College Street & Wheelock Street have been observed, signal timings for these time periods could be developed at the Main Street & Wheelock Street intersection to better accommodate the distinct travel patterns.

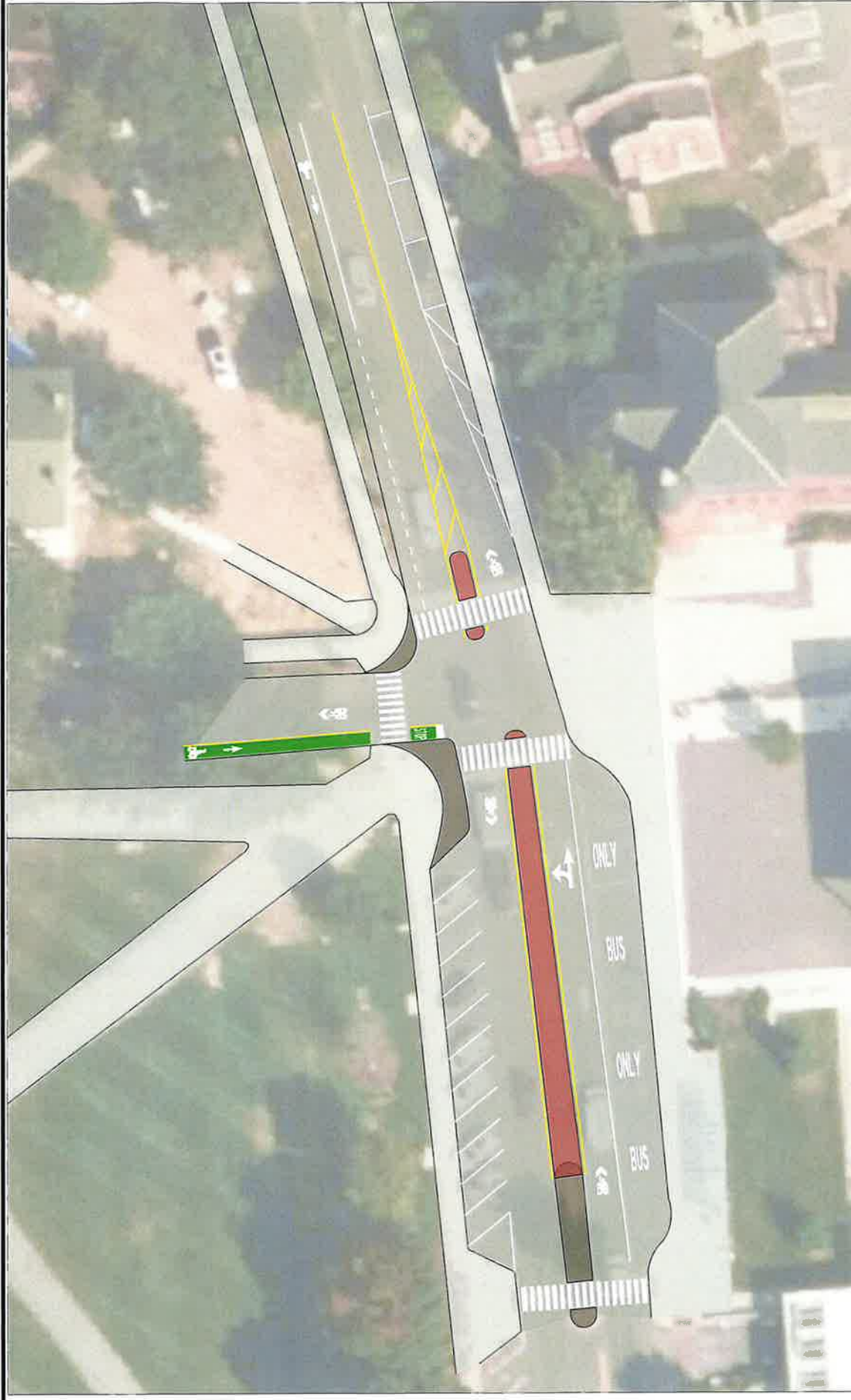
A signal at the College Street & Wheelock Street intersection has the potential to improve operations in two ways. First, it can consolidate the pedestrians into groups, instead of the steady flow of pedestrians that currently cross the road. Second, the signal could be coordinated with the Main Street & Wheelock Street signal, minimizing spillback potential.

Do Not Block intersection signage and striping at Main Street & Wheelock Street could be considered even if the lane drop is not pursued, as the intersection was occasionally blocked in

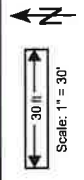
the eastbound direction during the 2023 observations and from the southbound direction in the evening during the 2024 observations. If the Do Not Block intersection signage and striping is installed, enforcement coinciding with the implementation should be implemented. The enforcement can be limited to the narrow time periods when spillbacks are more likely: midday class change periods for eastbound spillbacks and the PM peak period for southbound spillbacks. Frequent enforcement during these time periods is recommended to coincide with installation of signage and striping. The enforcement would be relaxed as user compliance increases.

Prohibiting eastbound left-turns at the College Street & Wheelock Street intersection may help address the spillback by removing conflicting vehicular movements from the intersection. However, most delay at this location is generated by crossing pedestrians. As such, prohibiting left-turns may provide only modest improvements.

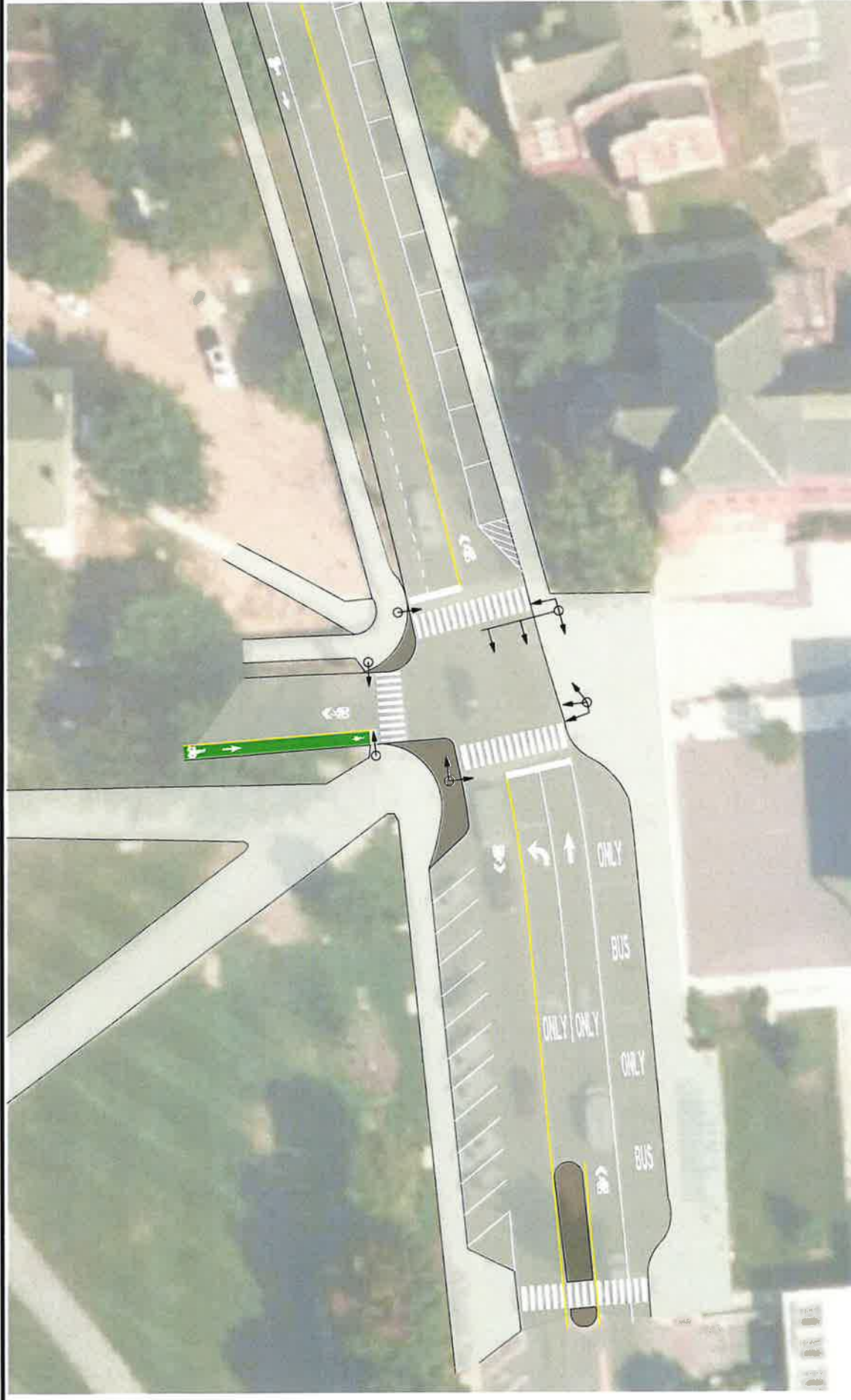
If the lane drop is rejected entirely, other alternatives include installing a signal or a raised intersection at the College Street & Wheelock Street intersection.



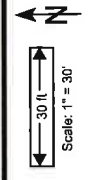
DATE	10/11/2023
PROJECT	22-254
FIGURE	Figure 1



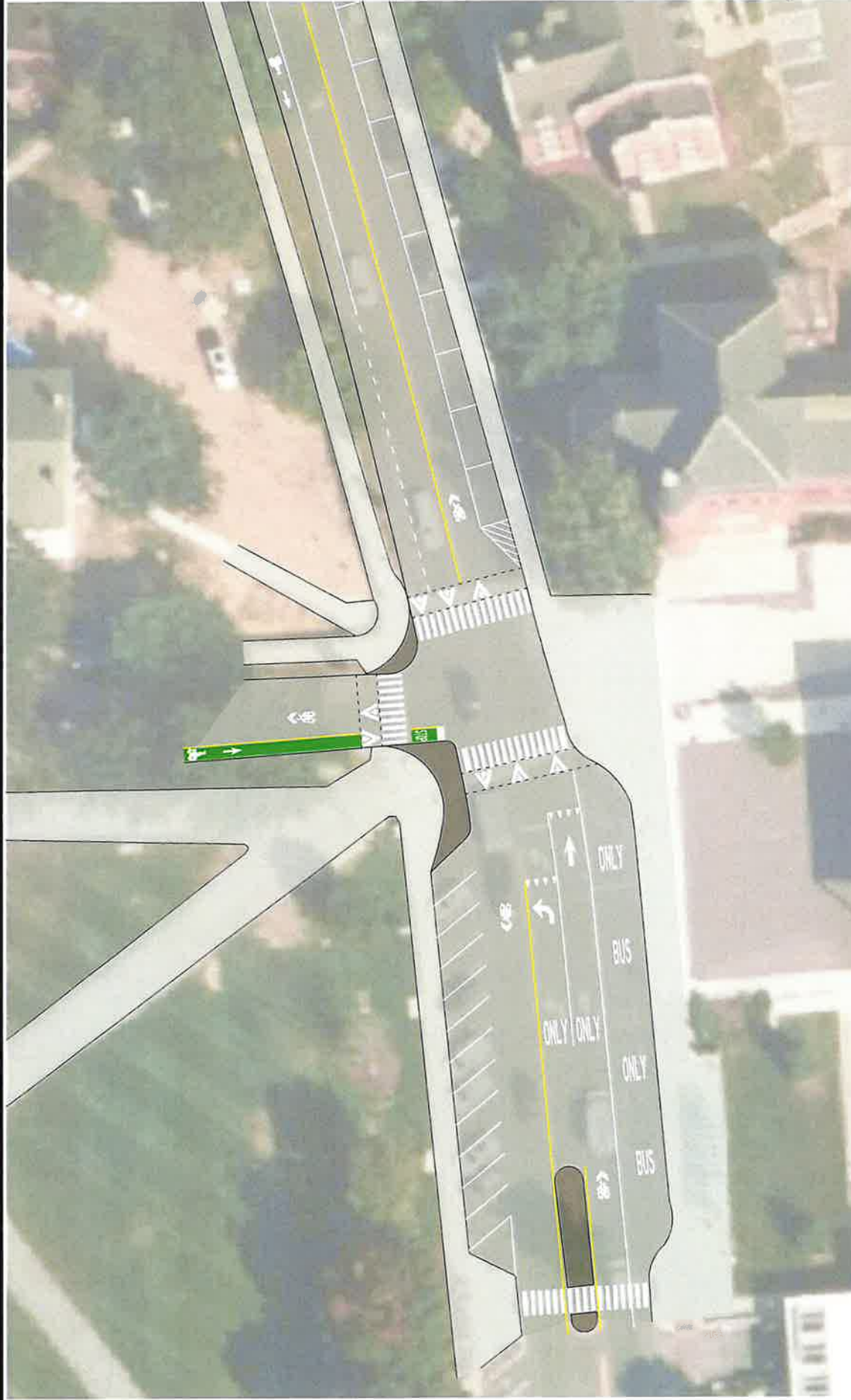
Alternative 1
College Street & Wheellock Street – Intersection Redesign

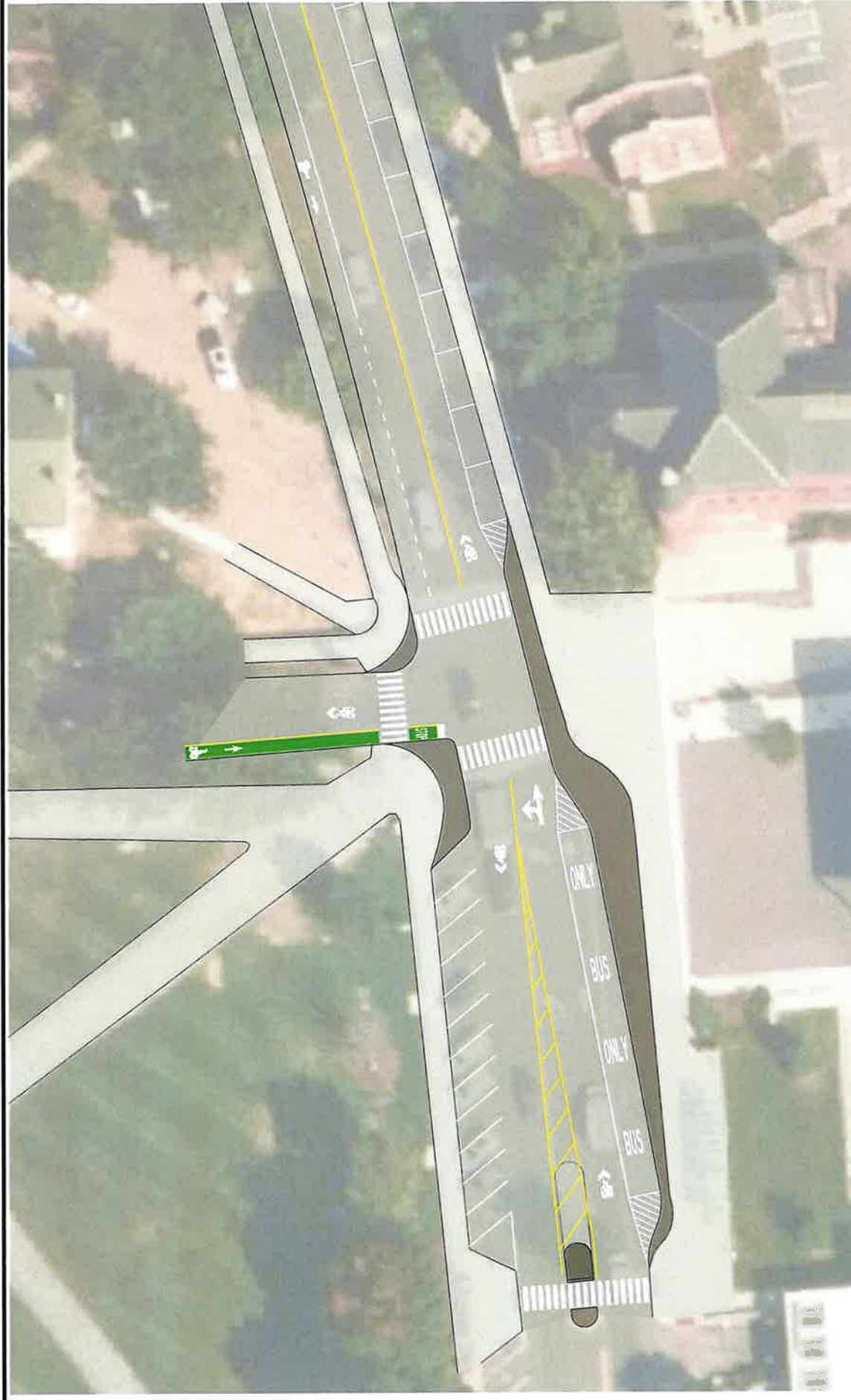


DATE	10/11/2023
PROJECT	22-254
	Figure 2



Alternative 2
College Street & Wheellock Street – Intersection Redesign



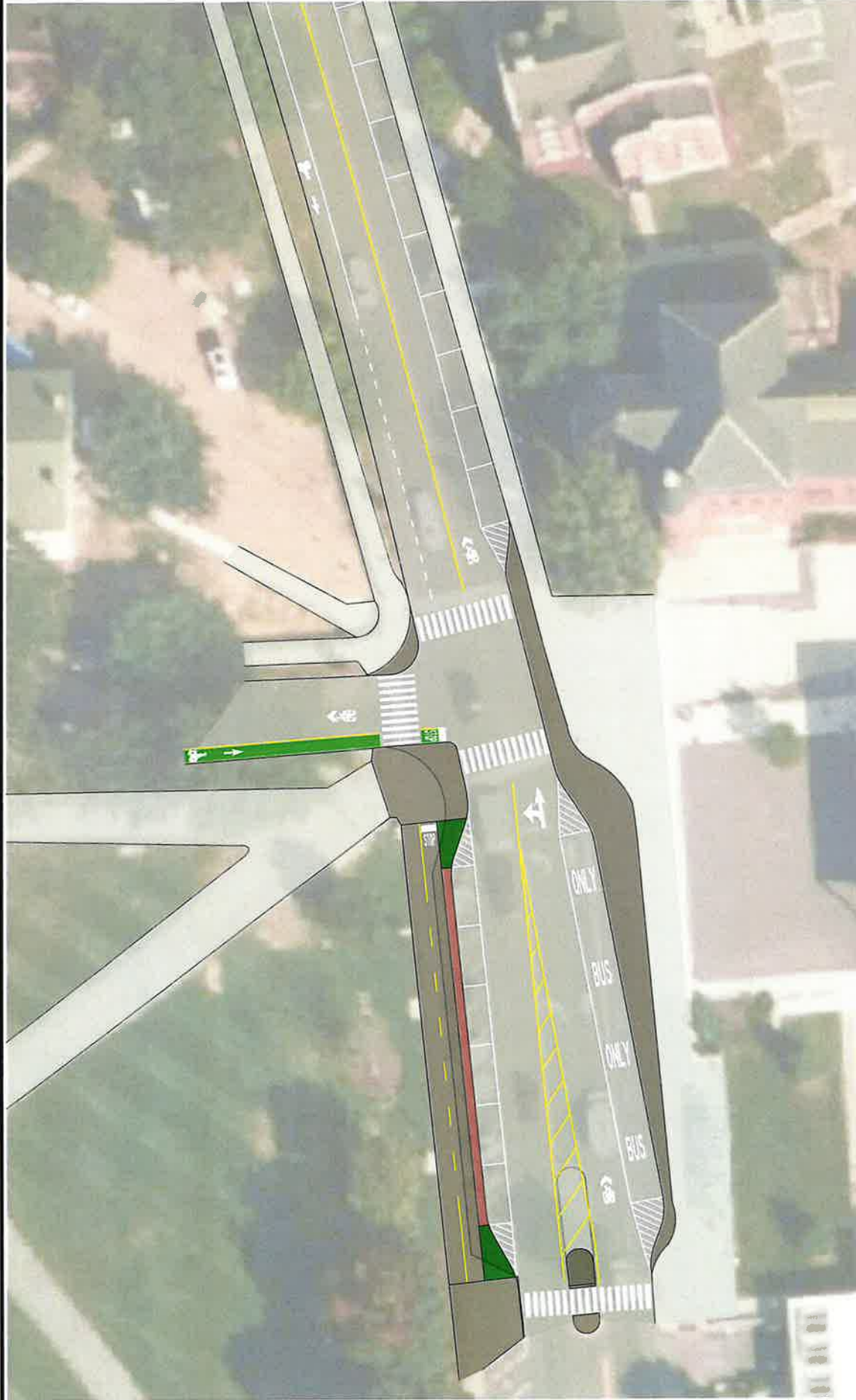


DATE	10/11/2023
PROJECT	22-254
	Figure 4

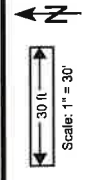
Scale: 1" = 30'

Alternative 4
College Street & Wheellock Street – Intersection Redesign

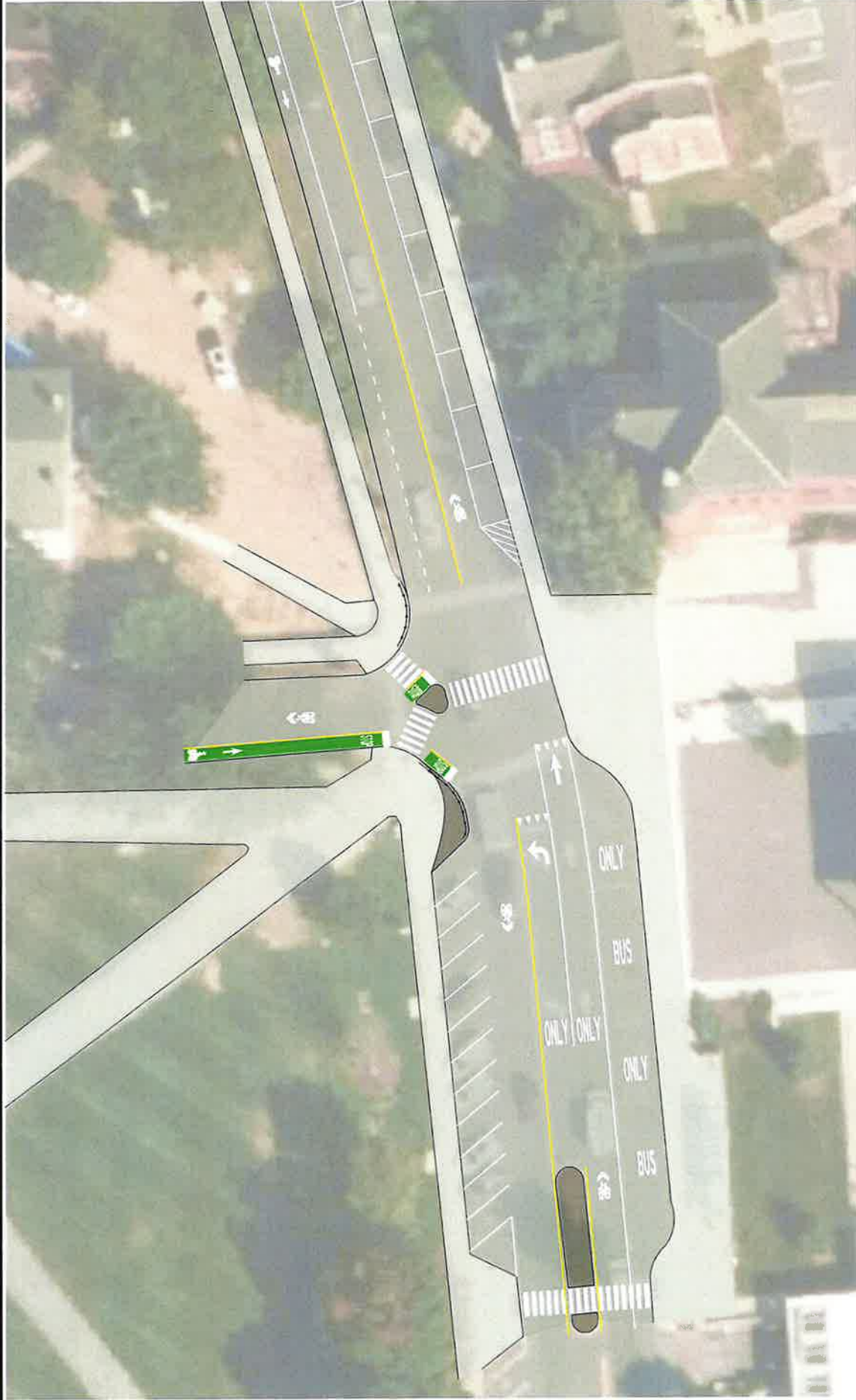




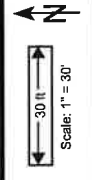
DATE	10/11/2023
PROJECT	22-254
FIGURE	Figure 4B



Alternative 4B
 College Street & Wheelock Street – Intersection Redesign



DATE	10/11/2023
PROJECT	22-254
	Figure 5



Alternative 5
 College Street & Wheellock Street – Intersection Redesign

COMPLETE STREETS POLICY TOWN OF HANOVER, NEW HAMPSHIRE

Draft 2.12.2024

1. Vision and Intent

2. The Town of Hanover shall develop a safer, more comfortable, reliable, efficient, integrated, and connected multimodal transportation network (biking, walking, other forms of micro-mobility, transit, unshared automobiles, and freight vehicles) accessible to all users, regardless of age, ability, income, or access to personal vehicles.
3. Limiting street width and other design parameters to the extent necessary to achieve this vision will help reduce transportation costs, foster better environmental stewardship, encourage active modes of transportation, advance equity through the provision of infrastructure that supports active modes of transportation, and keep a more significant proportion of land available for green space or activity-oriented land uses.

2. Diverse Users

1. This policy promotes fair and just opportunities and outcomes for every user of the road and every household regardless of age, ability, income, place of residence, neighborhood, mode choice, or other pertinent factor.
2. When considering the various elements of street design, the Town shall consider and prioritize the needs of users of the transportation system as follows:

1. Pedestrians, including people who use mobility aids/devices or have specialized transportation service needs or limited transportation choices.
2. Bicyclists and users of other personal micro-mobility devices (such as e-bikes, electric scooters, and electric skateboards) that travel faster than a pedestrian but slower than an automobile.
3. Transit riders and shared mobility users.
4. Operators and occupants of automobiles and freight vehicles.
3. Projects shall be planned and designed considering impacts to public safety, and street maintenance vehicles.
4. The Town should prioritize universal and equitable investment in underserved communities that lack existing infrastructure that encourages walking, biking, and transit trips, as well as areas where data indicate crash risk and health disparities. Infrastructure investments should be evaluated to avoid pockets of disinvestment or underinvestment. Priority should be given to those neighborhoods where there is a high concentration of residents with incomes less than 100% of the Area Median Income (AMI) and a high concentration of residents without access to a vehicle.
5. The Town recognizes that not all modes can receive the same degree of accommodation on every street. Still, the goal is for users of all ages and abilities to travel reasonably safely, comfortably, and conveniently across and within the network.

3. Commitment in all projects and phases

1. The Town will incorporate this policy into all public right-of-way improvements and project phases, including planning, programming, design, right-of-way acquisition (to the degree allowed by statute), permitting, subdivision and land development, construction, construction management, operation, capital improvements, and routine maintenance and rehabilitation. An interconnected network will provide high-quality individual facilities and connections.
2. The Town will assess opportunities to reduce and improve the water quality of stormwater discharges and improve the storm sewer system in coordination with road improvements when economically efficient. Roadways will be designed not to have excess pavement. Considerations such as lane width, turning radii, traffic islands, and on-street parking shall be evaluated for pavement reduction opportunities. The Town recognizes that street trees, landscaping, and other green infrastructure contribute to a comfortable and healthy pedestrian environment through improved air quality, valuable shade, and beautification. Therefore, the Town will actively continue to participate in Tree City USA and other similar programs.

4. Exceptions

1. The Selectboard may authorize exceptions to providing for all modes in each project:
2. When an affected roadway prohibits, by law, use by specified users, in which case a reasonable and equivalent project

shall be designated to accommodate those specified users elsewhere, including on roadways that provide similar access to a route or destination.

3. When the activities are minor ordinary maintenance activities designed to keep assets in serviceable condition (e.g., mowing, cleaning, sweeping, and spot repair) or
4. After reviewing the merits of a documented exception, it concludes that the cost of applying Complete Streets principles is excessively disproportionate to the benefit of promoting equitable access to the walk bike network.

5. Jurisdiction and Coordination

1. This Complete Streets policy applies to all public and private entities working in the public right-of-way and on Town-owned transportation facilities, including, but not limited to, streets, sidewalks, alleys, bridges, and trails. All transportation infrastructure, street design, construction and maintenance projects requiring funding or approval by the Town of Hanover shall adhere to this policy.
2. Town departments, the town manager, town committees, and the Selectboard shall be required to adhere to this policy.
3. Private developments that include public street design and construction components shall adhere to and fully support this policy. The Town will encourage the owners and operators of other highways, private streets, sidewalks, alleys, trails, and parking lots to adhere to the policy.
4. For streets and trails that connect to neighboring municipalities or are part of a regional network, the Town

shall encourage incorporating Complete Streets principles so that accommodations are continuous to destinations outside the Town.

5. The Town will review the plans and policies of Advance Transit, the Upper Valley Lake Sunapee Regional Planning Commission, the NH Department of Transportation, and other pertinent agencies to ensure that the Complete Streets principles articulated herein are incorporated into all projects within the public right-of-way located in the Town limits.

6. Design

1. The Town shall continually look to the latest industry standards and guidelines to develop Complete Streets. The Town shall bi-annually review and revise as necessary its adopted Typical Street Standards and related documents to incorporate the latest national, state, and local design guidance, standards, and best practices to help promote the safety of all right-of-way users while minimizing environmental impacts.
2. In identifying industry standards and guidelines, the most current editions of the following guides, or new publications referenced by the entities who published these original guides, shall be referenced:
 - American Association of State Highway and Transportation Officials (AASHTO)
 - Guide for the Development of Bicycle Facilities (4th Edition, 2012)

- Guide for the Planning, Design and Operation of Pedestrian Facilities, 2nd Edition (2021)
- A Policy on Geometric Design of Highways and Streets, 2nd Edition (2019)
- Smart Growth
- The Complete Streets Policy Framework (2023) <https://smartgrowthamerica.org/10-elements-of-complete-streets/>
- American Planning Association (APA) & American Society of Civil Engineers (ASCE)
- US Traffic Calming Eprimer: <https://highways.dot.gov/safety/speed-management/uslimits2/traffic-calming-eprimer/module-1-purpose-and-organization-eprimer>
- Federal Highway Administration (FHWA)
- FHWA Manual of Uniform Traffic Control Devices (MUTCD)
- FHWA PEDSAFE USDOT Pedestrian Safety Guide and Proven Safety
- Countermeasure Selection System (website): <http://pedbikesafe.org/PEDSAFE/countermeasures.cfm>
- FHWA Context Sensitive Solutions and Design (website): <https://www.fhwa.dot.gov/planning/css/>
- FHWA A Policy on Geometric Design of Low Volume Roads (2000 AADT) (2nd Edition, 2021)
- FHWA Guide for Improving Pedestrian Safety at Uncontrolled Crossing Locations (updated 2018)

- FHWA Bikeway Selection Guide (2019)
- FHWA Achieving Multimodal Networks (2016)
- FHWA Measuring Multimodal Connectivity (2022)
- Accessible Shared Streets: Notable Practices and Considerations for Accommodating Pedestrians with Vision Disabilities (2017)
- FHWA Pedestrian Lighting Primer (2022)
- FHWA Improving Safety for Pedestrians and Bicyclists Accessing Transit (2022)
- Global Designing Cities Initiative
- Global Streets Design Guide (2023) <https://globaldesigningcities.org/publication/global-street-design-guide/>
- Institute of Transportation Engineers (ITE)
- Designing Walkable Urban Thoroughfares: A Context Sensitive Approach (2010)
- Neighborhood Street Design Guidelines (2010)
- National Association of City Transportation Officials (NACTO)
- Urban Bikeway Design Guide (3rd Edition, 2024)
- Urban Street Design Guide (1st Edition, 2013)

- Don't Give Up at the Intersection: Designing All Ages and Abilities Bicycle Crossings (1st Edition, 2019)
- Designing for All Ages and Abilities: High-Comfort Bike Facilities (1st Edition, 2017)
- Urban Street Stormwater Guide (1st Edition, 2019)
- U.S. Architectural and Transportation Barriers Compliance Board (the Access Board)
- Complete Streets Complete Networks: A Manual for the Design of Active Transportation
- EPA
- Smart Growth and Transportation
- Smart Growth Streets and Emergency Response

7. Land Use and Context Sensitivity

1. All new or revised land use plans, policies, zoning ordinances, or equivalent documents should identify how they support Complete Streets principles, including how they promote mixed-use, transit-oriented development.
2. The Town shall administer an open and equitable process for community engagement regarding the development and implementation of projects within the public right-of-way.
3. Projects should be sensitive to the surrounding context, including current and planned buildings, parks, and trails, as well as the Town's current and expected transportation

needs. They shall be designed at a human scale for the needs and comfort of all people. Design criteria shall be based on the thoughtful application of engineering, architectural, and urban design principles, such that all projects shall make the Town a more sustainable, appealing, and enjoyable place to live and work.

8. Performance Measures

1. The Town's Planning Department, in collaboration with staff in the Public Works, shall annually measure and report to the Selectboard on, at a minimum, the following performance measures:
2. Crosswalk and intersection improvements (including ADA-compliant new curb ramps installed along Town streets)
3. Amount of new sidewalk added or rehabilitated
4. Miles of bike lanes and multimodal paths
5. Pedestrian, bicycle, and transit ridership counts
6. Number of crashes (including location, type, whether pedestrians or bicyclists were involved)
7. Before and after speed studies where traffic calming projects are implemented
8. Number of street trees added, removed, or pruned.
9. The amount of pavement/impervious surface replaced with green space / pervious surface

10. The equitable distribution of measurable improvements between neighborhoods of higher income compared to neighborhoods of lower income.
 11. Efforts to engage affected residents, including those who are underrepresented (people who are part of a group that is disproportionately low relative to their numbers in the general population), and documentation of how their input was incorporated into project plans.
2. In addition to the annual reporting requirement, these performance measures shall be published and annually updated on the Town of Hanover website.

9. Project Selection Criteria

1. Starting in 2024, the Town departments shall incorporate Complete Streets principles in evaluating and scoring projects to be included in the annual Capital Improvement Program (CIP) and in existing and future plans, manuals, checklists, rules, regulations, and other pertinent programs.
2. Any scoring matrix developed for this purpose shall include an equity component to ensure equity considerations are embedded in the project selection process.

10. Implementation Steps

1. The Planning, Zoning, and Codes Department shall regularly review the efficacy of the Town's Complete Streets Policy and collaborate with the Hanover Bike Walk Committee on the implementation of this policy.

2. The Town should require transportation planning and engineering consultants being considered for projects to have demonstrable experience in implementing cost effective, practical projects that create Complete Streets consistent with the Vision and Intent of this Policy.
3. Town staff overseeing prospective capital projects shall identify all funding sources for street improvements and evaluate every project as an opportunity for a Complete Streets project.
4. The Town should send staff to professional development and training opportunities on street design best practices related to Complete Streets design. Town staff should also provide educational opportunities for members of pertinent Town boards, committees, and commissions to promote understanding of the Town's policy.
5. The Planning, Zoning, and Codes Department shall regularly review the Zoning Ordinance and recommend amendments that fully support Complete Streets principles.
6. The Planning, Zoning, and Codes Department and Hanover Bike Walk Committee shall collaborate with the Police Department on efforts to effectively provide public education for proper road-use behavior by all users and all modes.
7. Project managers should work with the Town Manager or her/his designee on communications that promote public awareness of the planning for and implementation of a Complete Streets project. These communications should identify how the public can provide feedback to the project manager for ways to improve adherence to the Town's policy. This public engagement should be conducted with

online surveys, public involvement meetings, and/or collaboration with elected officials, the Hanover Bike Walk Committee, and other community stakeholders and organizations.



January 7, 2025

TO: TOWN OF HANOVER SELECTBOARD

FROM: ADRIANE COUTERMARSH & PETER KULBACKI

SUBJECT: WATER & SEWER ABATEMENT RECOMMENDATION-22B W WHEELLOCK ST (ACCOUNT #U1022B)

CC: TOWN CLERK/TAX COLLECTOR'S OFFICE; TOWN MANAGER'S OFFICE

Mr. Sussman, owner of the above-referenced unit, called after receiving a bill for high usage dated December 16, 2024. Upon an in-person inspection, Water Department personnel found that the meter associated with the account was not the correct one. This is in a building with multiple units having a total of five meters, and meter information for a different unit had been incorrectly recorded as having belonged to Unit B (Mr. Sussman's unit). The meters for this building are in a common area rather than in the individual units and plumbing had not been labeled to indicate which pipes went to which units; Water Department personnel have now labeled the plumbing to prevent future confusion.

Because the high usage that occurred actually took place in a different unit, Mr. Sussman was overbilled for 17,767 cubic feet, which amounts to \$1,611.11.

We recommend an administrative abatement of \$1,611.11.

Usage Billed (Cubic Feet)	18456
Actual Usage	689
Difference (Abate)	17767
Water Flow Rate (\$47.10/1000 CF)	\$ 836.83
Sewer Flow Rate (\$43.58/1000 CF)	\$ 774.29
Total	\$1,611.11

Adriane Coutermarsh
Adriane Coutermarsh (Jan 7, 2025 11:54 EST)

Adriane Coutermarsh, Administrative Coordinator

P. Kulbacki

Peter Kulbacki, Director of Public Works

Administrative Abatement Recommendation-U1022B

Final Audit Report

2025-01-07

Created:	2025-01-07
By:	Public Works (dpw@hanovernh.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAgmP5mU4946xZO24AXzZVDUB2PgXZPZyN

"Administrative Abatement Recommendation-U1022B" History

-  Document created by Public Works (dpw@hanovernh.org)
2025-01-07 - 4:52:28 PM GMT
-  Document emailed to Peter Kulbacki (peter.kulbacki@hanovernh.org) for signature
2025-01-07 - 4:52:41 PM GMT
-  Document emailed to Adriane Coutermarsh (adriane.coutermarsh@hanovernh.org) for signature
2025-01-07 - 4:52:42 PM GMT
-  Email viewed by Adriane Coutermarsh (adriane.coutermarsh@hanovernh.org)
2025-01-07 - 4:53:23 PM GMT
-  Document e-signed by Adriane Coutermarsh (adriane.coutermarsh@hanovernh.org)
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-  Email viewed by Peter Kulbacki (peter.kulbacki@hanovernh.org)
2025-01-07 - 4:56:00 PM GMT
-  Document e-signed by Peter Kulbacki (peter.kulbacki@hanovernh.org)
Signature Date: 2025-01-07 - 5:00:48 PM GMT - Time Source: server
-  Agreement completed.
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Selectboard
January 6, 2025
DRAFT

SELECTBOARD MEETING
January 6, 2025
5PM - MUNICIPAL OFFICE BUILDING - HANOVER, NH

The meeting of the Selectboard was called to order at 5p.m. by C. Callaghan, Chair.

Also present were: Joanna Whitcomb, Vice Chair, Athos Rassias, Selectboard Member, Rob Houseman, Town Manager, Jennie Chamberlain, Selectboard Member, Jarett Berke, Selectboard Member; Ellen Bullion, Finance Director

Absent: None

1. Opening of Meeting

a. Call to Order

C. Callaghan called the meeting to order.

2. Public Hearing

None

3. Agenda Review

None

4. Announcements/recognition

None

5. Public Comment

a. Public may address the Board

None

6. Business Requiring Discussion

a. Department Budget Presentations

The following Departments presented their FY26 budgets:

R. Houseman noted he and Ellen have been working with the departments on a zero-base budget plan and they will present those budgets tonight.

i. IT

IT Director Corey Stevens presented this item and highlighted:

- Department functions and goals
- Current Budget/ Proposed Budget
 - Discussion: Woodstock Revenue
 - Challenges and Opportunities
 - Expanding broadband

Additional line items and projects were reviewed by the board and clarified by staff.

Joanna Whitcomb, Vice Chair arrived at this time.

Selectboard
January 6, 2025

iii. Assessing

Assessor Norm Bernaiche presented this item and highlighted:

- Department responsibilities and staff
- Goals for 2025
 - Trainings
 - Sales and building permit monitoring
 - Ensure data is accurate and respond to requests for record changes
- Current Budget/ Proposed Budget
 - Increases due to 2025 revaluation process and operational costs
- Challenges

Athos Rassias, Selectboard Member arrived at this time.

Additional line items and projects were reviewed by the board and clarified by staff relating to the revaluation.

ii. Etna Library

Jeff Metzler Director of Etna Library presented this item and highlighted:

- Department summary, history and staffing
- Current Budget/ Proposed Budget
 - Proposed staffing changes
 - Proposed changes not included in the proposed budget
 - Capital Expenses
 - Building addition
 - Story Time Gazebo
 - Summary of Proposed Budget
 - Statistics

Specific line items and staffing were reviewed by the board and clarified by staff.

iv. Human Resources

Katie Williams, Human Resources Director presented this item and highlighted:

- Department Overview
- Goals
 - Attract qualified employees and increase retention
 - Improve employee engagement, satisfaction
 - Finalize updated employee manual
 - Employee training and development of succession plans
- Current Budget/ Proposed Budget
 - Increased cost due to personnel

Specific line items and staffing were reviewed by the board and clarified by staff.

- Challenges and Opportunities

Additional staffing/ salary details were asked and answered by staff.

Selectboard

January 6, 2025

v. Finance Department and Admin Services

Ellen Bullion, Director of Finance and Admin Services presented this item and highlighted:

- Department Summary- staffing
- Goals
 - Update financial policies
 - Evaluate and Leverage the Accounting System
 - Develop a plan to transition to electronic documents
 - Deliver an unqualified FY25 audit by 12/31/25
- Current Budget/ Proposed Budget

Town Clerk/ Tax Collector

Tracy Walsh, Senior Assistant Clerk/ Dep. Dir. Admin Services and Bobbie Hitchcock, Town Clerk presented this item and highlighted:

- Department overview
- Goals
 - Staff onboarding and training
 - Plan for town and statewide elections
 - Research our software for possible upgrade or use ours more efficiently
- Current Budget/ Proposed Budget
 - New hardware for election required this year

Additional details were asked and answered by staff relating to vendor revenues and the clearing account.

vi. Planning and Zoning

R. Houseman, Town Manager presented this item and highlighted:

- Department Overview, staffing and goals
- Current Budget/ Proposed Budget

Additional details were asked and answered by staff relating to consultant fees and ongoing and completed studies.

vii. Town Manager

R. Houseman, Town Manager presented this item and highlighted:

- Department Summary- structure and function
- Goals
- Current Budget/ Proposed Budget

The board asked for clarification and reviewed with staff specific line items documented in a spreadsheet the board members had in front of them.

Discussion occurred about the process relating to accessing the Brissette Funds.

viii. Selectboard

- Goals taken from the RKOs
- Current Budget/ Proposed Budget

Selectboard
January 6, 2025

7. Business Requiring Action

a. Review of Social Service Recommendations

R. Houseman supplied his recommendations in writing as part of the meeting packet. The board discussed the recommendations for funding the social service agencies who have requested it and concluded that the recommendations as submitted for this meeting will be included into the budget process as presented.

b. Approval of December 9 and 16, 2024 Selectboard Minutes

At 7:15 pm J. Chamberlain MOVED to approve the minutes of December 9, 2024 as submitted. A. Rassias SECONDED. All in favor

Board members discussed edits to the December 16th minutes

At 7:19 pm J. Chamberlain MOVED to approve the minutes of December 16, 2024 as amended. J. Whitcomb SECONDED. All in favor with Rassias abstaining

c. Approval of items by Consent

i. Donations – Etna Library, Hanover Police Department, and Hanover Fire Department

Etna Library – received donations in the amount of \$1,000 from Adrienne Moraff and Greg Morris, \$250.00 from Joseph W. Shaw V, \$500.00 from Virginia F. Stillman-Kirschner, and \$100.00 from Jerry and Pat Balkom.

Hanover Fire Department – received a donation in the amount of \$200.00 from Antiss Hunt Smithers.

Hanover Police Department – received a donation in the amount of \$100.00 from Joseph and Maryam Paydarfar.

Action Requested: Approve the above donations to the Etna Library, Hanover Fire Department, and Hanover Police Department.

At 7:20 pm J. Chamberlain MOVED to accept the donations as presented and read. A. Rassias SECONDED. All in favor

8. Selectboard Reports

- J. Berke
 - Downtown working group
- J. Whitcomb
 - Trustees of Trust Funds
 - Sustainable Hanover
- A. Rassias
 - Nothing to Report
- J. Chamberlain
 - Styrofoam collection January 25
 - Discussion on electronics recycling
 - Sustainable Hanover
 - Presentation given on busses
 - Bike Walk
 - Presentation coming up with person who traveled on bike Alaska to Argentina
- C. Callaghan
 - CIPC

Other Business

Discussion on ice skating on the green

Selectboard

January 6, 2025

9. Adjournment

The board did not need to attend a non-public session.

J. Whitcomb MOVED to adjourn at 7:27pm. J. Berke SECONDED.

All in favor. The meeting adjourned at 7:27PM.

Respectfully Submitted,

Jessica Marchant

SUMMARY

Item 7b

At 7:15 pm J. Chamberlain MOVED to approve the minutes of December 9, 2024 as submitted. A. Rassias SECONDED.

All in favor

At 7:19 pm J. Chamberlain MOVED to approve the minutes of December 16, 2024 as amended. J. Whitcomb

SECONDED. All in favor with Rassias abstaining

Item 7c

At 7:20 pm J. Chamberlain MOVED to accept the donations as presented and read. A. Rassias SECONDED. All in favor

Item 9

The board did not need to attend a non-public session.

J. Whitcomb MOVED to adjourn at 7:27pm. J. Berke SECONDED.

All in favor. The meeting adjourned at 7:27PM.



Gregg DiNardo
Deputy Director of Athletics
6083 Alumni Gym, Hanover, NH 03755
Gregg.W.DiNardo@Dartmouth.edu

To: Town of Hanover Select Board

From: Dartmouth College Athletics and Recreation

Gregg DiNardo, Deputy Director of Athletics

Re: 2025 NCAA Ski Championships

To Select Board:

For the first time since 2003, Dartmouth Athletics is hosting the 2025 NCAA Ski Championships. The dates of the Championships are Wednesday, March 5 – Saturday, March 8, with Nordic events hosted at Oak Hill Outdoor Center and alpine events at the Dartmouth Skiway.

This is a formal request for permission to hang an overhead banner in town from 3/1-3/9 marketing the event. We believe that this is a wonderful community event and hope that there is a strong spectator turnout for our student-athletes.

Please let me know if you have any additional questions. Thank you for considering this request.

Best,

Gregg



